

ROYAL CARE

ANNUAL REPORT 2016
HOTEL ROYAL LIMITED

CORPORATE INFORMATION

BOARD OF DIRECTORS

Dr Lee Keng Thon
Non-Executive Chairman
COL (Ret) Rodney How Seen Shing
Lead Independent Non-Executive Director
Prof. Pang Eng Fong
Independent Non-Executive Director
Dr Tan Kim Song
Independent Non-Executive Director
Mr Lee Khin Tien
Non-Executive Director
Mr Lee Kin Hong
Non-Executive Director

AUDIT AND RISK COMMITTEE

Prof. Pang Eng Fong (*Chairman*)
COL (Ret) Rodney How Seen Shing
Dr Tan Kim Song
Mr Lee Khin Tien

REMUNERATION COMMITTEE

Dr Tan Kim Song (*Chairman*)
COL (Ret) Rodney How Seen Shing
Prof. Pang Eng Fong
Mr Lee Khin Tien

NOMINATING COMMITTEE

COL (Ret) Rodney How Seen Shing (*Chairman*)
Prof. Pang Eng Fong
Dr Tan Kim Song
Mr Lee Khin Tien

COMPANY SECRETARY

Sin Chee Mei (Ms)
Wong Siew Choo (Mrs)

SHARE REGISTRAR

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8 Robinson Road
#03-00
ASO Building
Singapore 048544
Tel : (65) 6593 4848
Fax : (65) 6593 4847
Email : main@bacs.com.sg

REGISTERED OFFICE

36 Newton Road
Singapore 307964
Tel : (65) 6426 0168
Fax : (65) 6256 2710
Email : royal@hotelroyal.com.sg

AUDITORS

Deloitte & Touche LLP
Public Accountants and
Chartered Accountants Singapore
6 Shenton Way
OUE Downtown 2, #33-00
Singapore 068809
Tel : (65) 6224 8288
Fax : (65) 6538 6166

AUDIT PARTNER-IN-CHARGE

Mrs Wong-Yeo Siew Eng
Appointed in 2012

PRINCIPAL BANKERS

Oversea-Chinese Banking Corporation Limited
DBS Bank Limited
Bank of New Zealand Limited
Credit Suisse

INVESTOR RELATIONS

Mr Lee Chou Hock
chlee@hotelroyal.com.sg



At Hotel Royal, our distinctive CARE service - served from the heart - is marked by our aspiration to make every guest feel right at home. After all, home is where the heart is, and our unique brand of Asian hospitality - where a little thoughtfulness goes a long way - creates memorable experiences in the circle of life.

**This is our Royal service -
our heart of distinction.**

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CORPORATE PROFILE

Listed on the Mainboard of the Singapore Exchange in 1968, Hotel Royal Limited owns a total of 7 hotels in Singapore, Malaysia and Thailand:

- **Hotel Royal Singapore**
- **Hotel Royal @ Queens Singapore**
- **Hotel Royal Kuala Lumpur Kuala Lumpur, Malaysia**
- **Hotel Royal Penang Penang, Malaysia**
- **The Baba House Melaka, Malaysia**
- **Hotel Royal Bangkok @ Chinatown Bangkok, Thailand**
- **Burasari Resort Phuket, Thailand**

It also owns Grand Complex, a prime commercial complex in the central business district of Wellington, New Zealand, which has approximately 263,000 square feet of lettable office and retail space, and 323 car park lots.

The Baba House, which is strategically located in the heart of Melaka's UNESCO Heritage Zone in West Malaysia, will be undergoing a refurbishment in the later part of 2017 after the Group acquired it in January 2015. The 97-room Baba House, known for its traditional Peranakan architecture, is minutes to Melaka's famed Jonker Street, and close to historical landmarks such as Stadthuys (Dutch Governor House) and A'Famosa as well as bustling shopping districts.

Meanwhile, the Group continues to explore opportunities to acquire hotel and investment properties in the Asia-Pacific region.



**A SMILE
MOTIVATES
US TO GO
THE EXTRA
MILE**





GROUP'S MAJOR PROPERTIES

Location	Name of Property	Description and area	No. of Guest Rooms	Tenure	Effective Stake
HOTELS					
Singapore	Hotel Royal 36 Newton Road	Land area of about 7,200 sq m Hotel building with built-up area of approximately 23,500 sq m	362	Freehold	100%
	Hotel Royal @ Queens 12 Queen Street	Land area of about 1,979 sq m Hotel building with built-up area of approximately 14,605 sq m	231	Freehold	100%
Malaysia	Hotel Royal Kuala Lumpur Jalan Walter Grenier 55100 Kuala Lumpur	Land area of about 773 sq m Hotel building with built-up area of approximately 20,027 sq m	285	Freehold	100%
	Hotel Royal Penang 3 Jalan Laut, Georgetown Penang	Land area of about 3,495 sq m Hotel building with built-up area of approximately 28,569 sq m	281	Freehold	100%
	The Baba House No. 121, 123, 125, 127 Jalan Tun Tan Cheng Lock Melaka	Land area of about 1,984 sq m of which 84% is freehold Hotel building with built-up area of approximately 3,926 sq m	97	Freehold / Leasehold	100%
Thailand	Hotel Royal Bangkok @ Chinatown Yaowaraj Road Bangkok	Land area of about 1,480 sq m Hotel building with built-up area of approximately 19,802 sq m	290	Freehold	100%
	Burasari Resort 18/110 Ruamjai Road Phuket	Land area of about 6,722 sq m Hotel building built-up area of approximately 11,441 sq m	184	Freehold	100%
Total Number of Guest Rooms			1,730		
INVESTMENT PROPERTIES					
Singapore	Royal Residences 1A Surrey Road	Land area of about 718 sq m Residential building with total lettable area of about 1,720 sq m (The Company has a 91.63% share of the above property. The remaining 8.37% is owned by a related party)		Freehold	91.63%
	No.20 Maxwell Road #12-02 Maxwell House	Office unit Strata floor area of about 551 sq m		99 years (from 1969)	100%
	#05-14 Kapo Factory Building	Flatted factory unit Strata floor area of about 157 sq m		Freehold	100%
	#02-14, #06-02, #07-02 and #09-08 Tong Lee Building	Factory unit Strata floor area of about 277 sq m each (total of 1,108 sq m)		Freehold	100%
Malaysia	Penang Plaza 126 Jalan Burma Georgetown, Penang	Land area of about 5,498 sq m Shopping centre and offices with total lettable retail area of 5,956 sq m; total lettable office area of 2,378 sq m and 88 carpark lots		Freehold	100%
New Zealand	Grand Complex Properties 16-20 Willis Street 22-42 Willis Street 80 Boulcott Street 84 Boulcott Street Wellington	Land area of about 6,898 sq m Shopping centre and offices with lettable retail area of 4,431 sq m; lettable office area of 20,028 sq m and 323 carpark lots		Freehold	100%



Hotel Royal Kuala Lumpur



The Baba House

Artist's impression



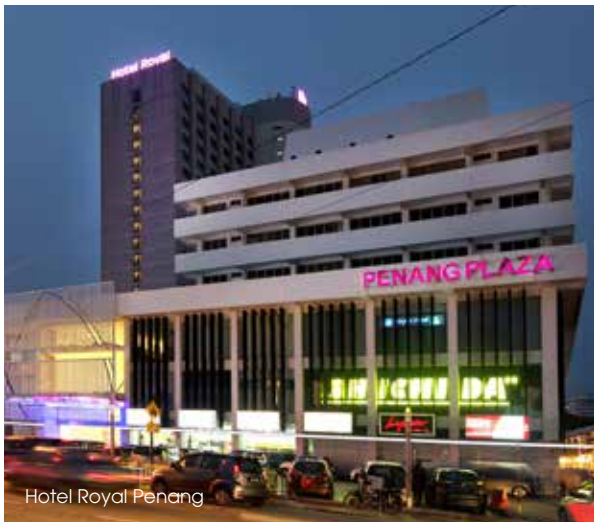
Burasari Resort



Royal Residences



Hotel Royal@Queens



Hotel Royal Penang



Hotel Royal Bangkok@Chinatown

GROUP'S FINANCIAL HIGHLIGHTS

	2016	2015	2014	2013	2012
For the year (\$'000)					
Revenue	58,704	57,280	56,687	51,208	52,541
Earnings before Interest, Taxation, Depreciation and Amortization (EBITDA)	24,457	19,488	24,747	21,702	25,269
Gross Profit	30,888	29,187	30,004	26,001	27,767
Net Profit attributable to Owners of the Company	7,735	2,893	11,178	9,642	13,745
Finance Costs	(4,644)	(5,124)	(3,627)	(3,003)	(3,211)
Cash from Operating Activities	13,262	17,501	14,709	15,132	12,749
Capital Expenditure	5,718	14,022	24,549	10,165	6,639
At year end (\$'000)					
Total Assets	725,891	724,041	725,750	629,946	504,982
Total Liabilities	183,024	188,569	187,810	122,071	121,792
Total Equity	542,867	535,472	537,940	507,875	383,190
Cash and Bank Balances	14,721	17,037	17,834	20,100	21,725
Property, Plant & Equipment	590,216	588,808	577,840	485,494	365,311
Investment Properties	94,390	93,492	97,310	96,687	93,770
Total Borrowings	151,705	157,193	154,839	93,910	95,738
Asset Revaluation Reserve	354,185	352,360	339,497	317,502	198,177
Financial Ratios					
Revenue Growth (%)	2.49	1.05	10.70	(2.54)	7.65
Net Profit Growth (%)	167.37	(74.12)	15.93	(29.85)	133.36
Adjusted Net Assets Value (ANAV)(\$'million) ⁽²⁾	704.87	691.10	701.57	659.86	532.69
Debt to ANAV (times)	0.22	0.23	0.22	0.14	0.18
Per Share Information					
Earnings per Share (cents) before Income Tax ⁽¹⁾	13.01	6.71	16.98	15.87	20.43
Earnings per Share (cents) after Income Tax ⁽¹⁾	9.21	3.44	13.31	11.48	16.36
Net Assets Value (NAV) per Share (\$) ⁽²⁾	6.46	6.37	6.40	6.05	4.56
Adjusted Net Assets Value (ANAV) per Share (\$) ⁽²⁾	8.39	8.23	8.35	7.86	6.34
Dividend per Share - Ordinary Shares (\$)	0.05	0.05	0.05	0.05	0.05
Market capitalisation (\$'million)					
at year end	314.16	284.76	319.20	264.60	236.88

⁽¹⁾ The weighted average number of ordinary shares is 84,000,000 for 2016.

⁽²⁾ The revaluation surplus (net of tax effect) arising from freehold hotel buildings have been included in determining the Adjusted Net Assets Value.

VALUE-ADDED STATEMENT

	2016 \$'000	2015 \$'000
Revenue earned	58,704	57,280
Less: cost of sales	(27,816)	(28,093)
Gross value-added from operations	30,888	29,187
Other income	1,557	1,805
Other expenses	(2,492)	(3,330)
Net foreign exchange adjustment gain (loss)	271	(1,110)
Total value-added	30,224	26,552
Distribution:		
To employees in salaries and other related costs	14,262	14,127
To government in corporate and other taxes	3,191	2,740
To providers of capital:		
- Interest paid on borrowing from banks	4,644	5,124
Retained for re-investment and future growth		
- Depreciation and amortisation	8,887	8,731
- Accumulated Profits (losses)	168	(6,741)
Non-production costs and income:		
- Bad debt written off	-	151
- Bad debt recovered	-	(2)
- Allowance for doubtful receivables	84	235
- Write back of allowance for doubtful receivables	(183)	(343)
- Impairment loss on available-for-sale investments	254	317
- Impairment loss on hotel building	-	829
- Impairment loss on goodwill	-	1,384
- Allowance for diminution in value of unquoted investment	15	-
- Reversal of impairment loss on investment property	(285)	-
- Reversal of impairment loss on hotel building	(813)	-
Total distribution	30,224	26,552
PRODUCTIVITY DATA		
Number of employees	772	772
Value-added per employee (\$'000)	39.15	34.39
Value-added per \$ of employee cost	2.12	1.88
Value-added per \$ revenue earned	0.51	0.46
Value-added per \$ of investment in investment properties, property, plant and equipment	0.04	0.04

CORPORATE MILESTONES

1968

Incorporated and listed on Main Board of Stock Exchange



1969

Construction of hotel commenced



1972

Hotel commenced operations



1992

Purchased Castle Mall Shopping Centre in NSW, Australia and sold in September 2002



1995

Purchased Grand Complex mixed commercial/retail development in Wellington, New Zealand



2004

Purchased Dapenso Building at 158 Cecil Street Singapore

Purchased Hotel Royal @Queens at Queen Street Singapore



2007

Disposal of Dapenso Building at Cecil Street Singapore

Acquired Star Mansion at 1A Surrey Road Singapore



2008

Purchased Hotel Royal Penang and Penang Plaza at Penang, Malaysia



2010

Acquired Hotel Royal Kuala Lumpur in Kuala Lumpur, Malaysia



2011

Acquired Hotel Royal Bangkok@Chinatown at Bangkok, Thailand

Royal Residences (formerly Star Mansion) at 1A Surrey Road completed



2014

Acquired Burasari Resort in Phuket, Thailand



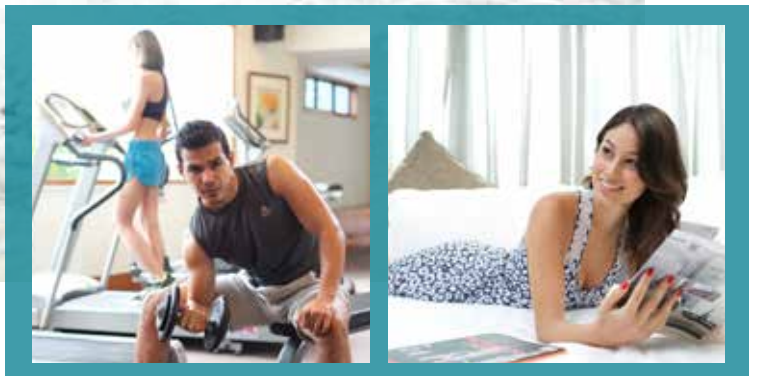
2015

Acquired The Baba House at Melaka, Malaysia



**AN EYE
FOR DETAIL,
A HEART
TO SERVE**





CHAIRMAN'S MESSAGE

Despite the persistent headwinds facing the broader economy, the Group continued to benefit from the buoyant tourism growth in Singapore, Malaysia and Thailand that our hotels operate in.

Dear Shareholders,

In February 2017, the Singapore Tourism Board (STB) released preliminary estimates that visitor arrivals to Singapore exceeded forecasts to hit historical highs in 2016. Visitor arrivals to the Garden City jumped 7.7% to 16.4 million, boosted by top source markets of China (+36%), Indonesia (+6%) and India (+8%). These visitors came from Tier 1 and Tier 2 cities in China, India and Indonesia where STB had intensified their marketing efforts. In 2017, the outlook is continued tourism growth in the Asia Pacific region. STB forecasts international visitor arrivals to be between 16.4 million to 16.7 million.

The Group has also seen similar upsurge in tourist arrivals in Malaysia and Thailand.

Group revenue improved slightly by 2.5% to \$58.7 million, thanks to higher revenue from rooms, spa and car park, as well as increased rental income from investment properties.

With the recent upsurge in the US Dollar, we managed to turn in a foreign exchange gain of \$271,000 due to the strengthening of the US dollar and Thai baht against the Singapore dollar.

In FY2016, the Group's net profit attributable to shareholders surged more than 2.7 times to \$7.7 million, largely due to higher revenue and lower operating expenses.

In 2016, the Group's earnings per share jumped 2.7 times to 9.21 Singapore cents while net asset value per share rose to \$6.46.

DIVIDEND

The Directors are pleased to recommend a one-tier tax-exempt first and final dividend of 5 Singapore cents per ordinary share – amounting to \$4.2 million in dividend payout – for your approval at the upcoming Annual General Meeting to be held on 29 April 2017. If approved, the proposed dividend will be paid out at a date to be announced later.



OUTLOOK FOR 2017

Competition in the hospitality industry in Singapore, Malaysia and Thailand has been heating up, and we anticipate increased challenges in the year ahead. Our strategy is to expand our customer base and our share of tourist arrivals in each market, and we will do this by pricing our rooms competitively, while enhancing our hotel assets progressively. This year, we hope to commence the major refurbishment of Baba House in Melaka after getting the requisite planning approvals, and complete the project by 2018.

In the meantime, we will also actively upgrade our New Zealand properties in order to maximize rental income and market share. The Group's managed fund portfolio will invariably be

affected by world events such as the concerns over the impact of BREXIT and interest rate hikes.

The Group's profitability will continue to be subject to foreign exchange volatility particularly with the New Zealand dollar, US Dollar, Malaysian ringgit and Thai baht against the Singapore dollar, as well as changes in the market values of the investments in our portfolio.

The Group is financially healthy with net assets as at 31 December 2016 amounting to approximately \$542.9 million, and with net gearing ratio hovering around 28%. This strong financial position puts us in good stead for any future challenges.



SUSTAINABILITY REPORTING

On 20 June 2016, the Singapore Exchange launched sustainability reporting on a “comply or explain” basis. Complying with its latest requirement for all listed companies to publish sustainability reports from FY2017, the Group will publish a soft copy of our Sustainability Report for FY2016, one year ahead of SGX’s requirement. We will post the full Sustainability Report on SGX website within 2017. In the meantime, we have published an introduction to this report on Page 34 of this annual report.

We are doing this because we are fully committed to fulfilling our responsibility in reaching out to the communities and in taking better care of the physical and social environment that our hotels operate in. We hope to expand and enhance our report coverage in the years to come. By doing so, we hope to align our long-term business strategies with the universal values of achieving positive and sustainable outcomes for all of our stakeholders.

APPRECIATION

These are challenging time. However, these are also seasons of opportunity to excel and stay ahead of the pack.

Regardless of the business environment, we will always find an anchor in our focus on service excellence, in upgrading the capabilities of our staff and our ability to make our guests feel right at home.

I would like to take this opportunity to thank all of our Directors for their strategic input and cooperation, and to all of our management and staff – for their deep commitment in delivering excellent service to all of our guests. I would also like to express my appreciation to all of our stakeholders – shareholders, customers, and business partners – for their continued support to the Group. Together, we can find the strength and encouragement to go the extra mile, regardless of the intensity of the challenges that we face. May I wish you all a very good year ahead!

Dr Lee Keng Thon
Chairman

31 March 2017



BOARD OF DIRECTORS

DR LEE KENG THON, 73

Dr Lee Keng Thon was appointed to the Board of Directors on 8 September 1971. He was last re-appointed as a director on 30 April 2016 and was appointed the Chairman of the Company on 29 April 2006.

Dr Lee is a director of Aik Siew Tong Limited, Melodies Limited and Singapore-Johore Express (Private) Limited with businesses in real estate, bus transportation and plantation. He is medical graduate from University of Sydney with a private medical practice.

COLONEL (RET) HOW SEEN SHING RODNEY, 74

COL How was first appointed to the Board on 26 Feb 1986 and is currently the Lead Independent Director, Chairman of the Nominating Committee, and Member of both the Audit and Risk, and the Remuneration Committee. He was last re-appointed as a director on 30 April 2016.

COL How graduated from Sydney University with a BA (Public Administration). He previously served in the Singapore Armed Forces as the Commander of Central Manpower Base (CMPB), Director of Employment Department, Financial Secretary of SAFRA, Brigade Commander, and Assistant Chief of The General Staff (Intelligence).

He was also previously on the Advisory Council on Community Relations in Defence (ACCORD), and Board member of the International Ship Suppliers Association (ISSA), and President of Singapore Association of Ship Suppliers.

MR LEE KIN HONG, 63

Mr Lee Kin Hong was appointed to the Board of Directors on 21 June 2002 as a non-executive director. He was last re-appointed as a director on 30 April 2016.

He is currently the Managing Director of Singapore-Johore Express (Private) Limited and has more than 30 years of experience in managing commercial, industrial and residential projects.

He graduated from the National University of Singapore with a Bachelor of Science (Building) and Master of Science (Project Management). He is also a member of the Singapore Institute of Building. Mr Lee Kin Hong is an Honourable Chairman of Sian Chay Medical Institution, a charitable organisation registered with the Ministry of Health.

PROFESSOR PANG ENG FONG, 73

Professor Pang Eng Fong was appointed to the Board of Directors on 5 December 2011 and is the Chairman of Audit and Risk Committee and a member of the Nominating and Remuneration Committees. He was last re-elected as a director on 30 April 2016.

He is a professor of strategic management (practice) in the Lee Kong Chian School of Business, Singapore Management University. He served as the dean of the School from 2006 to 2008.

He graduated in economics from the University of Singapore and holds a Ph.D from University of Illinois. He has been a visiting professor at Columbia University as well as the University of Michigan. He has also served as Singapore's ambassador/high commissioner in Seoul, Brussels and London.

DR TAN KIM SONG, 56

Associate Professor Tan Kim Song was appointed to the Board of Directors on 2 March 2015. Dr Tan is currently a faculty member in the School of Economics, Singapore Management University. He has previously worked in Chase, Fleet Boston and other investment banks, primarily in the fixed income market, as well as the Singapore Press Holdings. He was last re-appointed as a director on 25 April 2015.

He graduated in Economics from Adelaide University (First Class Honours) and holds a PhD from Yale University. He is currently also a member of the Appeal Board, Competition Commission of Singapore.

MR LEE KHIN TIEN, 65

Mr Lee Khin Tien was appointed to the Board of Directors on 31 December 1996 as a non-executive director. He is a member of the Audit and Risk Committee, Nominating and Remuneration Committees. He was last re-elected as a director on 25 April 2015.

Mr Lee Kin Tien is a director of Aik Siew Tong Limited, Melodies Limited and Singapore-Johore Express (Private) Limited with businesses ranging from real estate, bus transportation and plantation. He has more than 30 years of experience in real estate and plantation business. He graduated from Nanyang University with a Bachelor of Science (Biology).



*Clockwise from bottom right:
Professor Pang Eng Fong, Dr Lee Keng Thon,
COL (Ret) How Seen Shing, Mr Lee Kin Hong,
Dr Tan Kim Song and Mr Lee Khin Tien*

SENIOR MANAGEMENT

LEE CHIN CHUAN ADVISER

Mr Lee Chin Chuan was appointed to the Board of Directors on 10 July 1968 and had held the position of Managing Director, Chairman and Executive Chairman of the Group until his retirement as a director on 29 April 2006. He was appointed as the Group Advisor on 29 April 2006. Lee Chin Chuan PBM is also the founder of the Company and sits on the board of many companies including Aik Siew Tong Limited, Melodies Limited and Singapore-Johore Express (Private) Limited with businesses ranging from real estate, plantation and bus transportation. He has been in the real estate business since 1954 and has been appointed as the Hon. Patron of Real Estate Developers Association of Singapore. He is also currently the Hon. Council Member of Singapore Chinese Chamber of Commerce and Industry and Hon. Chairman of Singapore Lee Clan Association and Singapore Hin Ann Huay Kuan.

LEE CHOU HOCK CHIEF EXECUTIVE OFFICER

Mr Lee Chou Hock joined the Group in 1985. He is responsible for the management of the day to day operations of the Company and its investments in the subsidiaries. Prior to joining Hotel Royal, he was with a public accounting firm in Singapore. He holds a Bachelor of Accountancy from the University

of Singapore and a Master of Business Administration (Hospitality & Tourism Management) from Nanyang Technological University.

LEE CHOU HOR GEORGE GENERAL MANAGER OF GROUP'S KEY SUBSIDIARIES

Mr Lee Chou Hor George joined the Group in 1993 and is the General Manager/Director of the Group's key subsidiaries, namely Royal Properties Investment Pte Ltd, Royal Capital Pte Ltd and Grand Complex Properties Ltd (New Zealand). His primary responsibilities are real estate and capital market investments evaluation and acquisition, and asset planning and management for the Group. His prior working experiences included the Singapore Airlines Group and the Housing and Development Board. He holds a Bachelor of Business Administration (Hons) and Master of Business Administration from Schulich School of Business (York University, Toronto, Canada), a Master of Science (Real Estate) from the National University of Singapore and a Master of Professional Accounting from the Singapore Management University.

He is a Chartered Accountant (Singapore) and a Certified Internal Auditor.

George left the Group on 31 August 2016.

MR. LUKAS GERBER GENERAL MANAGER Burasari Resort, Phuket

Mr Lukas Gerber joined Burasari Resort as its General Manager in 2011.

Lukas has a strong background in food and beverages, with extensive experience in managing resort properties in Thailand.

He graduated from the hotel management school of Belvoirpark, Zurich as well as a Diploma in Management from NBW Zurich in Switzerland.

WONG SIEW CHOO GROUP REVENUE CONTROLLER

Mrs Wong Siew Choo is responsible for the treasury functions and credit control of the Group. She joined the Group in 1973. Prior to joining the Group, she had accumulated experiences in accounting and purchasing.

LEE CHU BING GENERAL MANAGER Hotel Royal @ Queens

Mr Lee Chu Bing joined the Group in 2004 in the Sales & Marketing Department and also assisted in the leasing of the Group's investment properties. He was appointed the General Manager of Hotel Royal @ Queens (Singapore) Pte Ltd in April 2007. He holds a Bachelor of Arts from the National University of Singapore.



A young girl with dark hair, wearing a white chef's uniform and an orange headband, is smiling warmly. She is holding a metal whisk over a clear glass bowl containing a light-colored mixture. The background is a plain, light-colored wall. A teal-colored rectangular overlay is positioned on the left side of the image, containing the text 'MAKING EVERY GUEST FEEL SPECIAL'.

**MAKING
EVERY GUEST
FEEL SPECIAL**



OPERATIONS AND FINANCIAL REVIEW

Hotel Royal Group is primarily engaged in the following business activities:

A) HOTEL OPERATIONS

The Group owns and operates hotels with ancillary provision of food & beverages.

The Group started with its flagship hotel in Singapore, and subsequently opened hotels in Penang and Kuala Lumpur in Malaysia. It then expanded its hotel footprint to Bangkok, Thailand and added Burasari Resort in Phuket to its portfolio. The latest addition is The Baba House in Melaka, Malaysia which the Group acquired in 2015.

B) PROPERTY INVESTMENT

The Group owns investment properties in Singapore, Malaysia and New Zealand for rental income.

C) FINANCIAL INVESTMENT

It also holds financial instruments such as shares, bonds, funds and other products to generate a stable stream of income through interest and dividends, and also for potential capital appreciation.

Consolidated Statement of Profit or Loss (extract) Year ended 31 December 2016

	2016 \$'000	2015 \$'000	Change %
Revenue			
Hotel Segment	48,546	47,574	2.0%
Properties Segment	9,645	9,082	6.2%
Investment segment	513	624	(17.8%)
Total revenue	58,704	57,280	2.5%
Less: Cost of sales	(27,816)	(28,093)	(1.0%)
Gross profit	30,888	29,187	5.8%
Less: Operating expenses	(14,654)	(15,795)	(7.2%)
Add: Other income	1,985	2,193	(9.5%)
Less: Other expenses	(2,649)	(4,828)	(45.1%)
Less: Finance costs	(4,644)	(5,124)	(9.4%)
Profit before income tax	10,926	5,633	94.0%
Less: Income tax expense	(3,191)	(2,740)	16.5%
Profit for the year attributable to owners of the Company	7,735	2,893	167.4%



REVENUE

The Group's revenue streams are largely from sales of rooms, food and beverage, rental income from investment properties, and income from financial instruments.

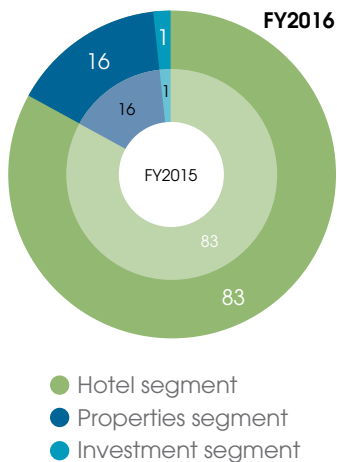
For the full year ended 31 December 2016, the Group's revenue rose 2.5% to \$58.7 million, attributable to the improvements in room occupancy, the upward adjustment of room rates in some of the Group's hotels, as well as higher rental income from its investment properties.

Overall, revenue from the Hotel segment expanded by 2.0% in FY2016 to \$48.5 million, contributed mainly by its hotel assets in Thailand. The Group's Properties segment rose by 6.2% to \$9.6 million mainly due to the strengthening of the New Zealand dollar vis-a-vis the Singapore dollar, and higher rental income from its investment property in Singapore. Its investment portfolio, comprising financial instruments, decreased by 17.8% to \$0.5 million.

From the geographical perspective, revenue from Singapore operations (which accounted for 48% of total sales) declined 5.6% to \$28.1 million, while revenue from Malaysia (accounting for 17% of total sales) remained flat at \$9.9 million. Revenue from Thailand (23% of total sales) reported a 24.5% jump to \$13.7 million, while revenue from New Zealand (12% of total sales) registered a 6.8% rise to \$7.0 million.



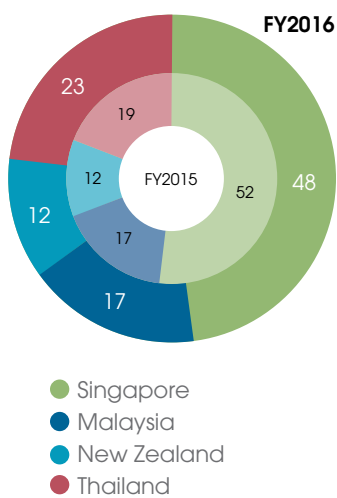
REVENUE BY SEGMENT (%)



	Financial year ended 31 Dec				Increase (Decrease)	
	2016		2015			
	\$'000	%	\$'000	%	\$'000	%
Hotel segment	48,546	83	47,574	83	972	2.0%
Properties segment	9,645	16	9,082	16	563	6.2%
Investment segment	513	1	624	1	(111)	(17.8%)
Total	58,704	100	57,280	100	1,424	2.5%

In 2016, revenue increased by 2.5% to \$58.7 million, largely attributable to increased contributions from hospitality operations in Thailand and investment properties in Singapore and New Zealand.

REVENUE BY GEOGRAPHICAL LOCATION (%)



	Financial year ended 31 Dec				Increase (Decrease)	
	2016		2015			
	\$'000	%	\$'000	%	\$'000	%
Singapore	28,136	48	29,812	52	(1,676)	(5.6%)
Malaysia	9,869	17	9,904	17	(35)	(0.4%)
New Zealand	7,007	12	6,563	12	444	6.8%
Thailand	13,692	23	11,001	19	2,691	24.5%
Total	58,704	100	57,280	100	1,424	2.5%

In Singapore and Malaysia, lower room revenue and food and beverages sales in FY2016 resulted from downward adjustments of room rates and lower room occupancy. However, its hotel operations in Thailand registered a 24.5% surge in revenue due to improved room occupancy in Hotel Royal Bangkok @ Chinatown.

Rental income from its New Zealand investment properties, when translated to the Singapore dollar, surged due to the strengthening of the New Zealand dollar.



PROFITABILITY

In 2016, the Group's net profit attributable to shareholders increased by 167.4% to \$7.7 million as compared to \$2.9 million in 2015. Gross profit increased by 5.8% to \$30.9 million due to the lower cost of sales in some of the Group's hotels

Other income was marginally lower. Lower gains from sale of investments were largely offset by reversal of past impairment losses on investment property and hotel building.

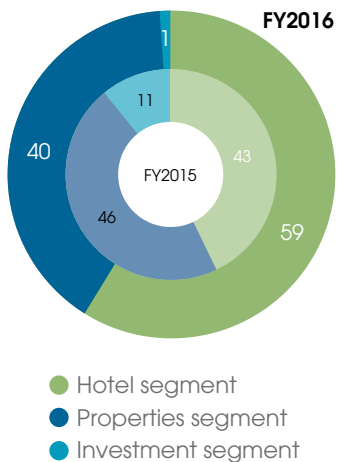
Lower overheads in some of the Group's hotels led to a 7.4% dip in administrative expenses to \$13.7 million.

Other expenses declined by 45.1% to \$2.6 million. The Group achieved net exchange gain in 2016 in contrast to net exchange loss in 2015. There is also no impairment loss for goodwill and property in 2016 in contrast to 2015.

As a result, the Group's pre-tax profit improved significantly by 94.0% to \$10.9 million. The Hotel segment, which surged 99.8%, contributed 59% of profit before interest and income tax. The Properties segment, which accounted for 40%, saw an increase of 23.8% in pre-tax profit due to the strengthening of the New Zealand dollar. Profit attributable to financial investments fell by 83.7% due to lower gain on disposal of available-for-sale investments.

In terms of geography, its Singapore operations (which accounted for 58% of pre-tax profit before interest in FY2016) slid 13.1% to \$9.0 million due to the decrease in room revenue and food/beverage sales from lower room rates and occupancy amidst keen competitive environment and increased room inventory, while Malaysia (accounting for 4% loss of pre-tax profit before interest) decreased 77.9% to register a loss of \$0.6 million due to lower operating expenses from its hotels. Thailand, however, posted a 759.6% surge in pre-tax profit before interest of \$3.4 million, boosted by higher room occupancy at Hotel Royal Bangkok @ Chinatown.

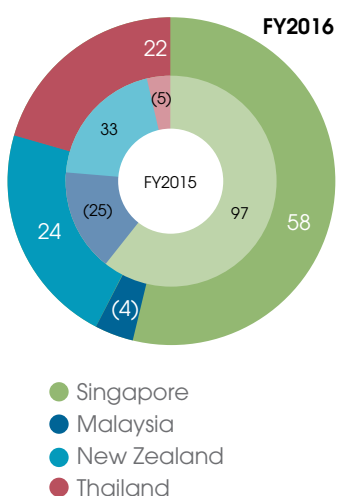
PROFITABILITY BY SEGMENT (%)



	Financial year ended 31 Dec 2016		Financial year ended 31 Dec 2015		Increase (Decrease)	
	\$'000	%	\$'000	%	\$'000	%
Hotel segment	9,224	59	4,617	43	4,607	99.8%
Properties segment	6,156	40	4,972	46	1,184	23.8%
Investment segment	190	1	1,168	11	(978)	(83.7%)
Profit before interest and income tax	15,570	100	10,757	100	4,813	44.7%

In FY2016, the Group's profit before interest and income tax swelled by 44.7% to \$15.6 million mainly contributed by the Group's hotel operations and investment properties. Profit attributable to financial investment dipped 83.7% from the lower gain on disposal of available-for-sale investments.

PROFITABILITY BY GEOGRAPHICAL LOCATION (%)



	Financial year ended 31 Dec 2016		Financial year ended 31 Dec 2015		Increase (Decrease)	
	\$'000	%	\$'000	%	\$'000	%
Singapore	9,047	58	10,412	97	(1,365)	(13.1%)
Malaysia	(588)	(4)	(2,659)	(25)	2,071	77.9%
New Zealand	3,701	24	3,521	33	180	5.1%
Thailand	3,410	22	(517)	(5)	3,927	759.6%
Profit before interest and income tax	15,570	100	10,757	100	4,813	44.7%

The Group's Singapore operations saw a retreat in profit before interest and income tax, largely from a decline in room revenue and food/beverage sales brought about by the downward adjustment of room rates, lower room occupancy rate, and an increase in room inventory.

Its operations in Malaysia experienced a decrease in loss before interest and income tax mainly due to lower operating expenses, while the profit before interest and income tax in New Zealand rose by 5.1% due to higher rental income from the strengthening of the New Zealand dollar.

The improved room occupancy in Hotel Royal Bangkok @ Chinatown, boosted profit before interest and income tax to \$3.4 million.



CASHFLOW

In 2016, the Group's operations generated a net cash flow of \$13.3 million (FY2015: \$17.5 million), thereby providing the necessary capital resources to fund the Group's growth and expansion plans.

Acquisition of property, plant and equipment and financial investments, net of disposal proceeds resulted in \$5.1 million being used in investing activities. (FY2015: \$21.6 million)

The Group used a total of \$10.3 million for financing activities in FY2016, compared to the net cash generated from financing activities of \$3.1 million during the previous year, due to repayment of bank loans.

As at 31 December 2016, the Group had cash and bank balances amounting to \$14.7 million.



GROUP CASH AND BANK BALANCES

	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012
	\$'000	\$'000	\$'000	\$'000	\$'000
Cash on hand	156	144	154	144	148
Cash at bank	13,338	15,677	16,053	18,106	17,511
Fixed deposits	1,227	1,216	1,627	1,850	4,066
Total	14,721	17,037	17,834	20,100	21,725

The Group's cash and bank balances comprises cash on hand, cash at bank and fixed deposits. The fixed deposit of \$0.6 million of a subsidiary company was pledged for a loan facility.

Our fixed deposits typically earn interest ranging from 1.95% to 3.30% per annum and for terms ranging from 30 to 270 days for the Group.

	2016	2015
	\$'000	\$'000
• Net cash from operating activities	13,262	17,501
• Net cash used in investing activities	(5,144)	(21,562)
• Net cash (used in) from financing activities	(10,258)	3,138
Net decrease in cash and cash equivalents	(2,140)	(923)
Cash and bank balances at end of year	14,721	17,037

The decrease was mainly due to higher purchase of held-for-trading investments in contrast to disposal in 2015.

• Net cash from operating activities

The decrease was mainly due to absence of major hotel acquisitions and lower purchase of plant and equipment.

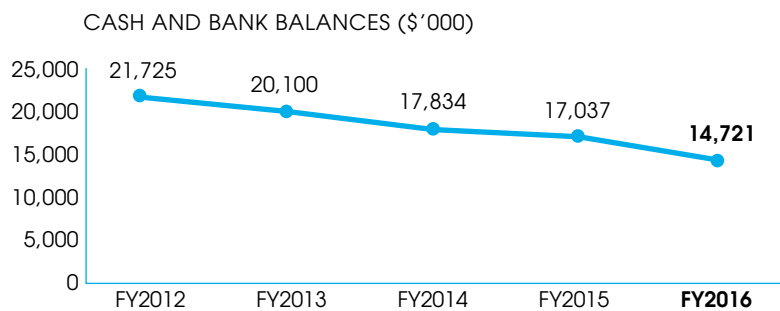
• Net cash used in investing activities

The decrease was mainly due to repayment of bank loans.

• Net cash (used in) from financing activities

Net decrease in cash and cash equivalents

Cash and bank balances at end of year

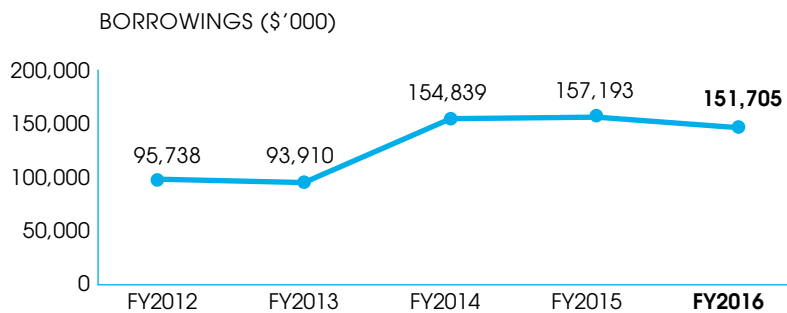


GROUP BORROWINGS

	FY 2016 \$'000	FY 2015 \$'000	FY 2014 \$'000	FY 2013 \$'000	FY 2012 \$'000
Secured	151,705	157,193	154,839	93,910	95,738

Comprising short-term bank loans, long-term bank loans and finance lease, the Group's borrowings are secured by mortgages of the Company's and subsidiaries' freehold land and buildings and investment properties, including the assignment of rental proceeds of certain investment properties of certain subsidiaries and a floating charge on all the Company's and subsidiaries' assets. Its obligations under finance leases are secured by the lessor's title to the leased asset.

In 2016, the Group's borrowings reduced by \$5.5 million largely due to the scheduled repayment of bank loans.



Statements of Financial Position (extract)
31 December 2016

	2016 \$'000	2015 \$'000	Change %
Total Assets	725,891	724,041	0.3%
- Property, plant and equipment	590,216	588,808	0.2%
- Investment properties	94,390	93,492	1.0%
- Investments	17,822	15,407	15.7%
- Inventories	770	772	(0.3%)
- Trade receivables and other receivables	4,992	5,606	(11.0%)
- Goodwill	1,829	1,783	2.6%
- Cash and bank balances	14,721	17,037	(13.6%)
Total Liabilities	183,024	188,569	(2.9%)
- Trade and other payables	8,262	8,860	(6.7%)
- Tax liabilities	22,394	21,918	2.2%
- Bank borrowings	151,705	157,193	(3.5%)
Capital and reserves	542,867	535,472	1.4%
- Share capital	100,438	100,438	-
- Asset revaluation reserve	354,185	352,360	0.5%
- Employee benefit reserve	198	171	15.8%
- Fair value reserve	2,075	1,730	19.9%
- Translation reserve	(12,960)	(14,623)	(11.4%)
- Retained earnings	98,931	95,396	3.7%

The Group continues to focus on its core businesses of operating hotels and investing in properties and holding of financial investments. Total shareholders' equity in 2016 rose marginally by 1.4% to \$542.9 million.

In a bid to boost room occupancies and room rates, the Group continues to focus on improving its service quality and enhancing customer experience. The Group remains committed to progressively upgrade its hotel properties as it seeks to increase its market share.

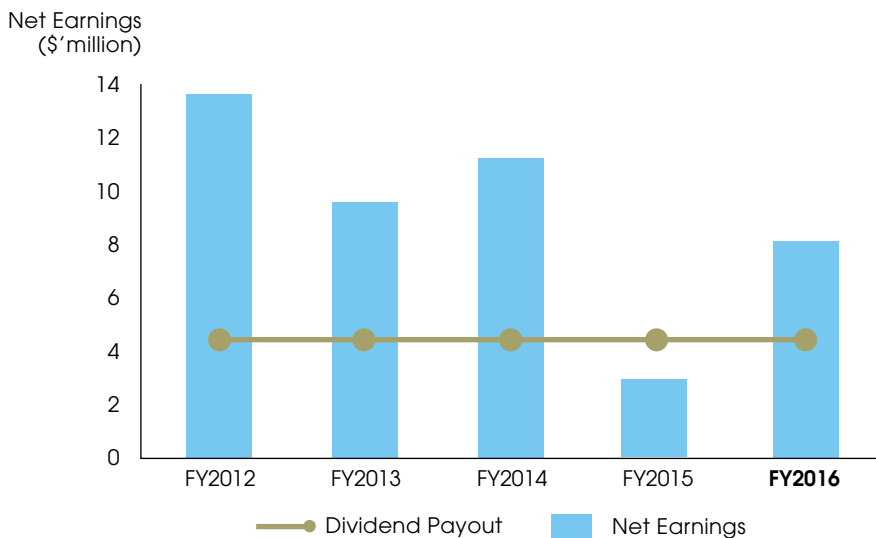
In addition, it aims to expand its hospitality room inventory in the Asia Pacific by way of acquisitions. It will also actively upgrade and maximize rental income from its investment properties in New Zealand.

SHAREHOLDER RETURNS

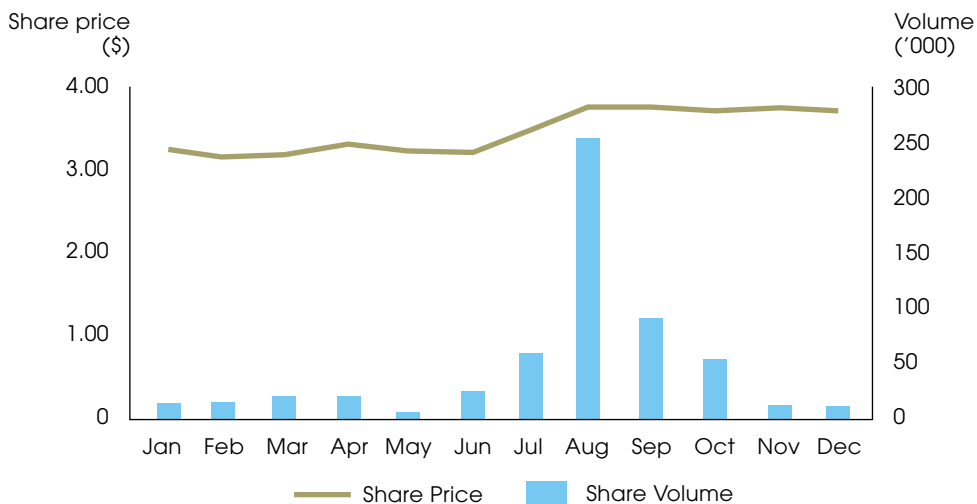
For the long term, the Group’s goal is to achieve capital growth for shareholders. The bulk of its profits, when made, shall therefore be retained for investing in the Group’s future. To reward shareholders, the Group intends to distribute yearly dividends at a level that is appropriate, depending on the Group’s cashflow requirements.

In respect of the FY2016 results, the Directors are pleased to declare a one-tier, tax-exempt first and final dividend of five cents per ordinary share – amounting to \$4.2 million in dividend payout. This proposed dividend, if approved by shareholders at the upcoming Annual General Meeting to be held on 29 April 2017, will be paid out in June 2017.

NET EARNINGS AND DIVIDEND PAYOUT



SHARE PRICE AND TRADING VOLUME (FY2016)



SUSTAINABILITY REPORT

Our Sustainability Report, which we will be submitting in full later in 2017, will be our second report that aims to provide a snapshot of our economic, social and environmental performance for FY2016.

The Report intends to provide our shareholders with an accurate, complete and reliable account of how we manage sustainability issues in our hospitality business.

At the core of our Group's ethos is the realization that our corporate development and growth should not be at the expense of the environment and the well being of the communities in which we operate in. Our business interests must be aligned with socio-environmental priorities in order to build sustainable businesses for future generations.

It is for these reasons that we are embarking on a more structured and detailed Sustainability Report that is compliant with the guidelines of the SGX-ST Listing Rule 711A, and hope that our shareholders and investors will find this Report useful.

ORGANISATIONAL STRUCTURE

Hotel Royal's sustainability strategy is developed and directed by the senior management in consultation with the Board of Directors. The Group's Sustainability Committee, which includes senior management executives, is led by the Group's

CEO, is tasked to develop the sustainability strategy, review its material impacts, considering stakeholder priorities and in setting goals and targets, as well as collecting, verifying, monitoring and reporting performance data for this Sustainability Report.

CONTENTS OF THE REPORT

Our Report will begin with a review of the material aspects that both stakeholders and the Company view as being critical to the success and sustainability of the Company. We will seek to assess any changes in these material aspects when compared to the preceding year, where applicable, and look into issues that may have a large variance. These may include changes to the business environment, stakeholder feedback and sustainability trends.

HOTEL ROYAL'S SUSTAINABILITY POLICY

Hotel Royal Limited is a hospitality group that places much emphasis on executing a sustainable business strategy with profitability and shareholder value as foremost priorities. As a responsible corporate citizen operating in Singapore and the Asia-Pacific region, the Group's values are articulated in the following principles:

1 Code of conduct and business ethics

Our Group adopts a Code of Conduct and Business Ethics that stipulates the principles of our conduct and business ethics that apply to all of the Group's employees. This Code covers areas such as conduct in workplace, business conduct, protection of the Company's assets, confidentiality

of information and conflict of interest, among other things.

We have also established a whistle-blowing mechanism to aid in the reporting of corporate misconducts. We do not engage in child labour or take unethical means, directly or indirectly, to provide business services in our day-to-day operations. By "indirectly", we are saying that we do not engage in business with partners, suppliers or third party manufacturers that are known to use unethical means in their business processes.

2 Health, safety and the environment

Management of health, safety and the environment is high on our list of priorities. We continuously seek to minimise the impact of our activities through water and energy conservation, as well as having a robust workplace safety management programme. Please refer to the section on Corporate Social Responsibility on Page 36 of this Annual Report.

3 Employees

We believe in engaging and developing our staff to their fullest by providing opportunities for development and growth. Please refer to the People Report on Pages 38 to 41 of this Annual Report.

4 Community

We believe in giving back to the society through supporting various charitable initiatives and community projects. Please refer to the section on Corporate Social Responsibility on Page 36 of this Annual Report.

STATEMENT OF ASSURANCE

It should be pointed out that while the financial statements in the Report are audited by independent auditors, we rely on our internal process to verify the accuracy of the Environmental, Social and Governance (“ESG”) performance data and information presented in this Report.

AVAILABILITY

A PDF version of the full Report will be available for download at our investor relations pages of our website – hotelroyal.listedcompany.com, or at the SGX website, later this year.

OUR STAKEHOLDERS

STAKEHOLDERS	HOTEL ROYAL'S COMMITMENT
INVESTORS	Maximise shareholder value through our corporate strategies and business fundamentals
CUSTOMERS	Maximise customer satisfaction through delivering quality service and products
EMPLOYEES	Maximise the full potential of our people resources through continual employee development and training
PARTNERS	Build strong partnerships with regulatory and non-governmental organisations in the pursuit of the best in environmental, health and safety standards in our operations
COMMUNITY	Minimise environmental impact and contribute to the communities where we operate in

MATERIALITY MATRIX

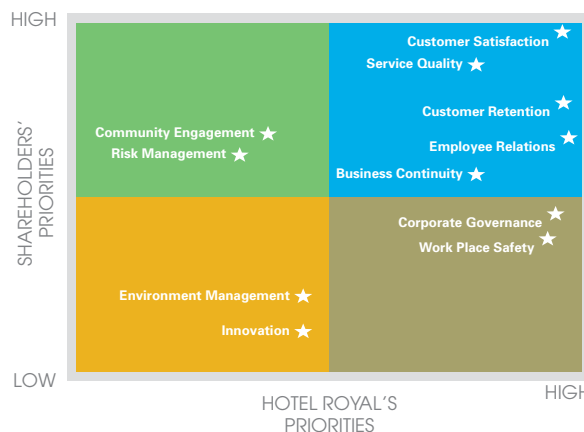
Since our first Sustainability Report in FY2015, we mapped out our Materiality Matrix, based on analysis of the significant ESG and economic factors that impact our business, as well as insights gained from stakeholder engagements. This Matrix, helps us to focus our efforts in paying attention to the values that are critical to the success of our business as well as delivering value to shareholders.

We intend to review our Materiality Matrix annually, taking into account the feedback that we receive from our engagement with a wide variety of stakeholders, broader sustainability trends and the issues facing the hospitality industry.

For the purpose of this exercise, we have limited the scope of this to our Singapore assets only, namely, Hotel Royal Singapore and Hotel Royal @ Queens. Along the way, we hope to include our assets in Malaysia, Thailand and New Zealand progressively.

MANAGING SUSTAINABILITY - IDENTIFICATION OF KEY SUSTAINABILITY ISSUES

The Group has adopted the following Materiality Matrix approach to identify and prioritise key sustainability issues. Feedback was gathered from its stakeholders who formed the basis for determining the Matrix.



Issues that are material to Hotel Royal are reviewed on an ongoing basis as the company continues to grow.

We are committed to reaching out to the larger community that our hotels operate in. Embracing the essence of Corporate Social Responsibility (CSR) in our day-to-day operations, we believe that as a successful business enterprise, we have to reach out to the larger community and be environmentally responsible. The following sections on our CSR efforts as well as our People Report will provide a more detailed insight into our initiatives to achieve positive and sustainable outcomes for our stakeholders.

CORPORATE SOCIAL RESPONSIBILITY

At Hotel Royal, we believe in reaching out to the community in which our hotels operate, doing our part in making a positive impact in and around us.



DOING OUR PART FOR THE ENVIRONMENT

We hope to further align our long-term business strategies with the universal values of achieving sustainable outcomes for all of our stakeholders.

Our hotels in Singapore and Phuket are tapping solar energy to generate hot water, while our properties in Singapore, Kuala Lumpur and Bangkok have energy-saving LED lighting installed and our hotel in Bangkok has installed environmentally friendly VRV air-conditioning system. Every little act goes a long way across the Group's properties. Office staff are switching off lights during the lunch period while rainwater is collected to water the plants.

In 2016, Hotel Royal Singapore installed dispensers for hot, warm and cold water on all floors, and ceased distributing bottled drinking water to the guest rooms.

In addition, Hotel Royal Singapore has joined Hotel Royal @ Queens as a smoke-free hotel - all guest rooms and suites have been designated as no smoking zones.

On 19 March 2016, Hotel Royal Kuala Lumpur participated in Earth Hour, along with other hotels and corporations. With the campaign theme "Save the World", the hotel handed out recycled paper cut out into heart shapes for guests to pen their messages and have them hung on a rotten tree branch displayed in the hotel lobby. A countdown ceremony was held at the lobby precisely at 8.30pm when the entire building was blacked out for one hour while the tree branch was lighted up, and the rest of the public areas such as its restaurants, lounge and lobby were lighted up with candles. We truly hope that this act of solidarity will inspire others to do their part for the environment.

COMMUNITY OUTREACH

In 2016, Hotel Royal Kuala Lumpur centred its community outreach around three festive occasions, namely Chinese New Year, Hari Raya Aidil Fitri and Christmas.

During Chinese New Year, the hotel collected recycled resources such as beddings for its regular benefactor, Rumah Victory, as well as installed new air conditioning from funds collected from staff and associates. Residents at the home were also presented with the traditional red packets while some of the children were treated to a lion dance performance at the hotel.

During the fasting month of Ramadan, the hotel partnered with Indigital Recording Company to host a group of children from Rumah Kasih Harmoni to a break fast event where there was entertainment from various local artistes. The children were given green packets comprising contributions from the hotel and other sponsors. They were also given souvenirs from staff of the hotel who bought Hari Raya clothing for each of the children.

The hotel honoured the Fire Brigade for their contribution to the community during the Ramadan by cooking the famous local delicacy, Bubur Lambuk, or rice porridge, for fire fighters. The event was held on 16 June 2016 at the Fire Brigade's Jalan Hang Tuah station where hotel staff cooked the porridge on site, and distributed mineral water and dates along with it.

From 19 - 20 December 2016, the hotel, along with 18 other hotels and the Malaysian Association of Hotels in Kuala Lumpur, participated in a Christmas Charity Bake. Hotel Royal Kuala Lumpur contributed 20 kg of cookies and raised RM10,000 for two shelters for the homeless – namely, Rumah Solehah, Keramat and Persatuan Komuniti El Shaddah.

SUPPORT OF THE ARTS

As an ardent supporter of the arts, Hotel Royal Singapore sponsored a total of 323 room nights for the Theatre Practice in 2016. In addition, we sponsored their major productions such as Liao Zhai Rocks, which ran from 31 March 2016 to 17 April 2016, and Day I Met The Prince, from 21 – 31 July 2016.

In 2016, Hotel Royal Singapore also subsidised a total of 300 room nights to support a local travel agency who brings in arts and cultural performances to Singapore.



PEOPLE REPORT

The Group has 772 employees across its operations in Singapore, Malaysia and Thailand, delivering exceptional, heart-felt service to its guests, consistent with its credo “Every Room A Home”.

We place a high priority in staff training because they are the ambassadors of the Hotel Royal brand of service. We focus on service deliverables such as projecting distinctive service posture, well-appointed rooms, competitive room rates, as well as security and safety standards.

Our vision is to be the preferred hospitality group for the mid-market segment, such as corporate travel, agents, training, sports, shipping, incentives, online travel and performance segments. As one of the few hotel management companies with ISO, Singapore Quality Class (Star) and Singapore Service Class certifications, our performance is continually measured against the best in class.

Our aim is to train our employees to achieve optimal level of performance, aligning their personal goals with the Group’s performance and creating a culture that is in line with our service credo. This we do through our internal “WE CARE”

programme where we inculcate in all of our staff that **CUSTOMERS** are our main focus and that **ATTITUDE** adopted must be positive. We have to **RECOGNISE** the needs, wants and expectations of our customers in order for us to effectively and **EFFICIENTLY** meet their expectations.

In addition, Hotel Royal Singapore took a step further by developing a targeted programme to empower staff to take the necessary actions to exceed guests’ expectations. This programme is executed through a series of role plays and specific tips on the best practices in elevating service culture such as showing direction, the importance of the ownership of complaints, greetings and telephone etiquette, as well as the realization that housekeeping is everyone’s responsibility. These messages, which are crucial for all new staff undergoing staff orientation as well as existing staff attending refresher courses, will be rolled out to all the hotels within the Group in 2017.



H

It is our **HONOUR** to serve every guest

O

We seize every **OPPORTUNITY** to serve with excellence and professionalism

M

The **MOMENT** of truth comes when we deliver our service well

E

We desire to **EXCEED** the expectations of our guests

At Hotel Royal, we reward staff with competitive wages, but also a structured mentorship programme with clear career pathways. In addition, we feel that appraisals should not be limited to Management’s assessment of staff performance. Every year, Employee Satisfaction Survey forms are disseminated to staff to get feedback about their training needs, job satisfaction, quality of the work environment benefits and welfare. This is important to us and we seek to achieve a target of 80% satisfaction rating in the annual survey. Our senior management teams reach out to staff to ensure

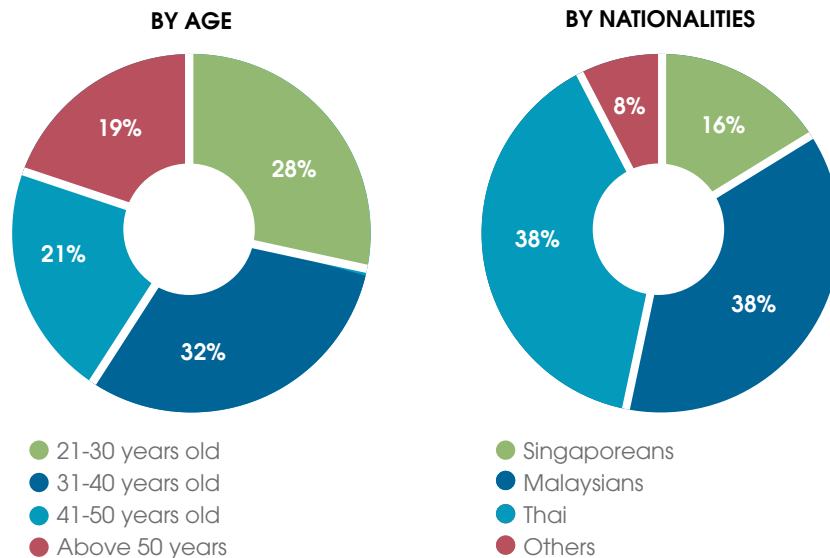
effective flow of information and alignment of business goals and objectives across all levels of the workforce.

Apart from this, we continually monitor our operational performance through our annual Customer Satisfaction Survey. Our internal target is to achieve at least 80% satisfaction rating in our Customer Satisfaction Survey. Management is committed to reading every feedback form submitted by our guests, and each Guest Incident Report is disseminated to all levels of staff to ensure follow through whenever

compliance or rectification is required. These Incident Reports including best practice and appropriate responses serve as useful case studies and references for other staff within the Group.

Apart from remediating complaints, we believe that positive reinforcement is equally important. At Hotel Royal, we have put in place a positive reinforcement scheme where the number of compliments received per staff are tracked and linked to a points system which allows accumulated points to be redeemed for shopping vouchers.

GROUP EMPLOYEE PROFILE



We single out exemplary employees every month as “Outstanding Service Providers”. At the end of the year, we select the employee with the best performance for the “Outstanding Service Provider of the Year” Award. Exceptional service providers who went out of their way to serve are also recognized and nominated for the “Extra Mile Award”.

GOING THE EXTRA MILE FOR OUR GUESTS



Star winners Lili Bte Llan (second from left) and Rohaya Binte Kastubi (third from left) with Hotel Royal's CEO Lee Chou Hock (right) at the Singapore Hotel Association event.

8 HOTEL ROYAL EMPLOYEES BAG EXCELLENT SERVICE AWARDS

Eight of Hotel Royal's staff won Singapore Hotel Association's Excellent Service Awards 2016 – national-level accolades to commend hotel industry staff who go beyond the call of duty to deliver exceptional service.

First launched in 1994, the Awards come in three categories – Star, Gold and Silver.

At the 2016 Awards, two of our staff – Senior Housekeeping Co-ordinator Rohaya Binte Kastubi and Room Attendant Lili Bte Llan won the coveted Star awards for creating memorable experiences for our hotel guests.

The other Gold and Silver winners were – Housekeeping Floor Supervisor Nicolas Jojit Altea, Room Attendant Afi Sunani Room Atten, Room Attendant Norzila Binti Senin, Room Attendant Norshafikaton Binti Shalan, Senior Human Resource Officer Siow Min Foong and Reservation Officer Timothy Yam Haw Cheng.

Said Mr Lee Chou Hock, CEO of Hotel Royal Ltd: "We are very proud of our dedicated staff who consistently strive hard to make every guest feel at home in our hotels. That's the Hotel Royal brand of service."

Said Rohaya Binte Kastubi on winning the Star award, "Exceptional service is really from the heart, even on days when I don't feel like it. Just keep on smiling, be cheerful and work hard!"

"I feel it is important to work as a team, and I always try to be a mentor to the new staff, sharing with them my experience," added Lili Bte Llan.

8 EXEMPLARY STAFF LAUDED FOR NOT TAKING MEDICAL LEAVE FOR 3 YEARS

Eight long-serving staff from Hotel Royal who have worked an average of 15 years with the Company have been commended for not taking any medical leave for the last three years.

They are Guest Relations Officer Dorothy Han Soon Hua, Senior Painter Loh Kok Kong, Room Attendant Ann Tan Mui Geok, Purchasing Officer Tan Jui Ming, Kitchen Helper Doris Wee Foong Boey, Dishwasher Ng Kin Chue, Accounts Officer Sally Siah Ger Huay and Rahiman Bin Ismail.

Against the backdrop of many organisations facing an uphill task trying to reduce casual leave, we consider that we have done relatively well in this regard.

Among the eight, two ladies stand out for being the longest-serving. Room Attendant Ann Tan Mui Geok and Kitchen Helper Doris Wee Foong Boey have both served the Company since Hotel Royal Singapore first opened its doors in 1972.

Said Mdm Tan: "I am very particular about the quality of my work when I clean rooms on the floors assigned to me. I am very happy to see positive feedback from regular guests, and that keeps me motivated and happy about my work. I suppose this positive attitude gives me healthy, so if I'm not sick, why take MC?"

Added Mdm Wee: "Besides putting food on the table, working keeps our mind alert – I can't imagine a day without work! Plus the added bonus of mingling with our colleagues and guests."



From left to right - Doris Wee Foong Boey, Sally Siah Ger Huay, Dorothy Han Soon Hua and Ann Tan Mui Geok, Loh Kok Kong, Rahiman Bin Ismail, Ng Kin Chue and Tan Jui Ming.

AWARDS & ACCOLADES



1995

Received Associate of the Arts Award from the Ministry for Information and the Arts

1996

Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council

1997

Awarded ISO 9002 certification by Spring Singapore

1998

Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council

1999

Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council

2000

Received the SHA/Police/NCPC/STB Hotel Security Gold Award jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council

2001

Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council

2002

Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council

2003

Received the SHA/Police/NCPC/STB Hotel Security Gold Award jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council

2004

Received Supporter of the Arts Award from National Arts Council
Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council

2005

Awarded Singapore Quality Class (SQC) certification by SPRING Singapore
Received Supporter of the Arts Award from National Arts Council
Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council

2006

Awarded Singapore Service Class (SSC) certification by SPRING Singapore
Received Supporter of the Arts Award from National Arts Council
Received the SHA/Police/NCPC/STB Hotel Security Gold Award

2007

Received Supporter of the Arts Award from National Arts Council
Received the SHA/Police/NCPC/STB Security Award

2008

Received Supporter of the Arts Award from National Arts Council
Received the SHA/Police/NCPC/STB Security Award

2009

Awarded Singapore Service Class (SSC) and Singapore Quality Class (SQC) re-certification by SPRING Singapore
Received the SHA/Police/NCPC/STB Security Award
Received Supporter of the Arts Award from National Arts Council

2010

Received Supporter of the Arts Award from National Arts Council
Received the SHA/Police/NCPC/STB Security Award

2011

Finalist for Top Hotel for Hawker Food in Singapore by HotelClub
Received Supporter of the Arts Award from National Arts Council
Received the SHA/Police/NCPC/STB Hotel Security Award

2012

Received Supporter of the Arts Award from National Arts Council
Received the SHA/Police/NCPC/STB Hotel Security Award

2013

Awarded Singapore Quality Class (Star) certification by SPRING Singapore
Singapore Hotel Association Outstanding Star Award was conferred to Ms Alice Lau Yin Fun (Guest Relations Officer) for outstanding individual performance
Received Supporter of the Arts Award from National Arts Council
Received the SHA/Police/NCPC/STB Hotel Security Award

2014

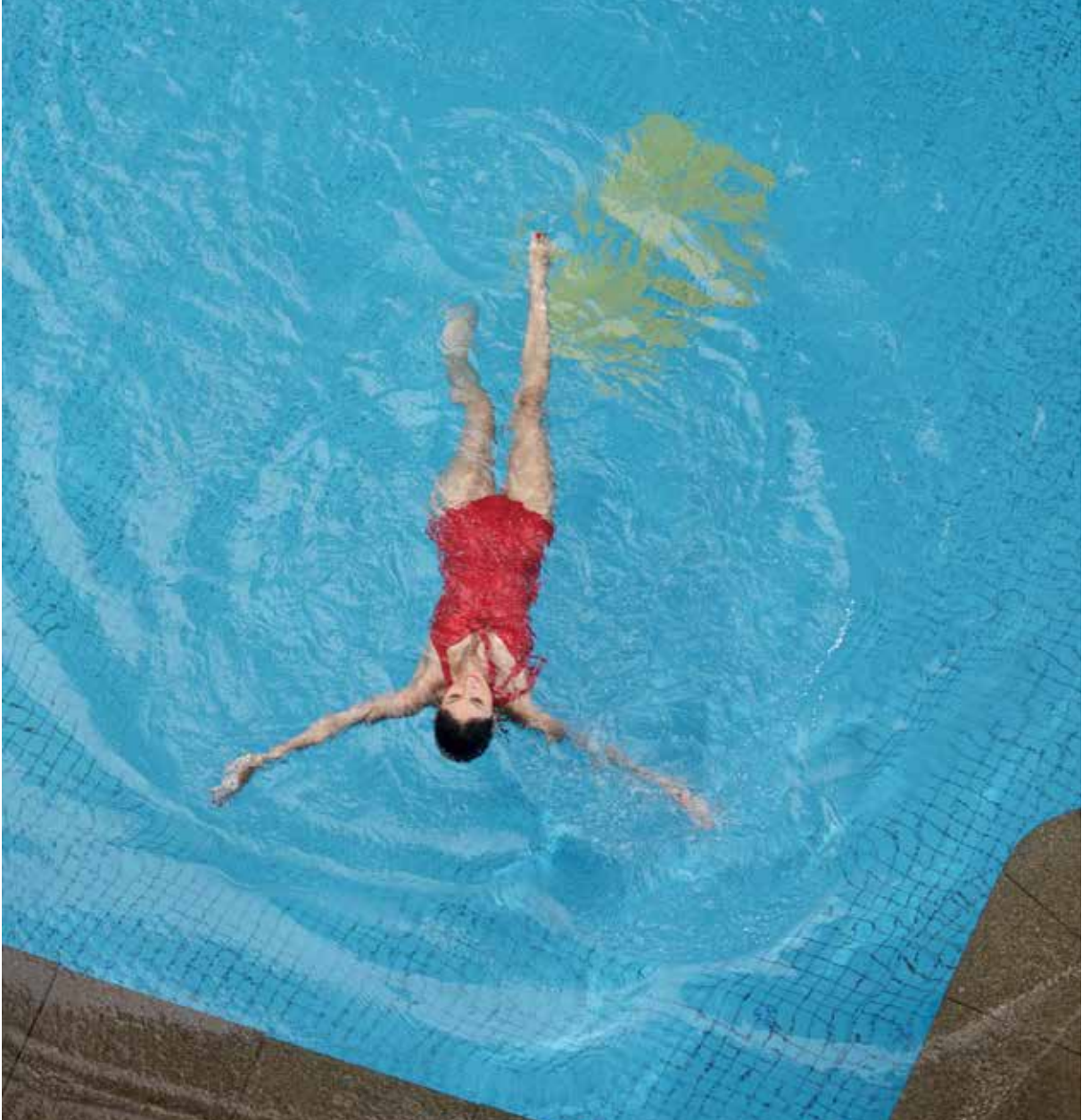
Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Council
Received Supporter of the Arts Award from National Arts Council

2015

Received Friend of the Arts Award from National Arts Council
Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Centre

2016

Ranked 32 out of 631 Singapore listed entities in Singapore Governance & Transparency Index
Awarded Hotel Security Awards jointly administered by Singapore Hotel Association, Singapore Police Force and National Crime Prevention Centre
Received Friend of the Arts Award from National Arts Council



CORPORATE
GOVERNANCE
REPORT

CORPORATE GOVERNANCE REPORT



The Board and management of Hotel Royal Limited firmly believe that the Group's unwavering commitment to the best practices of corporate governance is essential to its sustainability and performance in the long-term. Driven by a strong sense of creating value and accountability towards its investors and stakeholders, Hotel Royal's quest for corporate excellence lies in its belief in developing and maintaining sound, transparent and consistent policies and practices. The Group is focused on complying with the latest updated versions of Singapore's Code of Corporate Governance – not only to the letter of the Code but to the spirit of the Code as well. In so doing, we endeavour to achieve operational excellence and achieving our long-term strategic objectives to drive long-term growth and value for our shareholders.

CORPORATE GOVERNANCE REPORT

Preamble

The Board of Directors (the “Board”) of Hotel Royal Limited (the “Company”) is pleased to confirm that it has adhered to the following corporate principles and guidelines tailored to the specific needs of the Company set out in the Code of Corporate Governance 2012 (the “Code”). These principles and guidelines reflect the Board’s commitment in having effective self-regulatory corporate practices to safeguard the interests of its shareholders and maximising long-term success of the Company and Group.

The Board believes that these guidelines should be an evolving set of corporate governance principles, subject to the specific needs of the Company and subject to modification when circumstances may warrant.

1. BOARD MATTERS

1.1 The Board’s Conduct of Its Affairs

Principle 1: Every company should be headed by an effective Board to lead and control the company. The Board is collectively responsible for the long-term success of the company. The Board works with Management to achieve this objective and Management remains accountable to the Board.

Role: The Board strives to create value for its shareholders so as to ensure the long-term success of the Group through the development of the right strategy, business model, risk appetite, compensation framework and succession planning. The Board also sets the tone for the entire organisation with regards to its ethics and values.

The primary responsibilities of the Board of Directors encompass the following:

- to provide entrepreneurial leadership, set strategic objectives, and ensure that the necessary financial and human resources are in place for the Company to meet its objectives;
- to establish a framework of prudent and effective controls which enables risks to be assessed and managed, including safeguarding of shareholders’ interests and Company’s assets;
- to review Management performance;
- to identify the key stakeholder groups and recognise that their perceptions will affect the Company’s reputation;
- to set up the Company’s values and standards (including ethical standards), and ensure that obligation to shareholders and other stakeholders are understood and met;
- to consider sustainability issues, such as environmental and social factors, as part of its strategic formulation; and
- to be responsible for the overall corporate governance of the Group.

Board Committees: To assist in the execution of its responsibilities, the Board has established a number of committees, including an Audit and Risk Committee (“ARC”), a Nominating Committee (“NC”) and a Remuneration Committee (“RC”). These committees are chaired by independent directors and function within clearly defined terms of reference and operating procedures.

CORPORATE GOVERNANCE REPORT

Internal Limits of Authority: The Group has internal guidelines governing matters that require the Board's approval which include:-

- approval of the Group strategic objectives;
- approvals of the annual operating and capital expenditure budgets and any material changes to them;
- review of performance in the light of the Group strategic objectives and business plans;
- changes relating to the Group capital structure including reduction of capital, share issues and share buy backs;
- review of performance in the light of the Group strategic objectives, business plans;
- approval of the quarterly/half-yearly/full year's results announcements, annual reports and financial statements, including the corporate governance report;
- approval of the dividend policy and declaration of the interim dividend, if any, and recommendation of the final dividend;
- approval of any significant changes in accounting policies or practices;
- ensuring maintenance of a sound system of risk management and internal controls;
- approval of major capital projects;
- contracts regarding acquisitions or disposals of major fixed assets (including intangible assets such as intellectual property), substantial bank borrowings etc;
- major investments and expenditure;
- approval of resolutions and corresponding documentation to be put forward to shareholders at a general meeting including approval of all circulars and prospectuses etc;
- approval of press releases concerning matters decided by the board;
- changes to the structure, size and composition of the board, including following recommendations from the NC regarding appointment, cessation of directors, members of board committees;
- determine the remuneration policy for the directors, and other senior executives including the introduction of new share incentive plans or major changes to existing plans, to be put to shareholders for approval;
- establish board committees and approving their terms of reference, and approving material changes thereto;
- approval of policies, including, code of conduct, share dealing code, whistle blowing policy, environment and sustainability policy, corporate social responsibility policy etc; and
- any decision likely to have a material impact on the Company or Group from any perspective, including, but not limited to, financial, operational, strategic or reputational.

Board Meetings: Each Board member exercises equal responsibility in overseeing the business and affairs of the Company and objectively takes decision in the interest of the Company.

The schedule of all Board and Board Committee meetings for the financial year is notified to all directors well in advance. The Board meets quarterly. To cater to urgent substantial matters, the Board may convene meetings on an ad-hoc basis.

The Company's Constitution provides for the Board to conduct its meeting via teleconferencing or videoconferencing on a timely basis when physical meeting is not possible. The Board and its sub-committees may also make decision through circular resolutions in writing including by electronic means.

The Board is regularly updated on risk management, corporate governance and other major changes in the regulatory requirements and financial reporting standards that are relevant to the Group.

Relevant new releases issued by the Singapore Exchange Securities Trading Limited ("SGX-ST") and the Accounting and Corporate Regulatory Authority ("ACRA") are circulated to the Board.

Director Orientation: A formal appointment letter is sent to all newly-appointed directors upon their appointment, explaining, among other matters, their roles, obligations, duties and responsibilities as members of the Board. All new directors are oriented by senior management with the Company's and Group's businesses and operations, its significant financial, accounting and risk management issues, its principal officers and its independent auditors.

Training: All directors are informed of and encouraged to attend relevant courses conducted by the Singapore Institute of Directors, Singapore Exchange Limited and relevant business and financial organisations. During the year, the Company Secretary conducted detailed briefing on new disclosure requirement at Board meetings. The Company has set aside funding and will be responsible for arranging and funding the training of directors.

Annually, the Company's external auditors update the ARC on new and revised financial reporting standards that are applicable to the Company and Group.

Number of Meetings: During the financial year ended 31 December 2016 ("FY2016"), the Board held four meetings as warranted by the particular circumstances. Telephonic attendance and conference via audio-visual communication at Board's meetings are allowed by the Company's Constitution.

If a director is unable to attend a Board or Board Committee meeting, the director will receive all the meeting papers so that he can review them and let the Chairman of the Board or Committee Chairman have his views, which will be conveyed to other members at the meeting.

CORPORATE GOVERNANCE REPORT

The attendance of directors at these meetings in FY2016 is shown below:

Director	Board Meeting	Board Committee Meetings			Non-Executive Directors' Meeting (without presence of Management)	AGM
		Audit & Risk	Nominating	Remuneration		
Dr Lee Keng Thon	4	-	-	-	-	1
COL (Ret) Rodney How Seen Shing	4	4	1	1	1	1
Professor Pang Eng Fong	4	4	1	1	1	1
Dr Tan Kim Song	4	4	1	1	1	1
Lee Khin Tien	4	4	1	1	-	1
Lee Kin Hong	4	-	-	-	-	1
No. of Meeting Held in 2016	4	4	1	1	1	1

1.2 Board Composition and Guidance

Principle 2: There should be a strong and independent element on the Board, which is able to exercise objective judgement on corporate affairs independently, in particular, from Management and 10% shareholders. No individual or small group of individuals should be allowed to dominate the Board's decision making.*

Board Size: The Board believes that it should generally have at least 6 members and not more than 9 directors. This range permits a good mix of expertise and experience without hindering effective deliberation.

Board Independence: The Board, taking into account the NC's view, assesses the independence of each director (with special attention given to directors who has served for more than 9 years) in accordance with the Code on an annual basis.

A director who has no relationship with the Group or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of business judgement in the Company's best interest, is considered to be independent. In line with the guidance of the Code, the Board also takes into account the existence such relationships or circumstances, if any, including the employment of a director, or an immediate family member, by the Company or any of its related companies during the financial year in review or any of the previous three financial years; the acceptance by a director, or an immediate family member, of any significant compensation from service to the Board; and a director being related to any organisation from which the Company or any of its subsidiaries received significant payment or material services during the financial year in review or the previous financial year.

* 10% shareholder refers to a person who has an interest or interests in one or more voting shares in the Company and the total vote attached to that share, or those shares, is not less than 10% of the total votes attached to all the voting shares in the Company. Voting shares exclude treasury shares.

On this basis, Dr Lee Keng Thon, Mr Lee Khin Tien and Mr Lee Kin Hong are the only non-executive and non-independent directors. All other directors, namely COL (Ret) Rodney How Seen Shing, Professor Pang Eng Fong and Dr Tan Kim Song are considered to be independent.

In assessing the independence of the directors, the Board through the NC has examined the different relationship identified by the Code that might impair the directors' independence, and is satisfied that COL (Ret) Rodney How Seen Shing, Professor Pang Eng Fong and Dr Tan Kim Song are independent and are able to act with independent judgement.

Further, the independence of each director is assessed and reviewed by the NC annually. Each independent director completes a Director's Independence Checklist annually so as to confirm his independence based on the Code's guidelines. Each of them also confirmed that they are independent and have no relationship identified in the Code. Through the NC, the Board considers all three independent directors, COL (Ret) Rodney How Seen Shing, Professor Pang Eng Fong and Dr Tan Kim Song to be independent including independence from the 10% shareholders of the Company.

Half of the Board consists of independent directors and all directors are non-executive.

The Board recognises that independent directors with long period of service on the Board will over time develop significant insights in the Group's business and operation. They can provide significant contribution to the Board. COL (Ret) How Seen Shing has been with the Board for more than nine years and has demonstrated strong independent view in challenging management's assumptions, especially for new investment proposals and in reviewing the performance of management in creating long term value for the Company and Group.

Taking into consideration all of the above, the Board is of the view that COL (Ret) How Seen Shing is considered to be independent. The Board also recognises the need to refresh itself periodically.

The Board enjoys open, candid and robust discussion and no individual or small group of individuals dominate the Board's decision making. All independent directors have direct access to management so that they can seek clarifications before or after Board meetings. With half of the directors deemed to be independent, the Board is able to exercise independent and objective judgement on Board affairs.

Board Competency: The Board and its Board committees collectively possesses the core competencies, appropriate mix of expertise and experience for effective functioning and decision-making. The Board is of the opinion that given the scope and nature of the Group's operations, the size of the Board is appropriate in ensuring effective decision making.

CORPORATE GOVERNANCE REPORT

Board Composition: The current composition of the Board is as follows:-

Director	Board Membership	Committee Membership		
		Audit and Risk	Nominating	Remuneration
Dr Lee Keng Thon	Non-Executive Group Chairman			
COL (Ret) Rodney How Seen Shing	Lead Independent Non-Executive Director	Member	Chairman	Member
Professor Pang Eng Fong	Independent Non-Executive Director	Chairman	Member	Member
Dr Tan Kim Song	Independent Non-Executive Director	Member	Member	Chairman
Lee Khin Tien	Non-Executive Director	Member	Member	Member
Lee Kin Hong	Non-Executive Director			

Limit on Other Directorships in Listed Entities: Other than directorships in the Company, none of the directors hold directorships in other listed company during the current and preceding three years. The Board is of the view that a director should hold no more than four directorships in listed entities for a director with full-time employment and not more than six directorships in listed entities for a director with no full-time employment.

The profile of the directors and other relevant information are set out under the Board of Directors on pages 18 and 19.

The shareholdings of the individual directors of the Company are set on page 73 of this Annual Report. None of the directors hold shares in the Company's subsidiaries.

Role of the Lead Independent Director: The independent element was further strengthened by the appointment of a Lead Independent Director. COL (Ret) Rodney How Seen Shing, who is the Lead Independent Non-Executive Director, is available to shareholders with concerns which they cannot resolve through the normal channels of the Chairman, the CEO or the Group Accounts Controller.

Non-Executive Directors' Meetings: The independent directors met among themselves without the presence of the non-independent directors and management at least once a year. They provided feedback to the Chairman after such meeting.

1.3 Chairman and Chief Executive Officer

Principle 3: There should be a clear division of responsibilities between the leadership of the Board and the executives responsible for managing the company's business. No one individual should represent a considerable concentration of power.

Relationship Between Chairman and CEO: The Non-Executive Chairman and the Chief Executive Officer ("CEO") are two separate persons who are related. The CEO, Mr Lee Chou Hock, who is not a Board member, is the nephew of the Non-Executive Chairman, Dr Lee Keng Thon.

Chairman's Role: The Non-Executive Chairman's roles in relation to Board matters are as follows:

- lead the Board to ensure its effectiveness on all aspect of its role;
- set the agenda and ensure that adequate time is available for discussion of all agenda items, in particular strategic issues;
- promote a culture of openness and discussion at the Board;
- encourage constructive relations between the Board and Management;
- exercise control over quality, quantity and timeliness of the flow of information between Management and the Board;
- ensure effectiveness communication with shareholders;
- facilitate the effective contribution of Non-Executive Directors in particular; and
- promote high standards of corporate governance.

There is a clear division between the leadership of the Board and the CEO. No one individual represents a considerable concentration of power.

1.4 Board Membership

Principle 4: There should be a formal and transparent process for the appointment and re-appointment of directors to the Board.

The Nominating Committee

NC Composition: The NC consists of four directors; namely, COL (Ret) Rodney How Seen Shing (Chairman), Dr Tan Kim Song, Professor Pang Eng Fong and Mr Lee Khin Tien. 75% of the members of the NC, including its Chairman, are independent.

Key Terms of Reference: The key terms of reference of the NC are to:

- evaluate and review nominations for appointment and re-appointment to the Board and the various committees;
- nominate a director for re-election at the Annual General Meeting ("AGM"), having regard to the director's contribution and performance;
- determine annually and as and when circumstances require if a director is independent;
- recommend to the Board the process for the evaluation of the performance of the Board, the Board Committees and individual directors, and propose objective performance criteria to assess the effectiveness of the Board as a whole and the contribution of each director and annual assessment of the effectiveness of the Board;
- decide whether a director who has multiple board representations is able to and has been adequately carrying out his duties as director of the Company;
- review and make recommendations to the Board on the succession plans for directors, in particular, the Chairman and for the CEO;
- review training and professional development programmes for the Board; and
- perform such other functions as may be assigned by the Board.

CORPORATE GOVERNANCE REPORT

Succession Planning: Succession planning is a critical part of the corporate governance process. The NC seeks to refresh the Board membership in an orderly and progressive manner, so as to avoid losing institutional memory.

The NC is responsible for identifying and recommending new Board members to the Board for approval, after considering the necessary and desirable competencies such as their integrity, skills, experience, financial literacy and diversity of expertise. Accordingly, in selecting potential new directors, the NC will seek to identify the competencies required to enable the Board to fulfill its responsibilities. The NC may engage consultants to undertake research on, or assess, candidates for new positions on the Board, or to engage such other independent experts as it considers necessary to carry out its duties and responsibilities.

Process For Selection and Appointment of New Directors: When a vacancy arises under any circumstance, either as part of the Board renewal process or where it is considered that the Board would benefit from the services of a new director with particular skills, the NC or the Board would determine the selection criteria and sources for candidates. The NC would make reference checks, meet up with the candidates, assess their suitability, and make recommendation to the Board. Shortlisted candidates would meet up with the other Board members before the Board approves the appointment.

Re-Nomination of Retiring Directors: The NC reviews and recommends to the Board the re-nomination of retiring directors standing for re-election and appointment of new directors. The review ensures that the director to be re-nominated or appointed is able to contribute to the ongoing effectiveness of the Board, has the ability to exercise sound business judgement, and has demonstrated leadership experience, high levels of professional skills and appropriate personal qualities.

Directors will submit themselves for re-election at regular intervals of at least once every three years. Pursuant to Article 117 of the Company's Constitution, at least one-third of the directors shall retire from office at the Company's Annual General Meeting. In addition, Article 102 of the Company's Constitution provides that a newly appointed director must submit himself for re-election at the Annual General Meeting following the appointment.

The NC has recommended to the Board that Mr Lee Khin Tien and Dr Tan Kim Song (retiring pursuant to Article 117), be subject to retirement by rotation pursuant to Company's Constitution and being eligible offer themselves for re-election at the coming Annual General Meeting.

Annual Review of Directors' Independence: In recommending the above directors for re-appointment, the NC has given regard to the results of the board assessment (please refer to paragraphs under Board Performance regarding assessment of Board performance) in respect of their competencies in fulfilling their responsibilities as directors of the Board. In respect of the nomination of Dr Lee Keng Thon, Non-Executive Chairman for re-appointment as director, the NC took note that Dr Lee Keng Thon is the brother of Mr Lee Khin Tien and Mr Lee Kin Hong. The NC has also reviewed the independence of COL (Ret) Rodney How Seen Shing, Professor Pang Eng Fong and Dr Tan Kim Song. In assessing their independence, the NC having considered the guidelines set out in the Code, is of the view that COL (Ret) Rodney How Seen Shing, Professor Pang Eng Fong and Dr Tan Kim Song are independent. There are no relationships identified in the Code which would deem them not to be independent. COL (Ret) Rodney How Seen Shing, Professor Pang Eng Fong and Dr Tan Kim Song have also declared that they are independent. Please also refer to the above paragraphs under Board Composition and Guidance on more information about the Board's view on the independence of COL (Ret) Rodney How Seen Shing who has served more than nine years on the Board.

The Board recognises the Independent Directors' contribution and that they have over time developed an in-depth understanding of the Group's business and operations. The Independent Directors provide invaluable contributions to the Group. As such, the Board has not set a maximum term of office for each of the Independent Directors so as to allow the Board to be able to retain their service as necessary.

Alternate Directors: There are no alternate directors on the Board.

Initial Appointment and Last Re-Election of Directors: Details of the year of initial appointment and last re-election of the directors are appended below:

Director	Position	Date of Initial Appointment	Date of Last Re-election / Re-appointment
Dr Lee Keng Thon	Non-Executive Group Chairman	8 September 1971	30 April 2016
COL (Ret) Rodney How Seen Shing	Lead Independent Non-Executive Director	26 February 1986	30 April 2016
Professor Pang Eng Fong	Independent Non-Executive Director	5 December 2011	30 April 2016
Dr Tan Kim Song	Independent Non-Executive Director	2 March 2015	25 April 2015
Lee Khin Tien	Non-Executive Director	31 December 1996	25 April 2015
Lee Kin Hong	Non-Executive Director	21 June 2002	30 April 2016

Number of Meetings: The NC held one meeting during FY2016.

Each member of the NC abstains from voting on any resolutions and making any recommendation and/or participating in discussion on matters in which he is interested.

Succession Planning of Senior Management: The NC also reviews the succession planning for senior management, especially the Chief Executive Officer. As part of this review, the successors to key positions are identified, and development plans are instituted for them.

1.5 Board Performance

Principle 5: There should be a formal annual assessment of the effectiveness of the Board as a whole and its board committees and the contribution by each director to the effectiveness of the Board.

We believe that the Board's performance is ultimately reflected in the long term success of the Group.

The Board ensures compliance with applicable laws and Board members act in good faith, with due diligence and care in the best interests of the Company and its shareholders. In addition to these fiduciary duties, the Board is charged with two key responsibilities: setting strategic directions and ensuring that the Company is ably led. The measure of a Board's performance is also tested through its ability to lend support to management especially in times of crisis and to steer the Group in the right direction.

The Board, through the delegation of its authority to the NC, has used its best efforts to ensure that directors appointed to our Board possess the background, experience and knowledge in technology, business, finance and management skills critical to the Company's business and that each director with his special contributions brings to the Board an independent and objective perspective to enable balanced and well-considered decisions to be made.

The Board has implemented a process for assessing the effectiveness of the Board as a whole and for assessing the contribution by directors to the effectiveness of the Board and the Chairman's leadership. No external consultant has been engaged to perform the board assessment process.

CORPORATE GOVERNANCE REPORT

During the financial year, all directors were requested to complete a questionnaire to assess the overall effectiveness of the Board and the Chairman. Factors evaluated include, among other matters, board structure, meetings and accountability, access to information, risk management and internal control, management performance, succession planning, remuneration and communication with shareholders. The results of the questionnaire are first reviewed by the NC, tabled as an agenda for Board's discussion to determine areas for improvement and enhancement.

The performance of individual directors is evaluated annually and informally on a continual basis by the NC and the Chairman. Factors taken into account include attendance at Board and Board Committees' meetings, industry and business knowledge and acumen in the development of the Group's strategy.

Renewal or replacement of Board members, when it occurs, does not necessarily reflect their contributions to date, but may be driven by the need to position and shape the Board in line with the medium term needs of the Company and its business.

1.6 Access to Information

Principle 6: In order to fulfil their responsibilities, directors should be provided with complete, adequate and timely information prior to board meetings and on an on-going basis so as to enable them to make informed decisions to discharge their duties and responsibilities.

The Company recognises the importance of continual dissemination of relevant information which is explicit, accurate, timely and vital to the Board in exercising its duties. As such, the Board expects management to report the Company's progress and drawbacks in meeting its strategic business objectives or financial targets and other information relevant to the strategic issues encountered by the Company in a timely and accurate manner.

Directors are entitled to request from Management additional information to help them make informed decisions. Management shall provide the same to the directors in a timely manner.

As a general practice, detailed Board papers are circulated to all directors prior to each meeting so as to allow all directors sufficient time to review and consider the matters to be discussed at the Board meeting.

In exercising their duties, the directors have unrestricted access to the Company's management, internal and external auditors.

Directors also have separate and independent access to the Company Secretary. The Company Secretary is responsible for ensuring that board procedures are followed and that applicable rules and regulations are complied with. She administers and attends all Board and Board Committees meetings of the Company and prepares minutes of meetings. Her responsibilities also include advising the Board on all governance matters as well as facilitating orientation and assisting with professional developments as directed by the Chairman.

The appointment and the removal of the Company Secretary are subject to the Board's approval.

Professional advices are sought by the Board when necessary to enable the Board or its Independent Directors to carry out their roles effectively. Individual directors may obtain professional advice to assist them in the execution of their tasks subject to the approval from the Chairman, at the Company's expense.

2. REMUNERATION MATTERS

2.1 Procedures for Developing Remuneration Policies

Principle 7: There should be a formal and transparent procedure for developing policy on executive remuneration and for fixing the remuneration packages of individual directors. No director should be involved in deciding his own remuneration.

RC Composition

The RC comprises four directors; namely Dr Tan Kim Song (Chairman), COL (Ret) Rodney How Seen Shing, Professor Pang Eng Fong and Mr Lee Khin Tien. Where necessary, the Committee can engage professional help from external consultants in areas of executive compensation.

75% of the members of the Remuneration, including its Chairman, are independent, and all its members are non-executive directors.

Key Terms of Reference

The key term of reference of the RC are to:

- recommend to the Board a framework of remuneration for Board members as well as key management personnel;
- determine specific remuneration packages for each Non-Executive Director and the Chief Executive Officer; and
- review the terms, conditions and remuneration of the key management personnel of the Company.

The RC's objective is to motivate and retain proficient executives and ensure that the Company is able to attract competent staff who can contribute to the long-term success of the Company, taking into account the risk policies of the Company.

The RC recommends for the Board's endorsement, a framework of remuneration which covers all aspects of remuneration, including but not limited to directors' fees, salaries, allowances, bonuses, benefits-in kind and specific remuneration packages for each director. In addition, the RC reviews the performance of the Group's key management personnel taking into consideration the CEO's assessment of and recommendation for remuneration and bonus.

No member of the RC is involved in deliberating in respect of any remuneration, compensation or any form of benefits to be granted to him.

The RC has access to appropriate expert advice inside and/or outside the Company on human resources and remuneration matters of directors and key management personnel wherever there is a need to consult externally. For FY2016, the RC has not consulted any external remuneration consultant.

The RC reviews the Company's obligations arising in the event of termination of the executive directors and key management personnel's contracts of service, to ensure that such contracts of service contain fair and reasonable termination clauses which are not overly generous with an aim to be fair and avoid rewarding poor performance.

Number of Meetings

The RC held one meeting during FY2016.

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2.2 Level and Mix of Remuneration

Principle 8: The level and structure of remuneration should be aligned with the long-term interest and risk policies of the company, and should be appropriate to attract, retain and motivate (a) the directors to provide good stewardship of the company, and (b) key management personnel to successfully manage the company. However, companies should avoid paying more than is necessary for this purpose.

The RC reviews annually and makes recommendation on the remuneration of the directors and key management personnel to ensure that the level and structure of remuneration commensurate is aligned with the long-term interest and risk policies of the Company and should be appropriate to attract, retain and motivate (a) the directors to provide good stewardship of the Company and (b) key management personnel to successfully manage the Company.

Board Members

The directors' fees paid to the directors are based on the number of meetings attended during the year, subject to a minimum sum. The Chairman of the Board will receive an additional allowance that is equivalent to 100% of his director's fee for the Board. The Chairman of each sub-committee will receive an additional allowance that is 50% of his director's fee for the respective sub-committee. The directors' fees are recommended by the Board for approval at the Company's Annual General Meeting. Save for the directors' fees, the Independent Directors do not receive any other forms of remuneration from the Company. The Independent Directors do not have any service agreements with the Company.

The RC is of the view that the remuneration policy and amounts paid to directors and key management personnel are adequate and in line with present market conditions.

Senior Executives

The remuneration package of senior executives consists of four parts:

1. *Base or fixed remuneration*
This element reflects the scope of the job and the level of skill and experience of the individuals.
2. *Variable for performance related income/bonuses*
This is paid depending on the contribution of the senior executives of the Company and its subsidiaries. It usually takes the form of an end of the year ex-gratia payment.
3. *Benefits*
These benefits are mainly meals in the hotel and car benefit.
4. *Directors' Fee*
Some of the executives are directors of subsidiaries and receive directors' fees from the subsidiaries.

Incentive payment to the CEO and key management personnel takes the form of an ex-gratia payment at the end of the year and forms a small portion of their total remuneration. Hence, the Company does not use contractual provisions to allow the Company to reclaim incentive components of remuneration from the CEO and key management personnel in exceptional circumstances of misstatement of financial results, or of misconduct resulting in financial loss to the Company.

2.3 Disclosure on Remuneration

Principle 9: Each company should provide clear disclosure of its remuneration policies, level and mix of remuneration, and the procedure for setting remuneration, in the company's Annual Report. It should provide disclosure in relation to its remuneration policies to enable investors to understand the link between remuneration paid to directors and key management personnel, and performance.

The breakdown of remuneration of the directors of the Company for FY2016 is as follows:

Annual Remuneration Report Remuneration of Directors for FY2016 (in S\$)

Name of Director	Director's Fee		Total
	Company*	Subsidiaries	
Dr Lee Keng Thon	48,000	14,334	62,334
COL (Ret) Rodney How Seen Shing	35,500	-	35,500
Professor Pang Eng Fong	32,000	-	32,000
Dr Tan Kim Song	30,500	-	30,500
Lee Khin Tien	30,000	19,590	49,590
Lee Kin Hong	24,000	15,668	39,668
Total	200,000	49,592	249,592

* Subject to shareholders' approval at the Annual General Meeting.

Remuneration of Chief Executive Officer for FY2016 (in S\$)

Name of CEO	Fixed Remuneration	Variable Bonus	Benefit*	Subsidiaries' Director Fee	Central Provident Fund	Total Remuneration
Lee Chou Hock	290,324	57,047	9,745	15,668	9,181	381,965

* Benefits for Mr Lee Chou Hock were for meal and car benefits.

CORPORATE GOVERNANCE REPORT

Remuneration of Key Executives of the Group for FY2016 (in S\$)

Name of Key Executive	Fixed Remuneration	Variable Bonus	Benefit*	Subsidiaries' Director Fee	Central Provident Fund	Total Remuneration
Lee Chin Chuan Group Adviser	95,615	31,168	19,170	-	7,652	153,605
Lee Chou Hor George Director (Key Subsidiaries)	197,041	43,755	5,160	18,923	20,923	285,802
Lee Chu Bing General Manager of Hotel Royal @ Queens	164,120	19,262	6,104	-	20,399	209,885
Lukas Gerber General Manager of Burasari Resort	98,593	19,245	78,027	-	-	195,865
Wong Siew Choo Group Revenue Controller	74,385	8,619	806	-	6,527	90,337

* Benefits for Mr Lee Chou Hor George and Mr Lee Chin Chuan were for meal and car benefits, and meal benefits for Mrs Wong Siew Choo. Benefits for Mr Lukas Gerber consists mainly of housing allowance, education for children and personal income tax.

Mr Lee Chou Hock (Chief Executive Officer) and Mr Lee Chou Hor George (Director, Key Subsidiaries) are the nephews of the Non-Executive Chairman, Dr Lee Keng Thon and Non-Executive Directors, Mr Lee Khin Tien and Mr Lee Kin Hong. Mr Lee Chou Hor George left the Group on 31 August 2016.

Mr Lee Chu Bing is the son of Dr Lee Keng Thon and Mrs Wong Siew Choo is the sister of Dr Lee Keng Thon respectively.

Mr Lee Chin Chuan, Mr Lee Khin Tien and Mr Lee Kin Hong are brothers of the Non-Executive Chairman, Dr Lee Keng Thon.

The Company has no employee share option scheme, any share-based compensation scheme or any long-term scheme involving the offer of shares or options.

Remuneration of Employees who are Immediate Family Members of a Director or the CEO

Other than the above-mentioned key executives, no other employees are immediate family of a director or the CEO whose remuneration exceeding \$50,000 for the year under review.

3. ACCOUNTABILITY AND AUDIT

3.1 Accountability

Principle 10: The Board should present a balanced and understandable assessment of the company's performance, position and prospects.

The Board believes that it should conduct itself in ways that deliver maximum sustainable value to its shareholders. Prompt fulfillment of statutory requirements is one of the ways to maintain shareholders' confidence and trust in the Board's capability and integrity.

Management is responsible to the Board and the Board itself is accountable to the shareholders.

The Management will provide the Board with detailed management accounts which present a balanced and understandable assessment of the Group's performance, position and prospects on a monthly basis.

The Management also presents to the Board quarterly and full year financial results of the Group and the ARC reports to the Board on the results for review and approval. The Board approved the results after review and authorised the release of the quarterly and full year financial results of the Group to the SGX-ST and the public via SGXNET.

Annual general meetings are held every year to obtain shareholders' approval to routine business, as well as the election of directors.

In addition to its statutory responsibilities, the Board also ensures that the principal risks of the Company's business are identified and appropriately managed.

3.2 Risk Management and Internal Controls

Principle 11: The Board is responsible for the governance of risk. The Board should ensure that Management maintains a sound system of risk management and internal controls to safeguard shareholders' interests and the company's assets, and should determine the nature and extent of the significant risks which the Board is willing to take in achieving its strategic objectives.

The Board as a whole is responsible for risk governance. Its duties are to:

- (a) ensure that management maintains a sound system of risk management and internal controls to safeguard the Company's and Group's assets and shareholders' interest;
- (b) determine the nature and extent of significant risks and the level of risk tolerance and risk policies which the Board is willing to take to achieve its strategic intent;
- (c) provide oversight in the design, implementation and monitoring of the risk management framework and system of internal controls, including actions to mitigate the risks identified where possible;
- (d) review annually the adequacy and effectiveness of the risk management and internal control system; and
- (e) promote risk awareness culture through the Company for effective risk management.

CORPORATE GOVERNANCE REPORT

A summary of the Group Risk Factors and Risk Management is included in Page 70 in this Annual Report.

The Board places special emphasis in the identification of major risk factors and management when expanding into new overseas market, and that the short term non-performance of the new investments will not place the Company and the Group under un-manageable risk. Hence, every new overseas investment are thoroughly and robustly discussed at Board meeting, with special emphasis on the input by the Independent Directors.

The work of the internal auditors and the report of the external auditors have enabled the identification of key risks which are reported to the ARC to facilitate the Board's oversight of the effectiveness of risk management and the adequacy of mitigating measures taken by management to address the underlying risks.

The ARC assists the Board in providing risk management oversight while the ownership of day-to-day management and monitoring of existing internal control systems are delegated to management which comprises the CEO, the Group Financial Controller ("GFC") and Head of each business division.

The Board reviews the adequacy and effectiveness of the Company's risk management and internal control systems including financial, operational, compliance and information technology controls based on report prepared by the internal auditors and reviewed by the management at least once a year.

Based on the internal controls established and maintained by the Company, work performed by the internal and external auditors, and reviews performed by management, various Board Committees and the Board, the Board with the concurrence of the ARC is of the opinion that the Company's internal controls, addressing financial, operational, compliance and information technology controls and risk management systems, were adequate and effective as at 31 December 2016.

For FY2016, the Board and the ARC have received assurance from the CEO and the GFC on the adequacy and effectiveness of the Company's risk management and internal control systems, and that the financial records have been properly maintained and the financial statements give a true and fair view of the Company's operations and finances.

In assessing the need to establish a separate risk committee to assist the Board in carrying out its responsibility of overseeing the Company's risk management framework and policies, the Board after having discussed with the members of the ARC and the Board members, resolved that the function of the risk committee is best carried out by the ARC and in this connection in line with its enhanced role the Audit Committee has been renamed ARC in FY2013.

3.3 Audit and Risk Committee

Principle 12: The Board should establish an Audit Committee with written terms of reference which clearly set out its authority and duties.

The ARC was tasked by the Board to assist the Board in carrying out its responsibility of overseeing the Company's risk management framework and policies. To reflect its enhanced role, the Audit Committee was renamed the ARC in FY2013.

ARC Composition: Members of the ARC comprise four directors; namely Professor Pang Eng Fong (Chairman), COL (Ret) Rodney How Seen Shing, Dr Tan Kim Song, and Mr Lee Khin Tien. 75% of the members of the ARC, including its Chairman, are independent.

Two members of the ARC, including the Chairman, have recent and relevant accounting and related financial management expertise.

Number of Meetings

The ARC held four meetings during FY 2016.

Key Terms of Reference

The key terms of reference of the ARC are to:

- review with the external/internal auditors the audit plans, their evaluation of the system of internal accounting controls, and their audit report including the scope and results of the external audit, the independence and objectivity of the external auditors;
- review the financial statements and statement of financial position and statement of profit or loss including reviewing the significant financial reporting issues and judgments so as to ensure the integrity of the financial statements of the Company and any announcements relating to the Company's financial performance, before submission to the Board for approval;
- review the Group's financial and operating results and accounting policies;
- review the internal control procedures, its scope and the results and to ensure co-ordination between the external/internal auditors and the Management; and review the assistance given by Management to the external auditors, and discuss problems and concerns, if any, arising from the interim and final audits;
- review and report to the Board at least annually the adequacy and effectiveness of the Company's risk management and system of internal controls;
- review the effectiveness of the Company's internal audit function;
- review and discuss with the external auditors any suspected fraud or irregularity, or suspected infringement of any relevant laws, rules or regulations, which has or is likely to have a material impact on the Group's operating results and/or financial position, and the Management's response;
- make recommendation to the Board on the proposals to the shareholders on the appointment, re-appointment and removal of the external auditors;
- review interested person transactions (if any) falling within the scope of Chapter 9 of the Listing Manual;
- review potential conflicts of interest, if any;
- undertake such other review and projects as may be requested by the Board, and report to the Board its findings from time to time on matters arising and which requires the attention of the ARC; and
- undertake such other functions and duties as may be required by statute or the SGX-ST Listing Manual, or by such amendments as may be made from time to time.

CORPORATE GOVERNANCE REPORT

Access to Information

The ARC has full access and co-operation of management and has been given the resources required for it to discharge its function properly. It also has full discretion to invite any director and executive officer to attend its meetings. The external and internal auditors have unrestricted access to the ARC.

Financial Reporting and Key Audit Matter

One of the key roles of the ARC is to review the financial statements, including the review of significant judgements and accounting estimates so as ensure the integrity of the financial statements of the Company.

Following discussion with the external auditors, the ARC and the external auditors have determined that the valuation of the Group's freehold land on which the hotels are sited is a key audit matter for FY2016.

Key Audit Matter	ARC's Comment on Key Audit Matter
<p>Freehold land on which the Group's hotels are sited are stated at their fair values based on independent external valuations while hotel buildings and investment properties are stated at cost less accumulated depreciation and any accumulated impairment losses.</p> <p>The valuation for freehold land involves significant judgement in determining the appropriate valuation methodology to be used, and in estimating the underlying assumptions to be applied. The valuations are highly sensitive to key assumptions applied in deriving at the capitalisation, discount and terminal yield rates. A small change in the assumptions can have a significant impact to the valuation.</p>	<p>For FY2016, the Group recognised in other comprehensive income (page 83 of this Annual Report) valuation gain of \$1.890 million for freehold land on which the hotels are sited. The freehold land amounting to \$444.7 million account for 61.3% of total assets at 31 December 2016.</p> <p>The valuations for freehold land involves significant judgement in determining the appropriate valuation methodology to be used, and in estimating the underlying assumptions to be applied. A small change in the assumptions can have a significant impact to the valuation.</p> <p>The Group engaged reputable valuers with the necessary qualifications, competence and independence.</p> <p>In order to satisfy ourselves that the fair values of freehold land on which the Group's hotels are sited are not materially misstated, the ARC read the valuation reports and reviewed the various valuation methods, assumptions and inputs with management. ARC also obtained assurance from the management that detailed impairment testing, where applicable, had been undertaken using appropriate methodology and assumptions. There was no impairment required for the FY 2016.</p> <p>The ARC also obtained an understanding on the work performed by the external auditors, including their assessment of the appropriateness of the various valuation methodologies and relevance of the assumptions and inputs.</p> <p>Following these discussions, ARC noted that the engagement of external independent and experienced valuers; the valuation methods, assumptions and inputs used; explanations given by management; and the work performed by the auditors provide a reasonable basis for concluding on the valuation of the freehold land at 31 December 2016. The ARC considered the comments of the Independent Auditors' Report and the disclosures in Note 14 to the financial statements. These are consistent with the results of the above discussions.</p>

Risk Management and Internal Controls

The external and internal auditors conducted annual review to assess the risk profile including the review on the adequacy of the internal controls, addressing financial, operational, compliance risks and information technology. Such review also assessed whether there was reasonable assurance regarding the effectiveness and efficiency of operations, reliability of management and financial reporting, and compliance with internal policies. Any material non-compliance or lapses in internal controls together with corrective measures are reported to the ARC. The timely and proper implementation of all required corrective, preventive or improvement measures are closely monitored.

The Company's internal audit function has been outsourced to Philip Liew & Co. who is independent of the Company's business activities. Both the external and internal auditors report directly to the ARC their findings and recommendations.

On an annual basis the ARC meets regularly with the Management and external auditors to review auditing and risk management matters and discuss accounting implications of any major transactions including significant financial reporting issues. It also reviews the internal audit functions to ensure that an effective system of internal controls is maintained in the Group. On a quarterly basis, the ARC also reviews the interested person transactions and the financial result announcement before their submission to the Board for approval. The ARC is kept abreast by the Management and the external auditors and the company secretary of changes to accounting standards, listing rules of the SGX-ST and other regulations which could have an impact on the Group's business and financial statements.

In addition, at least once a year, the ARC, together with the Board, reviewed the effectiveness and adequacy of the Group's system of internal controls put in place to address key financial, operational, compliance and information technology controls and risk management system affecting the operations.

Based on Group's framework of internal controls put in place, the internal control policies and procedures established and maintained by the Group, as well as the reviews performed by the external and internal auditors, the Board with the concurrence of the ARC is of the view that the internal control systems of the Group, addressing the financial, operational, compliance and information technology risks are adequate as at 31 December 2016.

The Board acknowledges that it is responsible for the overall internal control and risk management framework. However, it recognises that the system of internal control and risk management established by management provides reasonable but not absolute assurance against human errors, frauds, poor judgement in decision making and other irregularities.

The ARC meets with the internal auditors and external auditors separately and in each case, at least once a year, without the presence of the Management to review any matter that might be raised.

The ARC is satisfied that the appointment of external auditors is in compliance with the requirements of Rule 712 and 715 of the SGX-ST Listing Manual. Accordingly, the ARC has recommended to the directors the nomination of Deloitte & Touche LLP for re-appointment as external auditors of the Company at the forthcoming annual general meeting. Rule 716 of the Listing Manual of the SGX-ST is not applicable as the same auditing firm is appointed for the Company and its subsidiaries.

For FY2016, the Group incurred an aggregate of \$405,000 to the external auditors, of which was \$357,000 was for audit services and \$48,000 was for non audit services.

CORPORATE GOVERNANCE REPORT

The ARC, having reviewed the scope and value of non-audit services provided to the Company and Group by the external auditors, are satisfied that the nature and extent of such services will not prejudice the independence and objectivity of the external auditors. The external auditors have also provided a confirmation of their independence to the ARC.

No former partner or director of the Company's existing auditing firm or audit corporation is a member of the ARC.

Members of the ARC abstain from voting on any resolutions and making any recommendation and/or participating in discussion on matters in which they are interested parties.

Whistle-Blowing

The ARC has established a whistle-blowing policy. Allegations on serious matters relating to financial reporting, illegal or unethical conduct can be reported directly to COL (Ret) Rodney How Seen Shing, current Chairman of the NC, for appropriate actions. The whistle-blowing policy which has been endorsed by the ARC has been communicated to all employees in the Group.

Under the whistle-blowing policy, employees of the Group can in good faith and confidence, raise concerns about improper conduct for independent investigation, and that the employees making such reports will be treated fairly and, to the extent possible, protected from reprisal. Anonymous complaints will also be accepted and investigated.

There was no valid whistle-blowing report received for FY2016.

3.4 Internal Audit

Principle 13: The company should establish an effective internal audit function that is adequately resourced and independent of the activities it audits.

The Company has engaged a public accounting company, Philip Liew & Co., to perform the internal audit function. The internal audit work carried out by the internal auditors in FY2016 was guided by the Standards for the Professional Practice of Internal Auditing laid down by the International Professional Practices Framework issued by the Institute of Internal Auditors.

The ARC approved the hiring, removal, evaluation and compensation of the internal auditors.

The internal auditors report directly to the Chairman of the ARC and have full and direct access to the Chairman and members of the ARC at all times.

Their duties encompass reviewing the Group's material internal controls consisting of financial, operational and compliance controls as well as risk management. The internal audit comprises all areas of operations.

The ARC is satisfied that the internal auditors have adequate resources, and are staffed by persons with the relevant qualifications and experience to perform its function effectively.

4. SHAREHOLDER RIGHTS AND RESPONSIBILITIES

4.1 Communication with Shareholders

Principle 14: Companies should treat all shareholders fairly and equitably, and should recognise, protect and facilitate the exercise of shareholders' rights, and continually review and update such governance arrangements.

Principle 15: Companies should actively engage their shareholders and put in place an investor relations policy to promote regular, effective and fair communication with shareholders.

Disclosure of Information on a Timely Basis

In line with the continuous disclosure obligations of the Company pursuant to the Singapore Exchange Listing Rules and the Singapore Companies Act, it is the Board's policy to ensure that all shareholders are informed regularly, comprehensively and on a timely basis of every significant development that impact on the Group. The Company does not practise preferential and selective disclosure to any group of shareholders.

Pertinent information is communicated to all shareholders on a regular and timely basis through the following means:

- the Company's annual reports;
- notices of and explanatory memoranda for annual general meetings and extraordinary general meetings;
- announcements of quarterly and full-year financial statements containing a summary of the financial information and affairs of the Group for the period. These are disclosed on SGXNET;
- other announcements, where appropriate;
- press releases regarding major developments of the Group; and
- disclosures to the Singapore Exchange Securities Trading Limited.

The Company notifies the investors' public in advance of the date of the release of its financial results via a SGXNET announcement.

Shareholders are also informed of general meetings through notices contained in annual reports or circulars that are dispatched to shareholders. Such notices are also published in the Business Time and announced via SGXNET. Rules, including voting procedures, that governed general meetings are included in the annual reports or circulars and explained further before the voting process.

All materials on the quarterly and full year financial results, annual report and announcements are also available on the Company's website (www.hotelroyal.com.sg). The website also contains other useful investor-related information.

For ease of communication, shareholders can contact Management via ir@hotelroyal.com.sg. This will allow the Board and Management to gather shareholders' views and inputs, and address shareholders' concern. The contact details of the investor relations function are also set out in the inside cover page of this Annual Report as well as on the Company's website. The Company have procedures in place for responding to investors' queries.

CORPORATE GOVERNANCE REPORT

Proxies and Observers

Whilst there is no limit imposed on the number of proxy votes for nominee companies, the Constitution of the Company allow each shareholder to appoint up to two proxies to attend AGMs. Subject to legislative amendment to the Companies Act of the relevant provision regarding appointment of proxies, the Company will consider amending its Constitution to allow corporations which provide nominee or custodial services to appoint more than two proxies so that shareholders who hold shares through such corporations can attend and participate in general meetings as proxies. However, the Company allows shareholders who hold shares through nominees to attend the Annual General Meeting as observers without being constrained by the two-proxy rule.

Dividend Policy

The Company intends to declare an annual dividend amounting to at least one-third of its net profit before fair value adjustments, exceptional and extraordinary items and after income tax. In considering the declaration of dividends, the Company will take into consideration the Group's profit growth, cash position, positive cash flow generated from operations, projected capital requirements for business growth and other factors as the Board may deem appropriate.

A first and final dividend of 5 cents per ordinary share one-tier tax exempt for FY2016 has been proposed for shareholders' approval at the coming AGM on 29 April 2017.

4.2 Greater Shareholder Participation

Principle 16: Companies should encourage greater shareholder participation at general meetings of shareholders, and allow shareholders the opportunity to communicate their views on various matters affecting the company.

Shareholders are encouraged to be present at annual general meeting in person so that face-to-face communication can best be achieved. The annual general meeting is the principal forum for dialogue with shareholders. Thus, with greater shareholders participation, it will ensure that they will be kept up to date as to the Group's long-term strategies and goals.

In addition, all the directors (including the various Chairmen of the Board Committees) and senior management are also present at the meeting to address queries and concerns from the shareholders. The external auditors are also present to address shareholders' queries about the conduct of the audit and the preparation and content of the auditors' reports.

The Company prepares minutes of general meetings that include substantial and relevant comments and queries from shareholders relating to the meeting's agenda, and response from the Board and Management. These minutes are available to the shareholders via SGXNET and on the Company's website.

If shareholders are unable to attend the annual general meetings, the Company's Constitution allow a shareholder of the Company to appoint up to two proxies to attend and vote in place of the shareholder.

All resolutions at the Company's Annual General Meeting and Extraordinary General Meeting will be by poll so as to better reflect shareholders' shareholding interest and promote greater transparency. The detailed results showing the number of votes cast for and against each resolution and the respective percentages will be announced immediately at the meeting and also disclosed via SGXNET on the same day.

Voting in absentia and by electronic mail may only be possible following careful study to ensure that integrity of the information and authentication of the identity of shareholders through the web is not compromised and is also subject to legislative amendment to recognise electronic voting.

All resolutions tabled at general meetings are on each substantially separate issue and all resolutions at general meetings requiring shareholders' are proposed as separate resolutions.

ADDITIONAL INFORMATION

5. DEALING IN SECURITIES

The Group has adopted an internal code which prohibits the directors and key executives of the Group from dealing in the Company's share during the period of two weeks and one month immediately preceding the announcement of the Company's quarterly and full-year results respectively or if they are in possession of unpublished price-sensitive information of the Group. In addition, directors and key executives are expected to observe insider trading laws at all times even when dealing in securities within the permitted trading period. They are also discouraged from dealing in the Company's shares on short-term considerations.

6. MATERIAL CONTRACTS

There were no material contracts entered into by the Company or any of its subsidiaries involving the interests of the Chief Executive Officer, any director or controlling shareholder during the year under review or have been entered into since the end of the previous financial year.

7. INTERESTED PERSON TRANSACTIONS

The Company has established procedures to ensure that all transactions with interested persons are reported in a timely manner to the ARC and that transactions are conducted on an arm's length basis and are not prejudicial to the interests of the Company and its non-controlling shareholders.

The Company's disclosure in interested person transactions for FY2016 is set out on page 112 of this Annual Report. There were no interested person transactions in excess of \$100,000 per transaction entered into by the Company and Group for the year under review or have been entered into since the end of the previous FY2016.

When a potential conflict arises, the concerned parties do not participate in its deliberation so as to refrain from exercising any influence over other members of the Board.

8. CODE OF CONDUCT AND ETHICS FOR EMPLOYEES

The Group has a Code of Conduct and Ethics for Employees that sets the standards and ethical conducts expected of all employees. This code covers workplace conduct, protection of the Group's assets, information confidentiality, conflict of interests, business conduct, gratuities or bribes and dishonest behaviour.

All employees are expected to maintain a high standard of personal integrity and compliance to Company policies and with the laws and regulations of the countries in which it operates.

RISK FACTORS AND RISK MANAGEMENT

Risk management constitutes an integral part of business management. The Group's risk management framework is designed to provide reasonable assurance that its business objectives are met by incorporating management control into its daily operations to safeguard its assets, ensuring compliance with legal and regulatory requirements, and ensuring the integrity of the Group's financial reporting and its related disclosures.

The following set out an overview of the Group's key risks.

Financial Risks

The Group's activities expose it to a variety of financial risks, including the effects of changes in debt and equity market prices, foreign currency exchange rates and interest rates. The Group does not hold or issue derivative financial instruments for speculative purposes.

1. Credit Risk

The Group's credit risk is primarily attributable to its cash and bank balances, trade and other receivables and investments. Cash and fixed deposits are placed with creditworthy financial institutions. The trade and other receivables presented in the statement of financial position are net of allowances for doubtful receivables, estimated by management based on payment trends and prior experience. Investments are also subject to credit risk, which have been factored in the determination of their fair values.

The Group has no significant concentration of credit risk.

The carrying amounts of financial assets recorded in the financial statements, grossed up for any allowances for losses, represents the Group's maximum exposure to credit risk.

2. Interest Rate Risk

The Group is exposed to interest rate risk through the impact of rate changes on interest rate bearing liabilities and assets. Those exposures are managed as far as possible by using natural hedges that arise from offsetting interest rate sensitive assets and liabilities.

Further information related to interest rate and maturities of bank loans is disclosed in Notes 16 and 20 to the financial statements.

3. Foreign Currency Risk

The Group has investments in funds under management of certain banks and cash deposits which are exposed to foreign exchange risk arising from the exchange rate movements of the United States dollar, the Euro, the Australian dollar, the British pound, the Malaysian ringgit, the Hong Kong dollar and the Thai baht vis-à-vis the Singapore dollar. In addition, the Group is exposed to currency translation risk as it has significant subsidiaries operating in New Zealand, Malaysia and Thailand. For the year ended 31 December 2016, approximately 9% (2015: 9%) of the Group's net assets is denominated in Malaysian ringgit and approximately 8% (2015: 8%) and 14% (2015: 14%) are denominated in New Zealand dollars and Thai baht respectively.

4. Price Risk

The Group is exposed to price risks arising from its investments classified as held-for-trading and available-for-sale. These investments include equity shares, and instruments whose fair values are subject to volatility in equity prices.

Further details of these investments can be found in Notes 7 and 8 to the financial statements.

5. Liquidity Risk

Liquidity risk reflects the risk that the Group will have insufficient resources to meet its financial liabilities as they fall due.

As at 31 December 2016, the Company has net current assets of \$0.6 million due to prompt payment made to creditors. In 2015, the Company's total current liabilities exceeded total current assets by \$0.3 million due to the utilisation of short term credit facility with attractive interest rate.

The Group's net current assets as at 31 December 2016 was \$10.3 million (2015: \$4.4 million).

Management assesses the availability of credit facilities and compliance with loan covenants on an on-going basis and no matters have been drawn to its attention that the roll-over of the short-term financing may not be forthcoming or that covenants have been breached. The Group and the Company have unutilised credit facilities totaling \$184.3 million (2015: \$177.9 million) and \$83.0 million (2015: \$91.6 million) respectively.

From time to time, management evaluates the tenure of credit facilities including the need for longer term credit facilities.

6. Capital Risk

The Group manages its capital to ensure that entities in the Group will be able to continue as a going concern while maximising the return to stakeholders through the optimisation of the debt and equity balance. The capital structure of the Group consists of equity comprising share capital disclosed in Note 22, reserves and retained earnings; and debt which comprise bank borrowings and leases disclosed in Notes 16, 18 and 20.

The Group reviews the capital structure on an annual basis. As a part of this review, the Group considers the cost of capital and the risks associated with each class of capital. The Group seeks to balance its overall capital structure through the payment of dividends, new share issues and share buy-backs as well as the obtaining of new debts, refinancing or redemption of existing debts.

The Group's overall strategy remains unchanged from 2015. The bank loans require the Group to comply with certain covenants such as debt to security ratio. The Group is compliant with these covenants.

General Business Risks

The Group's businesses are subject to general business risks. They are as follows:

- a. War and terrorism, and its adverse effect on business;
- b. The spread of contagious diseases and their adverse effect on tourist arrivals;
- c. Global recession and its effect on the performance of the local economy; and
- d. Changes in government regulations that burden the Group's operating costs or restrict business.

It is recognised that such risks can never be eliminated totally and that the cost controls in minimising these risks may outweigh their potential benefits. Accordingly the Group continues to focus on risk management and incident management. Where appropriate, this is supported by risk transfer mechanism such as insurance.

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DIRECTORS' STATEMENT

The directors present their statement together with the audited consolidated financial statements of the Group and statement of financial position and statement of changes in equity of the Company for the financial year ended 31 December 2016.

In the opinion of the directors, the consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company as set out on pages 80 to 138 are drawn up so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2016, and the financial performance, changes in equity and cash flows of the Group and changes in equity of the Company for the financial year then ended and at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts when they fall due.

1 DIRECTORS

The directors of the Company in office at the date of this report are:

Col (Ret) Rodney How Seen Shing
 Dr Lee Keng Thon
 Dr Tan Kim Song
 Lee Khin Tien
 Lee Kin Hong
 Professor Pang Eng Fong

2 ARRANGEMENTS TO ENABLE DIRECTORS TO ACQUIRE BENEFITS BY MEANS OF THE ACQUISITION OF SHARES AND DEBENTURES

Neither at the end of the financial year nor at any time during the financial year did there subsist any arrangement whose object is to enable the directors of the Company to acquire benefits by means of the acquisition of shares or debentures in the Company or any other body corporate.

3 DIRECTORS' INTERESTS IN SHARES AND DEBENTURES

The directors of the Company holding office at the end of the financial year had no interests in the share capital and debentures of the Company and related corporations as recorded in the register of directors' shareholdings kept by the Company under Section 164 of the Singapore Companies Act except as follows:

Name of directors and companies in which interests are held	Shareholdings registered in name of directors		Shareholdings in which directors are deemed to have an interest	
	At beginning of year	At end of year	At beginning of year	At end of year
The Company	Ordinary shares		Ordinary shares	
Dr Lee Keng Thon	534,800	534,800	-	-
Lee Khin Tien	235,200	235,200	-	-
Lee Kin Hong	77,280	77,280	336,000	336,000

The directors' interests as disclosed above remained unchanged at 21 January 2017.

DIRECTORS' STATEMENT (cont'd)

4 SHARE OPTIONS

(a) *Options to take up unissued shares*

During the financial year, no option to take up unissued shares of the Company or any corporation in the Group was granted.

(b) *Options exercised*

During the financial year, there were no shares of the Company or any corporation in the Group issued by virtue of the exercise of an option to take up unissued shares.

(c) *Unissued shares under option*

At the end of the financial year, there were no unissued shares of the Company or any corporation in the Group under option.

5 AUDIT AND RISK COMMITTEE

Members of the Audit and Risk Committee comprise four directors, namely Professor Pang Eng Fong (Chairman of the Audit and Risk Committee), Col (Ret) Rodney How Seen Shing, Dr Tan Kim Song, and Lee Khin Tien.

The Audit and Risk Committee ("ARC") held four meetings during the financial year ended 31 December 2016 and performed the following functions:

- (a) Review with external/internal auditors the audit plans, their evaluation of the system of internal accounting controls, and their audit report including the scope and results of the external audit, the independence and objectivity of the external auditors;
- (b) Review the financial statements and statement of financial position and statement of profit or loss including reviewing the significant financial reporting issues and judgments so as to ensure the integrity of the financial statements of the Company and any announcements relating to the Company's financial performance, before submission to the Board for approval;
- (c) Review the Group's financial and operating results and accounting policies;
- (d) Review the internal control procedures, its scope and the results and to ensure co-ordination between the external/internal auditors and the Management; and review the assistance given by Management to the external auditors, and discuss problems and concerns, if any, arising from the interim and final audits;
- (e) Review and report to the Board at least annually the adequacy and effectiveness of the Company's risk management and system of internal controls;
- (f) Review the effectiveness of the Company's internal audit function;
- (g) Review and discuss with the external auditors any suspected fraud or irregularity, or suspected infringement of any relevant laws, rules or regulations, which has or is likely to have a material impact on the Group's operating results and/or financial position, and the Management's response;
- (h) Make recommendation to the Board on the proposals to the shareholders on the appointment, re-appointment and removal of the external auditors;

5 AUDIT AND RISK COMMITTEE (cont'd)

- (i) Review interested person transactions (if any) falling within the scope of Chapter 9 of the Listing Manual;
- (j) Review potential conflicts of interest, if any;
- (k) Undertake such other review and projects as may be requested by the Board, and report to the Board its findings from time to time on matters arising and which requires the attention of the ARC; and
- (l) Undertake such other functions and duties as may be required by statute or the SGX-ST Listing Manual, or by such amendments as may be made from time to time.

The Audit and Risk Committee has full access to and co-operation of management and has been given the resources required for it to discharge its function properly. It also has full discretion to invite any director and executive officer to attend its meetings. The external and internal auditors have unrestricted access to the Audit and Risk Committee.

The Company's internal audit function has been outsourced to Phillip Liew & Co. Both the external auditors and the internal auditors report directly to the Audit and Risk Committee their findings and recommendations.

The Audit and Risk Committee, having reviewed the scope and value of non-audit services provided to the Company and Group by the external auditors, are satisfied that the nature and extent of such services will not prejudice the independence and objectivity of the external auditors.

The Audit and Risk Committee has recommended to the directors the nomination of Deloitte & Touche LLP for re-appointment as external auditors of the Group at the forthcoming annual general meeting of the Company.

6 AUDITORS

The auditors, Deloitte & Touche LLP, have expressed their willingness to accept re-appointment.

ON BEHALF OF THE DIRECTORS

.....
Dr Lee Keng Thon

.....
Lee Khin Tien

31 March 2017

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF HOTEL ROYAL LIMITED AND ITS SUBSIDIARIES

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Hotel Royal Limited (the "Company") and its subsidiaries (the "Group"), which comprise the consolidated statement of financial position of the Group and the statement of financial position of the Company as at 31 December 2016, and the consolidated statement of profit or loss, consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows of the Group and the statement of changes in equity of the Company for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, as set out on pages 80 to 138.

In our opinion, the consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 (the "Act") and Financial Reporting Standards in Singapore ("FRSs") so as to give a true and fair view of the consolidated financial position of the Group and the financial position of the Company as at 31 December 2016 and of the consolidated financial performance, consolidated changes in equity and consolidated cash flows of the Group and of the changes in equity of the Company for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matter

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Valuation of properties (Note 14 to the financial statements)

Freehold land on which hotels are sited are stated at their fair values based on independent external valuations while hotel buildings and investment properties are stated at cost less accumulated depreciation and any accumulated impairment losses. The freehold land amounting to \$444.7 million account for 61.3% of total assets at 31 December 2016.

The valuation for freehold land involves significant judgement in determining the appropriate valuation methodology to be used, and in estimating the underlying assumptions to be applied.

Certain freehold land are valued using the direct comparison approach and the key inputs are values per square meter referenced to comparable properties but adjusted for differences such as location, size, configuration and accessibility.

Other freehold land are valued using the residual approach. The residual value of the land is estimated after deducting depreciated replacement cost of the hotel from the value of the whole property - land and hotel. The income capitalisation approach is used by the valuer to estimate the value of each whole property. The value of the whole property is sensitive to key inputs such as occupancy rates and revenue per room (which affect the projected earnings before interest, tax, depreciation and amortisation); and the capitalisation rate.

A small change to any of the inputs can have a significant impact on the valuation of each of the properties.

How our audit addressed the Key Audit Matter

We evaluated the qualifications, competence and independence of the external valuers.

We considered the valuation methodologies used and evaluated the basis and assumptions for the above inputs and sought explanations from the valuers. We considered whether they appear to be in line with the individual hotel's performance or industry norms.

We also considered the adequacy of the disclosures in Note 14 to the financial statements, in describing the inherent degree of subjectivity and key assumptions used in the estimates.

Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information in the annual report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we have obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Directors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and FRSS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Group's financial reporting process.

INDEPENDENT AUDITOR'S REPORT (cont'd)

TO THE MEMBERS OF HOTEL ROYAL LIMITED AND ITS SUBSIDIARIES

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Mrs. Wong-Yeo Siew Eng.

Deloitte & Touche LLP
Public Accountants and
Chartered Accountants
Singapore

31 March 2017

STATEMENTS OF FINANCIAL POSITION

31 December 2016

	Note	The Group		The Company	
		2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
ASSETS					
Current assets					
Cash and bank balances	6	14,721	17,037	2,291	2,770
Held-for-trading investments	7	6,268	3,743	599	620
Available-for-sale investments	8	8,119	8,230	1,720	1,697
Trade receivables	9	3,629	4,022	1,130	1,322
Other receivables, deposits and prepaid expenses	10	1,363	1,584	216	258
Inventories		770	772	45	136
Income tax recoverable		4	7	-	-
Total current assets		34,874	35,395	6,001	6,803
Non-current assets					
Subsidiaries	11	-	-	169,130	162,473
Available-for-sale investments	8	3,435	3,434	1,055	1,088
Other asset	12	1,147	1,129	-	-
Goodwill	13	1,829	1,783	-	-
Property, plant and equipment	14	590,216	588,808	243,772	243,073
Investment properties	15	94,390	93,492	24,022	24,443
Total non-current assets		691,017	688,646	437,979	431,077
Total assets		725,891	724,041	443,980	437,880
LIABILITIES AND EQUITY					
Current liabilities					
Bank loans	16	13,805	19,814	-	-
Trade payables		3,587	4,927	2,036	2,973
Other payables	17	4,580	3,823	2,249	2,933
Current portion of finance lease	18	42	20	-	-
Income tax payable		2,591	2,369	1,156	1,207
Total current liabilities		24,605	30,953	5,441	7,113

	Note	The Group		The Company	
		2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Non-current liabilities					
Other payables	17	95	110	23,274	26,807
Retirement benefit obligations	19	663	598	-	-
Long-term bank loans	20	137,858	137,345	66,864	58,164
Finance lease	18	-	14	-	-
Deferred tax liabilities	21	19,803	19,549	562	724
Total non-current liabilities		158,419	157,616	90,700	85,695
Capital and reserves					
Share capital	22	100,438	100,438	100,438	100,438
Asset revaluation reserve		354,185	352,360	210,108	210,108
Employee benefit reserve		198	171	-	-
Fair value reserve		2,075	1,730	465	460
Translation reserve		(12,960)	(14,623)	-	-
Retained earnings		98,931	95,396	36,828	34,066
Total equity		542,867	535,472	347,839	345,072
Total liabilities and equity		725,891	724,041	443,980	437,880

See accompanying notes to financial statements.

CONSOLIDATED STATEMENT OF PROFIT OR LOSS

Year ended 31 December 2016

	Note	The Group	
		2016 \$'000	2015 \$'000
Revenue	23	58,704	57,280
Cost of sales		(27,816)	(28,093)
Gross profit		30,888	29,187
Distribution costs		(961)	(1,015)
Administrative expenses		(13,693)	(14,780)
Other income	24	1,985	2,193
Other expenses		(2,649)	(4,828)
Finance costs	25	(4,644)	(5,124)
Profit before income tax	26	10,926	5,633
Income tax expense	27	(3,191)	(2,740)
Profit for the year attributable to owners of the Company		7,735	2,893
Basic earnings per share	28	9.21 cents	3.44 cents

See accompanying notes to financial statements.

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Year ended 31 December 2016

	Note	The Group	
		2016 \$'000	2015 \$'000
Profit for the year		7,735	2,893
Other comprehensive income:			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Increase in valuation of freehold land - hotels	14	1,890	12,945
Deferred tax relating to revaluation gains on land		(65)	(82)
Total		<u>1,825</u>	<u>12,863</u>
<i>Items that may be reclassified subsequently to profit or loss</i>			
Available-for-sale investments:			
Fair value gain recognised in fair value reserve		384	(573)
Transfer from fair value reserve to profit or loss upon disposal of available-for-sale investments		(39)	(925)
Remeasurement of defined benefit obligation		27	-
Exchange differences on translation of foreign operations		1,663	(12,526)
Total		<u>2,035</u>	<u>(14,024)</u>
Other comprehensive income for the year, net of tax		<u>3,860</u>	<u>(1,161)</u>
Total comprehensive income for the year attributable to owners of the Company		<u>11,595</u>	<u>1,732</u>

See accompanying notes to financial statements.

STATEMENTS OF CHANGES IN EQUITY

Year ended 31 December 2016

	Share capital \$'000	Asset revaluation reserve \$'000	Employee benefit reserve \$'000	Fair value reserve \$'000	Translation reserve \$'000	Retained earnings \$'000	Total \$'000
The Group							
Balance at 1 January 2015	100,438	339,497	171	3,228	(2,097)	96,703	537,940
Total comprehensive income for the year							
Profit for the year	-	-	-	-	-	2,893	2,893
Other comprehensive income for the year	-	12,863	-	(1,498)	(12,526)	-	(1,161)
Total	-	12,863	-	(1,498)	(12,526)	2,893	1,732
Transactions with owners, recognised directly in equity							
Final dividends (Note 33)	-	-	-	-	-	(4,200)	(4,200)
Balance at 31 December 2015	100,438	352,360	171	1,730	(14,623)	95,396	535,472
Total comprehensive income for the year							
Profit for the year	-	-	-	-	-	7,735	7,735
Other comprehensive income for the year	-	1,825	27	345	1,663	-	3,860
Total	-	1,825	27	345	1,663	7,735	11,595
Transactions with owners, recognised directly in equity							
Final dividends (Note 33)	-	-	-	-	-	(4,200)	(4,200)
Balance at 31 December 2016	100,438	354,185	198	2,075	(12,960)	98,931	542,867

See accompanying notes to financial statements.

	Share capital \$'000	Asset revaluation reserve \$'000	Fair value reserve \$'000	Retained earnings \$'000	Total \$'000
The Company					
Balance at 1 January 2015	100,438	206,108	642	30,887	338,075
Profit for the year, representing total comprehensive income for the year	-	4,000	(182)	7,379	11,197
Transactions with owners, recognised directly in equity					
Final dividends (Note 33)	-	-	-	(4,200)	(4,200)
Balance at 31 December 2015	100,438	210,108	460	34,066	345,072
Profit for the year, representing total comprehensive income for the year	-	-	5	6,962	6,967
Transactions with owners, recognised directly in equity					
Final dividends (Note 33)	-	-	-	(4,200)	(4,200)
Balance at 31 December 2016	100,438	210,108	465	36,828	347,839

See accompanying notes to financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 December 2016

	The Group	
	2016	2015
	\$'000	\$'000
Operating activities		
Profit before income tax	10,926	5,633
Adjustments for:		
Allowance for doubtful receivables	84	235
Bad debt recovered	-	(2)
Bad debt written off	-	151
Depreciation expense	8,887	8,731
Dividend income	(378)	(385)
Fair value loss on held-for-trading investments	84	145
Gain on disposal of available-for-sale investments	(54)	(1,282)
Gain on disposal of property, plant and equipment	(73)	(2)
Impairment loss on available-for-sale investments	254	317
Impairment loss on goodwill	-	1,384
Impairment loss on property, plant and equipment	-	829
Interest expense	4,644	5,124
Interest income	(134)	(212)
Write back of allowance for doubtful receivables	(183)	(343)
Reversal of impairment loss on investment property	(285)	-
Reversal of impairment loss on hotel building	(813)	-
Allowance for diminution in value of unquoted investment	15	-
Operating cash flows before movements in working capital	22,974	20,323
Available-for-sale investments	(127)	(1,559)
Held-for-trading investments	(2,609)	2,379
Inventories	2	(25)
Trade and other payables	(573)	(714)
Trade and other receivables	697	4,171
Cash generated from operations	20,364	24,575
Dividend received	378	385
Interest paid	(4,644)	(5,124)
Interest received	134	212
Income tax paid	(2,970)	(2,547)
Net cash from operating activities	13,262	17,501

	The Group	
	2016	2015
	\$'000	\$'000
Investing activities		
Acquisition of a subsidiary (Note 34)	-	(9,943)
Additions to investment properties	(139)	(2,864)
Additions to property, plant and equipment (Note A)	(5,529)	(11,158)
Proceeds from disposal of available-for-sale investments	1,108	6,431
Proceeds from disposal of property, plant and equipment	156	17
Purchase of available-for-sale investments	(740)	(4,045)
Net cash used in investing activities	<u>(5,144)</u>	<u>(21,562)</u>
Financing activities		
Dividends paid	(4,200)	(4,200)
Fixed deposits pledged to banks	8	87
Proceeds from bank loans	11,911	30,605
Repayment of bank loans	(17,934)	(23,308)
Repayment of finance lease	(43)	(46)
Net cash (used in) from financing activities	<u>(10,258)</u>	<u>3,138</u>
Net decrease in cash and cash equivalents	(2,140)	(923)
Cash and cash equivalents at beginning of year	16,397	17,107
Effect of currency exchange adjustment	(168)	213
Cash and cash equivalents at end of year (Note 6)	<u>14,089</u>	<u>16,397</u>

Note A

During the year, the Group acquired property, plant and equipment with aggregate cost of \$5.579 million of which \$50,000 was acquired under finance lease agreement.

See accompanying notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

31 December 2016

1 GENERAL

The Company (Registration No. 196800298G) is incorporated in Singapore with its registered office and its principal place of business at 36 Newton Road, Singapore 307964. The financial statements are expressed in Singapore dollars, which is the functional currency of the Company.

The principal activity of the Company is that of a hotelier and investment holding. The principal activities of the subsidiaries are disclosed in Note 11.

On 2 December 1968, the Company was listed on the Main Board of Singapore Exchange Securities Trading Limited ("SGX-ST").

The financial statements of the Group and the statement of financial position and statement of changes in equity of the Company for the year ended 31 December 2016 were authorised for issue by the board of directors on 31 March 2017.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING - The financial statements have been prepared in accordance with the historical cost convention, except as disclosed in the accounting policies below and are drawn up in accordance with the provisions of the Singapore Companies Act and Singapore Financial Reporting Standards ("FRS").

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Group takes into account the characteristics of the asset or liability which market participants would take into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these consolidated financial statements is determined on such a basis, except for leasing transactions that are within the scope of FRS 17 *Leases*, and measurements that have some similarities to fair value but are not fair value, such as net realisable value in FRS 2 *Inventories* or value in use in FRS 36 *Impairment of Assets*.

In financial reporting, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety. These levels are described below:

- Level 1 inputs are unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

ADOPTION OF NEW AND REVISED STANDARDS - On 1 January 2016, the Group has adopted all the new and revised FRSs and Interpretations of FRS ("INT FRS") that are effective from that date and are relevant to its operations. The adoption of these new/revised FRSs and INT FRSs does not result in changes to the Group's accounting policies and has no material effect on the amounts reported for the current or prior years.

At the date of authorisation of these financial statements, the following FRSs and amendments to FRS that are relevant to the Group and the Company were issued but not effective.

- FRS 109 *Financial Instruments* ⁽²⁾
- FRS 115 *Revenue from Contracts with Customers* ⁽²⁾
- FRS 116 *Leases* ⁽³⁾
- Amendments to FRS 7 *Statement of Cash Flows: Disclosure Initiative* ⁽¹⁾
- Amendments to FRS 12 *Income Taxes: Recognition of Deferred Tax Assets for Unrealised Losses* ⁽¹⁾

Consequential amendments were also made to various standards as a result of these new/revised standards.

- (1) Applies to annual periods beginning on or after 1 January 2017, with early application permitted.
- (2) Applies to annual periods beginning on or after 1 January 2018, with early application permitted.
- (3) Applies to annual periods beginning on or after 1 January 2019, with early application permitted if FRS 115 is adopted.

Management has not opted to early adopt any of the above new or amended FRS.

FRS 109 *Financial Instruments*

FRS 109 will replace FRS 39 *Financial Instruments: Recognition and Measurement*. It introduces new requirements for (i) the classification and measurement of financial assets and financial liabilities (ii) general hedge accounting (iii) impairment requirements for financial assets.

Key requirements of FRS 109:

All recognised financial assets that are within the scope of FRS 39 are now required to be subsequently measured at amortised cost or fair value through profit or loss (FVTPL). Under FRS 109, debt investments that are held within a business model whose objective is to collect the contractual cash flows comprising solely payments of principal and interest on the principal outstanding are generally measured at amortised cost at the end of each accounting period. Debt instruments that are held within a business model whose objective is achieved both by selling financial assets and by collecting contractual cash flows comprising solely payments of principal and interest on the principal amount outstanding, are measured at fair value through other comprehensive income (FVTOCI). All other debt investments and equity investments are measured at FVTPL at the end of each accounting period. In addition, under FRS 109, entities may make an irrevocable election, at initial recognition, to measure an equity investment (that is not held for trading) at FVTOCI, with only dividend income generally recognised in profit or loss.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

In relation to the impairment of financial assets, FRS 109 requires an expected credit loss model, as opposed to an incurred credit loss model under FRS 39. The expected credit loss model requires an entity to account for expected credit losses and changes in those expected credit losses at each reporting date to reflect changes in credit risk since initial recognition. Consequently, it is no longer necessary for a credit event to have occurred before credit losses are recognised.

Management evaluated the potential effect of the above changes based on the existing profile of financial instruments as follows:

- (i) Debt investments held in portfolios managed by external fund managers are classified as held for trading will continue to be FVTPL;
- (ii) At 31 December 2016, there were no debt investments held as available for sale which would qualify for FVTOCI upon adoption of FRS 109; and
- (iii) The expected credit loss model will result in a change in timing and basis of estimating doubtful debts. Historically, the Group has low incidence of doubtful debt from hotel operations and future change to the expected credit risk model is not expected to have a significant effect on operating results.

The Group currently has no financial derivatives subject to hedge accounting.

Management will continue to evaluate the potential effect of FRS 109 if necessitated by changes in the profile of financial instruments, customers or payment modes in future.

FRS 115 Revenue from Contracts with Customers

FRS 115 establishes a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers. FRS 115 will supersede the current revenue recognition guidance including FRS 18 *Revenue*, FRS 11 *Construction Contracts* and the related Interpretations when it becomes effective

The core principle of FRS 115 is that an entity should recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Specifically, the Standard introduces a 5-step approach to revenue recognition:

- Step 1: Identify the contract(s) with a customer.
- Step 2: Identify the performance obligations in the contract.
- Step 3: Determine the transaction price.
- Step 4: Allocate the transaction price to the performance obligations in the contract.
- Step 5: Recognise revenue when (or as) the entity satisfies a performance obligation.

Under FRS 115, an entity recognises revenue when (or as) a performance obligation is satisfied, i.e. when “control” of the goods or services underlying the particular performance obligation is transferred to the customer.

Based on the existing sources and nature of revenue for the Group and the Company, management does not expect the application of these amendments to FRS 115 to have a significant impact on the financial statements of the Group and of the Company in the period of initial application.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

FRS 116 Leases

FRS 116 was issued in June 2016 and will supersede FRS 17 *Leases* and its associated interpretative guidance. The Standard provides a comprehensive model for the identification of lease arrangements and their treatment in the financial statements of both lessees and lessors. The identification of leases, distinguishing between leases and service contracts, are determined on the basis of whether there is an identified asset controlled by the customer.

Significant changes to lessee accounting are introduced, with the distinction between operating and finance leases removed and assets and liabilities recognised in respect of all leases (subject to limited exceptions for short-term leases and leases of low value assets). The Standard maintains substantially the lessor accounting approach under the predecessor FRS 17.

The Group currently does not have any significant lease to which the above lessee accounting applies. FRS116 will not impact the Group's accounting as a lessor.

IFRS convergence in 2018

Singapore-incorporated companies listed on the SGX will be required to apply a new Singapore financial reporting framework that is identical to the International Financial Reporting Standards ("IFRS") for annual periods beginning on or after 1 January 2018. The Group will be adopting the new framework for the first time for financial year ending 31 December 2018.

Based on a preliminary assessment of the potential impact arising from IFRS 1 *First-time adoption of IFRS*, management does not expect significant changes to the Group's current accounting policies or material adjustments on transition to the new framework, other than those that may arise from implementing new/ revised IFRSs as set out in the preceding paragraphs on the equivalent FRSs.

Management is currently performing a detailed analysis of the transition options and other requirements of IFRS 1. The preliminary assessment above may be subject to change arising from the detailed analysis.

BASIS OF CONSOLIDATION - The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company and its subsidiaries. Control is achieved where the Company:

- Has power over the investee;
- Is exposed, or has rights, to variable returns from its involvement with the investee; and
- Has the ability to use its power to affect its returns.

The Company reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

The Company has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally or through rights arising from other contractual arrangements.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Consolidation of a subsidiary begins when the Company obtains control over the subsidiary and ceases when the Company loses control of the subsidiary. Income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of profit or loss and other comprehensive income from the date the Company gains control until the date when the Company ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income are attributed to the owners of the Company and to any non-controlling interests. Total comprehensive income of subsidiaries is attributed to the owners of the Company and any non-controlling interests even if this results in the non-controlling interests having a deficit balance.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Group's accounting policies.

In the Company's financial statements, investments in subsidiaries is carried at cost less any impairment in net recoverable value that has been recognised in profit or loss.

BUSINESS COMBINATIONS - Acquisitions of subsidiaries and businesses are accounted for using the acquisition method. The consideration for each acquisition is measured at the aggregate of the acquisition date fair values of assets given, liabilities incurred by the Group to the former owners of the acquiree, and equity instruments issued by the Group in exchange for control of the acquiree. Acquisition-related costs are recognised in profit or loss as incurred.

The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition under FRS 103 *Business Combinations* are recognised at their fair value at the acquisition date, except that:

- deferred tax assets or liabilities and liabilities or assets related to employee benefit arrangements are recognised and measured in accordance with FRS 12 *Income Taxes* and FRS 19 *Employee Benefits* respectively;
- liabilities or equity instruments related to share-based payment transactions of the acquiree or the replacement of an acquiree's share-based payment awards transactions with share-based payment awards transactions of the acquirer in accordance with the method in FRS 102 *Share-based Payment* at the acquisition date; and
- assets (or disposal groups) that are classified as held for sale in accordance with FRS 105 *Non-current Assets Held for Sale and Discontinued Operations* are measured in accordance with that Standard.

Non-controlling interests that are present ownership interests and entitle their holders to a proportionate share of the entity's net assets in the event of liquidation may be initially measured either at fair value or at the non-controlling interests' proportionate share of the recognised amounts of the acquiree's identifiable net assets. The choice of measurement basis is made on a transaction-by-transaction basis. Other types of non-controlling interests are measured at fair value or, when applicable, on the basis specified in another FRS.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted during the measurement period (see below), or additional assets or liabilities are recognised, to reflect new information obtained about facts and circumstances that existed as of the acquisition date that, if known, would have affected the amounts recognised as of that date.

The measurement period is the period from the date of acquisition to the date the Group obtains complete information about facts and circumstances that existed as of the acquisition date - and is subject to a maximum of one year from acquisition date.

FINANCIAL INSTRUMENTS - Financial assets and financial liabilities are recognised in the Group's statement of financial position when the Group becomes a party to the contractual provisions of the instrument.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial instrument and of allocating interest income or expense over the relevant period. The effective interest rate is the rate that exactly discounts to present value, the estimated future cash receipts or payments through the expected life of the financial instrument, or where appropriate, a shorter period. Income and expense are recognised on an effective interest rate basis for debt instruments other than those financial instruments "at fair value through profit or loss".

Financial assets

Investments are recognised and de-recognised on a trade date where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs except for those financial assets classified as at fair value through profit or loss which are initially measured at fair value.

Financial assets are classified into the following specified categories: financial assets "at fair value through profit or loss", "available-for-sale" financial assets and "loans and receivables". The classification depends on the nature and purpose of financial assets and is determined at the time of initial recognition.

Financial assets at fair value through profit or loss (FVTPL)

Financial assets are classified as at FVTPL where the financial asset is either held-for-trading or it is designated as at FVTPL.

A financial asset is classified as held-for-trading if:

- it has been acquired principally for the purpose of selling in the near future; or
- it is a part of an identified portfolio of financial instruments that the Company manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

A financial asset other than a financial asset held-for-trading may be designated as at FVTPL upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the Company's documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and FRS 39 permits the entire combined contract (asset or liability) to be designated as at FVTPL.

Financial assets at fair value through profit or loss are stated at fair value, with any resultant gain or loss recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset. Fair value is determined in the manner described in Note 4.

Available-for-sale financial assets

Certain shares held by the Group are classified as available-for-sale and are stated at fair value. Fair value is determined in the manner described in Note 4 (vi). Gains and losses arising from changes in fair value are recognised in other comprehensive income with the exception of any impairment loss and foreign exchange gains and losses which are recognised directly in profit or loss. Where the investment is disposed or is determined to be impaired, the cumulative gain or loss previously recognised in other comprehensive income and accumulated in the fair value reserve is reclassified in profit or loss for the period. Dividends on available-for-sale equity instruments are recognised in profit or loss when the Group's right to receive payments is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at reporting date.

Investments that do not have a quoted market price in an active market and whose fair value cannot be reliably measured are stated at cost less impairment losses recognised when the investment's carrying amount exceeds its estimated recoverable amount. Impairment losses are recognised in profit or loss.

Loans and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as "loans and receivables". Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate method, except for short-term receivables when the recognition of interest would be immaterial.

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for indicators of impairment at the end of each reporting period. Financial assets are impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been impacted.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

For available-for-sale equity instruments, a significant or prolonged decline in the fair value of the investment below its cost is considered to be objective evidence of impairment.

For all other financial assets, objective evidence of impairment could include:

- significant financial difficulty of the issuer or counterparty; or
- default or delinquency in interest or principal payments; or
- it becoming probable that the borrower will enter bankruptcy or financial re-organisation.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the Group's past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 30 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate.

For financial assets that are carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade and other receivables where the carrying amount is reduced through the use of an allowance account. When a trade or other receivable is uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

With the exception of available-for-sale equity instruments, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment loss was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity instruments, any subsequent increase in fair value after an impairment loss, is recognised directly in other comprehensive income.

In respect of available-for-sale equity instruments, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any subsequent increase in fair value after an impairment loss is recognised in other comprehensive income. In respect of available-for-sale debt instruments, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the assets and an associated liability for amounts it may have to pay. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, bank overdrafts, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Financial liabilities and equity instruments

Classification as debt or equity

Financial liabilities and equity instruments issued by the Group are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs.

Financial liabilities

Trade and other payables are initially measured at fair value, net of transaction costs, and are subsequently measured at amortised cost, using the effective interest method, with interest expense recognised on an effective yield basis except for short-term receivables when the recognition of interest would be immaterial.

Interest-bearing bank loans and overdrafts are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest method. Interest expense calculated using the effective interest method is recognised over the term of the borrowings in accordance with the Group's accounting policy for borrowing costs (see below).

Financial guarantee contract liabilities are measured initially at their fair values and, if not designated as at FVTPL, subsequently at the higher of the amount of obligation under the contract recognised as a provision in accordance with FRS 37 *Provisions, Contingent Liabilities and Contingent Assets* and the amount initially recognised less cumulative amortisation in accordance with FRS 18 *Revenue*.

Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or they expire.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Offsetting arrangements

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when the Company and the Group has a legally enforceable right to set off the recognised amounts; and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously. A right to set-off must be available today rather than being contingent on a future event and must be exercisable by any of the counterparties, both in the normal course of business and in the event of default, insolvency or bankruptcy.

INVENTORIES - Inventories comprising mainly consumables are stated at the lower of cost (weighted average method) and net realisable value. Cost includes all costs of purchase and other costs incurred in bringing the inventories to their present location and condition. Net realisable value represents the estimated selling price less all estimated costs.

PROPERTY, PLANT AND EQUIPMENT - Property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses except for freehold land on which hotels are sited, which are stated at revalued amounts.

Revaluations of freehold hotel land is performed with sufficient regularity such that the carrying amounts do not differ materially from those which would be determined using fair values at the end of the reporting period.

Any revaluation increase arising on the revaluation of freehold hotel land is recognised in other comprehensive income and accumulated in the asset revaluation reserve, except to the extent that it reverses a revaluation decrease for the same asset previously recognised in profit or loss, in which case the increase is credited to profit or loss to the extent of the decrease previously charged. A decrease in carrying amount arising on the revaluation of freehold hotel land is charged to profit or loss to the extent that it exceeds the balance, if any, held in the asset revaluation reserve relating to a previous revaluation increase of that asset.

On subsequent sale or retirement of a revalued freehold hotel land, the attributable revaluation surplus remaining in the asset revaluation reserve is transferred directly to retained earnings.

Depreciation is charged so as to write off the cost of assets, other than freehold land, over their estimated useful lives, using the straight-line method except for linen, china, glassware, silver and uniforms where the original expenditure has been written down to approximately one-half of the original cost and all subsequent purchases have been written off as replacements. The estimated useful lives are as follows:

	Number of years
Leasehold land	Over the remaining terms of the leases (92 and 94 years when acquired in 2015)
Freehold buildings - hotels	45 to 80
Building improvements - hotels	10 to 25
Plant and equipment	3 to 10

Depreciation is not provided on freehold land which is recorded at fair value.

The estimated useful lives, residual values and depreciation method are reviewed at each year end, with the effect of any changes in estimate accounted for on a prospective basis.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss. On the subsequent sale or retirement of a revalued property, the attributable revaluation surplus remaining in the properties revaluation reserve is transferred directly to retained earnings. No transfer is made from the revaluation reserve to retained earnings except when an asset is derecognised.

Fully depreciated assets still in use are retained in the financial statements.

INVESTMENT PROPERTIES - Investment properties are held on a long-term basis for income and potential investment gains. Investment properties are stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to write off the cost, other than freehold land, over their estimated useful lives of 50 to 80 years, using the straight-line method. Acquired leasehold buildings are depreciated over the shorter of remaining useful life or the terms of the relevant lease.

The estimated useful lives and depreciation method are reviewed at each year end, with the effect of any changes in estimate accounted for on a prospective basis.

The gain or loss arising on disposal or retirement of an item of investment property is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

GOODWILL - Goodwill arising in business combination is recognised as an asset at the date that control is acquired (the acquisition date). Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interest in the acquiree and the fair value of the acquirer's previously held equity interest (if any) in the entity over net amounts of the identifiable assets acquired and liabilities assumed, at the acquisition date.

If, after reassessment, the Group's interest in the fair value of the acquiree's identifiable net assets exceeds the sum of consideration transferred, the amount of any non-controlling interest in the acquiree and the fair value of the acquirer's previously held equity interest in the acquiree (if any), the excess is recognised immediately in profit or loss as bargain purchase gain.

Goodwill is not amortised but is reviewed for impairment at least annually. For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit. An impairment loss recognised for goodwill is not reversed in a subsequent period.

On disposal of a subsidiary or the relevant cash generating unit, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

IMPAIRMENT OF NON FINANCIAL ASSETS EXCLUDING GOODWILL - At the end of each reporting period, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

PROVISIONS - Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

LEASES - Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

The Group as lessor

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. The aggregate cost of incentives provided to lessees is recognised as a reduction of rental income over the lease term on a straight-line basis. Initial direct costs incurred in negotiating and arranging an operating lease are recognised in profit or loss on a straight-line basis over the lease term.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

The Group as lessee

Assets held under finance leases are recognised as assets of the Group at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation. Lease payments are apportioned between finance charges and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly to profit or loss, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the Group's general policy on borrowing costs (see below). Contingent rentals are recognised as expenses in the periods in which they are incurred.

BORROWING COSTS - Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, namely assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of these assets until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

REVENUE RECOGNITION - Revenue is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts and sales related taxes.

Hotel room revenue is recognised daily based on room occupancy. Where the daily room rate entitles guests to meals without additional charges, the room rate is allocated between room revenue and food and beverage revenue. Other hotel related revenue are recognised when the goods are delivered or the services are rendered to the customers.

Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable.

Dividend income from investments is recognised when the right to receive payment is established.

Income from providing financial guarantee is recognised in profit or loss over the guarantee period on a straight line basis.

EMPLOYEE LEAVE ENTITLEMENT - Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the end of the reporting period.

RETIREMENT BENEFIT COSTS - Payments to defined contribution retirement benefit plans are charged as an expense in profit or loss as they fall due. Payments made to state-managed retirement benefit schemes, such as the Singapore Central Provident Fund and Malaysia Employee Provident Fund are dealt with as payments to defined contribution plans.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Defined benefit costs are categorised as follows:

- Service cost (including current service cost, as well as gains and losses on curtailments and settlements);
- Net interest expense or income; and
- Remeasurement.

The Group presents the first two components of defined benefit costs in profit or loss as employee benefits expense. Curtailment gains or losses are accounted for as past service costs.

Subsidiaries in Thailand and Malaysia operate unfunded, defined benefit Retirement Benefit Schemes (“the Schemes”) for their eligible employees. The cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuations carried out at the end of each reporting period. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is reflected immediately with a charge or credit recognised in other comprehensive income in the period in which they occur. Remeasurement gains and losses are recognised in other comprehensive income and accumulated in employee benefit reserve. Past service cost is recognised in profit or loss in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset.

The retirement benefit obligation recognised in the statement of financial position represents the actual deficit or surplus in the Group’s defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits available in the form of refunds from the plans or reductions in future contributions to the plan.

A liability for a termination benefit is recognised at the earlier of when the entity can no longer withdraw the offer of the termination benefit and when the entity recognises any related restructuring costs.

INCOME TAX - Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the profit and loss statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are not taxable or tax deductible. The Group’s liability for current tax is calculated using tax rates and tax laws that have been enacted or substantively enacted in countries where the Company and subsidiaries operate by the end of the reporting period.

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax base used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset realised based on the tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

Current and deferred tax are recognised as an expense or income in profit or loss, except when they relate to items credited or debited outside profit or loss (either in other comprehensive income or directly in equity), in which case the tax is also recognised outside profit or loss (either in other comprehensive income or directly in equity), or where they arise from the initial accounting for a business combination. In the case of a business combination, the tax effect is taken into account in calculating goodwill or determining the excess of the acquirer's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities over cost.

FOREIGN CURRENCY TRANSACTIONS AND TRANSLATION - The individual financial statements of each group entity are measured and presented in the currency of the primary economic environment in which the entity operates (its functional currency). The consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company are presented in Singapore dollars, which is the functional currency of the Company, and the presentation currency for the consolidated financial statements.

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency are recorded at the rates of exchange prevailing on the date of the transaction. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing on the end of the reporting period. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on retranslation of monetary items are included in profit or loss for the period. Exchange differences arising on the retranslation of non-monetary items carried at fair value are included in profit or loss for the period except for differences arising on the retranslation of non-monetary items in respect of which gains and losses are recognised in other comprehensive income. For such non-monetary items, any exchange component of that gain or loss is also recognised in other comprehensive income.

For the purpose of presenting consolidated financial statements, the assets and liabilities of the Group's foreign operations (including comparatives) are expressed in Singapore dollars using exchange rates prevailing on the end of the reporting period. Income and expense items (including comparatives) are translated at the average exchange rates for the period, unless exchange rates fluctuated significantly during that period, in which case the exchange rates at the dates of the transactions are used. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in a separate component of equity under the header of translation reserve.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

On the disposal of a foreign operation (i.e. a disposal of the Group's entire interest in a foreign operation, or a disposal involving loss of control over a subsidiary that includes a foreign operation, loss of joint control over a jointly controlled entity that includes a foreign operation, or loss of significant influence over an associate that includes a foreign operation), all of the accumulated exchange differences in respect of that operation attributable to the Group are reclassified to profit or loss. Any exchange differences that have previously been attributed to non-controlling interests are derecognised, but they are not reclassified to profit or loss.

In the case of a partial disposal (i.e. no loss of control) of a subsidiary that includes a foreign operation, the proportionate share of accumulated exchange differences are re-attributed to non-controlling interests and are not recognised in profit or loss. For all other partial disposals (i.e. of associates or jointly controlled entities that do not result in the Group losing significant influence or joint control), the proportionate share of the accumulated exchange differences is reclassified to profit or loss.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities (including monetary items that, in substance, form part of the net investment in foreign entities), and of borrowings and other currency instruments designated as hedges of such investments, are recognised in other comprehensive income and accumulated in translation reserve.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, which are described in Note 2 above, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Critical judgements in applying accounting policies

Recording of fair valuation gains on properties

Management has adopted a policy of recording fair value gains for freehold land on which hotels are sited while maintaining the hotels and equipment at depreciated cost.

Fair value changes for investment properties are disclosed in the financial statements but are not recorded in the statement of financial position.

The above accounting policies are alternatives available under the financial reporting standards and have been consistently applied by the Group.

There are no other critical judgements, apart from those involving estimates as described below, that management has made in the process of apply the Group's accounting policies and that have significant effect on the amounts recognised in the financial statements.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (cont'd)

Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

Recoverable amount of investments in subsidiaries in the Company's statement of financial position

The carrying amounts of investments in subsidiaries, including additional funds provided to subsidiaries and deemed investments are disclosed in Note 11. Management has evaluated whether there is any indication of impairment by considering both internal and external sources of information, and are satisfied that the carrying amounts of investments are recoverable.

Freehold hotel land at revalued amounts (Note 14)

The valuation for freehold land involves significant judgement in determining the appropriate valuation methodology to be used, and in estimating the underlying assumptions to be applied.

Certain freehold land are valued using the direct comparison approach and the key inputs are values per square meter referenced to comparable properties but adjusted for differences such as location, size, configuration and accessibility.

Other freehold land are valued using the residual approach. The residual value of the land is estimated after deducting depreciated replacement cost of the hotel from the value of the whole property - land and hotel. The income capitalisation approach is used by the valuer to estimate the value of each whole property. The value of the whole property is highly sensitive to key inputs such as occupancy rates and revenue per room (which affect the projected earnings before interest, tax, depreciation and amortisation); and the capitalisation rate.

A small change to any of the inputs can have a significant impact on the valuation of each of the properties. Additional information about inputs are described in Note 14.

Useful lives of investment properties and property, plant and equipment

Depreciation is provided to write off the cost of investment properties (Note 15) and property, plant and equipment (Note 14) over their estimated useful lives, using the straight-line method. Management exercises judgement in estimating the useful lives of the depreciable assets which take into consideration the physical conditions of the assets, including structural reports from third party engineers, their lease term where applicable, and the Group's intent for maintenance and upgrade when necessary to maintain the physical and economic viability of buildings.

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT

(a) *Categories of financial instruments*

The following table sets out the financial instruments as at the end of the reporting period:

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Financial assets				
Fair value through profit or loss (FVTPL):				
Held-for-trading investments	6,268	3,743	599	620
Loans and receivables (including cash and bank balances)	18,871	21,711	108,048	102,070
Available-for-sale investments	11,554	11,664	2,775	2,785
Financial liabilities				
Amortised cost	159,967	166,053	92,614	88,272
Financial guarantee	-	-	1,809	2,605

(b) *Financial instruments subject to offsetting, enforceable master netting arrangements and similar agreements*

The Group and the Company does not have financial instruments which are subject to enforceable master netting arrangements or similar netting agreements.

(c) *Financial risk management policies and objectives*

The Group's overall financial risk management programme seeks to minimise potential adverse effects of financial performance of the Group arising from exposure to financial risks such as changes in foreign currency exchange rates, interest rates and equity prices. There has been no change to the Group's exposure to financial risks or the manner in which it manages and measures the risks.

The investments in bonds, fixed income funds and equity shares as disclosed in Notes 7 and 8 are subject to a variety of financial risks, including credit risk of counterparties, liquidity risk, interest rate risk, foreign currency risk, and other market risks related to prices of equity. The Group engages professional investment managers from banks to manage the risks and returns from certain financial investments classified as held for trading. All investment accounts opened with professional investment managers from banks are approved by the board of directors. Investment managers from the banks are given discretionary powers to make investment decisions on behalf of management based on specified guidelines for managed funds.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT (cont'd)

(d) Exposure to financial risks

(i) Credit risk

The Group's credit risk is primarily attributable to its cash and bank balances, trade and other receivables and investments. Cash, fixed deposits and certain investments (Notes 7 and 8) are in the custody of creditworthy financial institutions. Trade receivables are largely from credit card companies, tour agencies, regular corporate clients, hotels and tenants at the properties of the Group. Deposits may be collected to mitigate the credit risks.

The Group has no significant concentration of credit risk.

The carrying amounts of financial assets recorded in the financial statements, grossed up for any allowances for losses represent the Group's maximum exposure to credit risk.

(ii) Interest rate risk

The Group is exposed to interest rate risk through the impact of rate changes on interest-bearing liabilities and assets. Information on variable interest rate instruments are in Section (v) below; and in Notes 16 and 20.

Interest rate sensitivity

The sensitivity analyses below is based on the exposure to variable interest rates for financial assets and financial liabilities at the end of the reporting period.

If interest rates had been 50 basis points higher or lower and all other variables were held constant, the Group's profit would decrease/increase by approximately \$0.8 million (2015: decrease/increase by approximately \$0.8 million).

The above analysis excludes the effects that changes in interest rates would have on the fair value of fixed rate bonds, fixed income funds and money market funds. Generally, increases and decreases in interest rates will have inverse impact on the fair value of investments which have fixed interest rates.

(iii) Foreign currency risk

At the reporting date, the carrying amounts of financial assets denominated in currencies other than the functional currency of the respective entities in the Group are as follows:

	The Group Assets		The Company Assets	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
United States dollar	4,951	4,378	1,150	1,121
Euro	521	548	-	-
Australian dollar	588	540	-	-
British pound	137	117	-	-
Malaysian ringgit	352	332	-	-
Hong Kong dollar	691	705	327	366
Japanese yen	-	20	-	-
Thai baht	91	91	91	91

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT (cont'd)

The above amounts include balances of subsidiaries which are eliminated on consolidation in the statement of financial position but will continue to contribute to foreign currency exposures in the statement of profit or loss and other comprehensive income.

There are no significant financial liabilities denominated in currencies other than the functional currency of the respective entities.

Foreign currency sensitivity

The following table details the sensitivity to a 5% increase and decrease in the relevant foreign currencies against the functional currency of each entity in the Group using the monetary amounts denominated in foreign currency at the period.

If the relevant foreign currency strengthens or weakens by 5% against the functional currency of each Group entity:

(a) Profit will increase/decrease respectively by approximately:

	The Group	
	2016	2015
	\$'000	\$'000
<u>Impact arising from</u>		
United States dollar	96	62
Australian dollar	20	19
	<hr/>	<hr/>

(b) Other comprehensive income will increase/decrease respectively by approximately:

	The Group	
	2016	2015
	\$'000	\$'000
<u>Impact arising from</u>		
United States dollar	151	157
Euro	26	27
Hong Kong dollar	32	34
Malaysian ringgit	18	17
	<hr/>	<hr/>

Changes in exchange rates of other currencies do not have a significant effect on profit or loss; and other comprehensive income.

Additionally, the Group is exposed to currency translation risk arising from net assets of subsidiaries operating in Malaysia, New Zealand and Thailand which are denominated in their respective domestic currencies which is also their functional currencies.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT (cont'd)

At the end of the year, net assets in the following countries, expressed as a percentage of net assets of the Group were as follows:

	The Group	
	2016	2015
	%	%
Malaysia	9	9
New Zealand	8	8
Thailand	14	14

(iv) Price risk

The Group is exposed to price risks arising from its investments classified as held-for-trading and available-for-sale (Notes 7 and 8). These investments include equity shares, and instruments whose fair values are subject to volatility in equity and bond prices. 10% is the sensitivity rate used for assessing price risk internally.

Price sensitivity

If prices of investments at the reporting date had been 10% higher or lower while all other variables were held constant:

- the Group's profit would increase or decrease by approximately \$0.6 million (2015: \$0.4 million) respectively for price changes affecting held-for-trading investments; and
- the Group's other comprehensive income would increase or decrease by approximately \$1.2 million (2015: \$1.2 million) respectively for price changes affecting available-for-sale investments.

(v) Liquidity risk

As at 31 December 2016, the Company has net current assets of \$0.6 million (2015: net current liabilities of \$0.3 million).

The Group's net current assets at 31 December 2016 was \$10.3 million (2015: \$4.4 million).

At the end of the year, the Group and the Company have unutilised credit facilities totaling \$184.3 million (2015: \$177.9 million) and \$83.0 million (2015: \$91.6 million) respectively.

From time to time, management evaluates the tenure of credit facilities. Both the Company and the Group have adequate resources to discharge obligations as and when they fall due.

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT (cont'd)

Liquidity and interest risk analyses

Financial liabilities

The following table details the remaining contractual maturity for financial liabilities. The undiscounted cash flows of financial liabilities stated below are based on the earliest date on which the Group and Company can be required to pay interest and principal cash flows. The adjustment column represents future interest which is not included in the carrying amounts of the financial liabilities in the statements of financial position.

	Weighted average effective interest rate		On demand or within 1 year		Within 2 to 5 years		Adjustment		Total	
	2016 %p.a.	2015 %p.a.	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Financial Liabilities										
The Group										
Non-interest bearing	NA	NA	8,167	8,750	95	110	-	-	8,262	8,860
Finance lease liability (Fixed rate)	4.26	7.72	43	23	-	14	(1)	(3)	42	34
Variable interest rate instruments	2.75	2.81	14,921	20,876	138,964	139,045	(2,222)	(2,762)	151,663	157,159
The Company										
Non-interest bearing	NA	NA	4,285	5,906	-	-	-	-	4,285	5,906
Variable interest rate instruments	1.90	2.15	1,776	1,724	97,243	88,700	(8,881)	(5,453)	90,138	84,971

NA: not applicable.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT (cont'd)

Financial assets

The following table details the expected maturity for financial assets. The amounts are based on the contractual maturities of the financial assets including future interest that will be earned on those assets except where the Group and the Company anticipates that the cash flow will occur in a different period. The adjustment column represents future interest which is not included in the carrying amounts of the financial assets on the statements of financial position.

	Weighted average effective interest rate		On demand or within 1 year		Within 2 to 5 years		Adjustment		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
	%p.a.	%p.a.	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial Assets										
The Group										
Non-interest bearing	NA	NA	32,031	32,468	3,435	3,434	-	-	35,466	35,902
Fixed interest rate instruments	2.51	2.73	1,246	1,236	-	-	(19)	(20)	1,227	1,216
The Company										
Non-interest bearing	NA	NA	5,909	6,601	1,055	1,088	-	-	6,964	7,689
Variable interest rate instruments	3.18	3.10	1,593	1,490	110,829	103,745	(7,964)	(7,449)	104,458	97,786

(vi) Fair value of financial assets and financial liabilities

The Group and the Company determines fair values of financial assets and financial liabilities in the following manner:

(a) *Fair value of the Group's financial assets and financial liabilities that are not measured at fair value on a recurring basis (but fair value disclosures are required)*

The carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximate their fair values due to the relatively short term maturity of these financial instruments. The carrying amounts of long term borrowings approximate their fair values as interest rates float with market rates.

(b) *Fair value of the Group's financial assets and financial liabilities that are measured at fair value on a recurring basis*

The following financial assets are measured at fair value at the end of each reporting period. Fair values belong to the following levels in the fair value hierarchy.

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT (cont'd)

	Level 1		Level 3	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
The Group				
Held-for-trading investments				
- Quoted bonds	1,533	1,519	-	-
- Quoted fixed income funds	2,295	2,019	-	-
- Quoted commodity index	100	89	-	-
- Unquoted managed funds	-	-	2,340	116
<hr/>				
Available-for-sale investments				
- Quoted equity shares	11,058	11,153	-	-
- Unquoted equity shares	-	-	496	511
<hr/>				
The Company				
Held-for-trading investments				
- Quoted bonds	515	513	-	-
- Unquoted managed funds	-	-	84	107
<hr/>				
Available-for-sale investments				
- Quoted equity shares	2,279	2,274	-	-
- Unquoted equity shares	-	-	496	511
<hr/>				

Fair values of investments classified as Level 1 of the fair value hierarchy are based on publicly available quoted prices. Level 3 investments are measured based on net assets of the unquoted funds as provided by the fund managers. There is no investment falling within Level 2 of the fair value hierarchy.

(e) Capital management policies and objectives

The Group's overall strategy for managing capital remains unchanged from prior year. Capital of the Group is managed to ensure that entities in the Group will be able to continue as going concern and returns to stakeholders are optimised through a mix of equity, short-term and long-term debts.

The capital structure of the Group consists of equity comprising share capital (Note 22), reserves and retained earnings; and debt which comprise bank loans and leases (Notes 16, 18 and 20).

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT (cont'd)

Management reviews the capital structure at least once a year, taking into consideration the cost of capital, the risks and tenure associated with each class of capital. The bank loans require the Group to comply with certain covenants such as debt to security ratio. The Group is compliant with these covenants.

Information on aggregate debts as a ratio of total assets and equity are as follows:

	The Group	
	2016 \$'000	2015 \$'000
Total debt	151,705	157,193
Total assets	725,891	724,041
Total equity	542,867	535,472
Debt-to-total assets ratio	21%	22%
Debt-to-total equity ratio	28%	29%

5 RELATED PARTY TRANSACTIONS

Compensation of directors and key management personnel

The remuneration of directors and other members of key management during the year was as follows:

	The Group	
	2016 \$'000	2015 \$'000
Short-term benefits	887	906
Post-employment benefits	30	26
	917	932

The remuneration of directors and key management personnel is determined by the Remuneration Committee having regard to the performance of individuals and market trends.

Other related party transactions comprise:

	The Group	
	2016 \$'000	2015 \$'000
Fees paid to a medical practice owned by a director	88	45
Rental allowance paid to key management personnel	4	22
Commission paid to a related party for property management services	35	34
Rental income	11	-
Sales of food and beverage	8	3
Advertising expenses	6	12

6 CASH AND BANK BALANCES

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Cash on hand	156	144	63	65
Cash at bank	13,338	15,677	2,228	2,705
Fixed deposits	1,227	1,216	-	-
Total	14,721	17,037	2,291	2,770
Less: Fixed deposits pledged	(632)	(640)	-	-
Cash and cash equivalents	14,089	16,397	2,291	2,770

Fixed deposits of a subsidiary company are pledged for a loan facility (Note 20).

Fixed deposits earn interest ranging from 1.95% to 3.30% (2015: 2.25% to 3.30%) per annum and for terms ranging from 30 to 270 days (2015: 30 to 270 days) for the Group.

7 HELD-FOR-TRADING INVESTMENTS

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Quoted bonds	1,533	1,519	515	513
Quoted fixed income funds	2,295	2,019	-	-
Quoted commodity index	100	89	-	-
Unquoted managed funds	2,340	116	84	107
	6,268	3,743	599	620

8 AVAILABLE-FOR-SALE INVESTMENTS

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Current assets				
Quoted equity shares	8,119	8,230	1,720	1,697
Non-current assets				
Quoted equity shares	2,939	2,923	559	577
Unquoted equity share - at cost	496	511	496	511
	3,435	3,434	1,055	1,088
Total	11,554	11,664	2,775	2,785

The available-for-sale investments presented as current assets are those held in investment accounts managed on behalf of the Group by professional fund managers and subject to changes in components of investments within the portfolio. The available-for-sale investments presented as non-current assets are those managed directly by the Group and are held for long term investments.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

9 TRADE RECEIVABLES

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Trade receivables	3,930	4,416	1,316	1,682
Related parties ⁽¹⁾	27	34	-	-
	3,957	4,450	1,316	1,682
Less: Allowance for doubtful receivables	(328)	(428)	(186)	(360)
	3,629	4,022	1,130	1,322

⁽¹⁾ Entities in which certain directors of the Company have equity interest, hold significant influence and are key management personnel of the entities.

The credit period granted to customers is generally 30 days (2015: 30 days). No interest is charged on any overdue trade receivables.

Before accepting any new customer, management assesses the potential customer's credit quality and defines credit limits by customer. The review of customer credit limits is conducted annually. There is no single customer who accounts for 10% or more of the Group's trade receivables.

The allowance for estimated irrecoverable amount has been determined based on on-going evaluation of recoverability and aging analysis of individual receivables. The age of receivables past due but not impaired amounting to \$1.6 million (2015: \$1.3 million) ranges from 31 to 60 days (2015: 31 to 60 days). In determining the recoverability of a trade receivable, the Group considers any change in the credit quality of the trade receivable from the date credit was initially granted up to the reporting date. Management believes that no further allowance is required.

Movement in the allowance for doubtful trade receivables:

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Balance at beginning of the year	428	556	360	279
Increase in allowance	84	235	-	235
Write-back of allowance	(183)	(343)	(174)	(154)
Exchange adjustment	(1)	(20)	-	-
Balance at end of the year	328	428	186	360

10 OTHER RECEIVABLES, DEPOSITS AND PREPAID EXPENSES

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Outside parties	406	566	160	168
Refundable deposits	449	396	-	-
Prepaid expenses	508	622	56	90
	<u>1,363</u>	<u>1,584</u>	<u>216</u>	<u>258</u>

11 SUBSIDIARIES

	The Company	
	2016 \$'000	2015 \$'000
Unquoted equity shares - at cost	56,564	56,564
Additional funds provided to subsidiaries	104,467	97,810
Deemed investment in subsidiaries arising from fair value of corporate guarantees given to banks which extend credit facilities to the subsidiaries	8,099	8,099
	<u>169,130</u>	<u>162,473</u>

The details of the Company's subsidiaries are as follows:

Name of subsidiary	Country of incorporation and operation	Proportion of ownership interest		Proportion of voting power held		Principal activities
		2016	2015	2016	2015	
		%	%	%	%	
Royal Properties Investment Pte Ltd	Singapore	100	100	100	100	Investment in properties and subsidiaries
Royal Capital Pte Ltd	Singapore	100	100	100	100	Investment in financial assets
Castle Mall Properties Pte Ltd (wholly owned subsidiary of Royal Properties Investment Pte Ltd)	Singapore	100	100	100	100	Provision of intercompany loans
Hotel Royal @ Queens (Singapore) Pte Ltd (wholly owned subsidiary of Royal Properties Investment Pte Ltd)	Singapore	100	100	100	100	Owns and manages a hotel
Hotel Royal (Thailand) Private Limited	Singapore	100	100	100	100	Investment in subsidiaries
Prestige Properties Sdn. Bhd. ⁽¹⁾	Malaysia	100	100	100	100	Investment in subsidiaries
Faber Kompleks Sdn. Bhd. ⁽¹⁾ (wholly owned subsidiary of Prestige Properties Sdn. Bhd.)	Malaysia	100	100	100	100	Owns and manages a hotel and commercial properties

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

11 SUBSIDIARIES (cont'd)

Name of subsidiary	Country of incorporation and operation	Proportion of ownership interest		Proportion of voting power held		Principal activities
		2016	2015	2016	2015	
		%	%	%	%	
Premium Lodge Sdn. Bhd. ⁽¹⁾ (wholly owned subsidiary of Prestige Properties Sdn. Bhd.)	Malaysia	100	100	100	100	Owns and manages a hotel
Baba Residences Sdn. Bhd. ⁽¹⁾ (wholly owned subsidiary of Prestige Properties Sdn. Bhd.)	Malaysia	100	100	100	100	Owns and manages a hotel
Grand Complex Properties Ltd ⁽¹⁾ (wholly owned subsidiary of Royal Properties Investment Pte Ltd)	New Zealand	100	100	100	100	Investment in commercial properties
Hotel Royal Bangkok (Thailand) Co., Ltd ⁽¹⁾⁽²⁾ (shares held by Hotel Royal (Thailand) Private Limited)	Thailand	40	40	87	87	Owns and manages a hotel
Excellent Hotel (Thailand) Co., Ltd. ⁽¹⁾⁽³⁾ (shares held by Hotel Royal (Thailand) Private Limited)	Thailand	49	49	91	91	Investment in subsidiary
Panali Co., Ltd. ⁽¹⁾⁽⁴⁾	Thailand	74	74	100	100	Owns a hotel

All the subsidiaries are audited by Deloitte & Touche LLP, Singapore except as indicated below:

- ⁽¹⁾ Audited by overseas practices of Deloitte Touche Tohmatsu Limited.
- ⁽²⁾ Hotel Royal (Thailand) Private Limited (a wholly-owned subsidiary in the Group) holds 40% of all shares in Hotel Royal Bangkok (Thailand) Co., Ltd and controls 87% of all votes exercisable by shareholders of Hotel Royal Bangkok (Thailand) Co., Ltd. The Constitution of Hotel Royal Bangkok (Thailand) Co., Ltd specifies that Hotel Royal (Thailand) Private Limited is responsible for all liabilities, assets and retained earnings of Hotel Royal Bangkok (Thailand) Co., Ltd. The consolidated financial statements of the Group thus includes all liabilities, assets and retained earnings of Hotel Royal Bangkok (Thailand) Co., Ltd.
- ⁽³⁾ Hotel Royal (Thailand) Private Limited (a wholly-owned subsidiary in the Group) holds 49% of all shares in Excellent Hotel (Thailand) Co., Ltd and controls 91% of all votes exercisable by shareholders of Excellent Hotel (Thailand) Co., Ltd. The Constitution of Excellent Hotel (Thailand) Co., Ltd specifies that Hotel Royal (Thailand) Private Limited is responsible for all liabilities, assets and retained earnings of Excellent Hotel (Thailand) Co., Ltd. The consolidated financial statements of the Group thus includes all liabilities, assets and retained earnings of Excellent Hotel (Thailand) Co., Ltd.
- ⁽⁴⁾ The Company's subsidiaries, Hotel Royal (Thailand) Private Limited and Excellent Hotel (Thailand) Co., Ltd hold an aggregate of 100% of the equity shares of Panali Co., Ltd.

11 SUBSIDIARIES (cont'd)

The amounts owing by subsidiaries to the Company are unsecured, not expected to be repaid within the next 12 months. They bear interest ranging from 1.8% to 3.34% (2015: 1.76% to 3.41%) per annum which approximate market interest rate. Hence, the carrying amounts approximate their respective fair values.

The Company undertakes to provide financial support to certain subsidiaries with net current liabilities to ensure that subsidiaries can meet their contractual obligations when they fall due.

12 OTHER ASSET

	The Group	
	2016	2015
	\$'000	\$'000
Lease incentives	1,366	1,335
Less: Current portion included in trade receivables	(334)	(310)
Non-current portion	1,032	1,025
Deposits	115	104
	1,147	1,129

Lease incentives refer to non-cash incentives provided to tenants for entering into rental agreements for properties owned by the Group. The incentives are recognised as a reduction of rental income over the lease term on a straight-line basis.

Deposits represent payments made to suppliers for the purchase of property, plant and equipment.

13 GOODWILL

	The Group	
	2016	2015
	\$'000	\$'000
At beginning of the year	1,783	1,829
Arising from acquisition of subsidiaries (Note 34)	-	1,499
Impairment loss during the year	-	(1,384)
Exchange adjustment	46	(161)
At end of the year	1,829	1,783

Goodwill arises from the acquisition of hotel businesses and are identified with specific cash generating units ("CGU").

The Group tests goodwill annually for impairment or more frequently if there are indications that goodwill might be impaired.

The recoverable amounts of the CGU are determined at the higher of net realisable value and value in use calculations. The key assumptions for the value in use calculations are growth in room rates, occupancy rates, operating costs and the rate to discount future net cash flows to present value (the discount rate). Management estimates discount rates using pre-tax rates that reflect current market assessments of the time value of money and risks specific to the CGU. Changes in room rates and direct costs are based on expectations of specific to the CGU as well as the industry at large.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

13 GOODWILL (cont'd)

The Group prepares cash flow forecasts derived from budgets approved by management and extrapolates cash flows for the following years based on long term growth rate of 2.00% to 3.00% (2015: 2.50% to 3.50%) per annum.

The rate used to discount the forecast cash flows to present values range is 10.50% to 11.00% (2015: 11%) per annum.

In estimating impairment loss in 2015, management took into consideration the losses incurred by the cash generating unit.

14 PROPERTY, PLANT AND EQUIPMENT

	Freehold land - hotels \$'000	Leasehold land \$'000	Freehold buildings - hotels \$'000	Building improvements - hotels \$'000	Plant and equipment \$'000	Linen, china glassware, silver and uniform \$'000	Total \$'000
The Group							
Cost or valuation:							
As at 1 January 2015	429,966	-	137,957	9,250	40,414	1,025	618,612
Arising from acquisition of subsidiary (Note 34)	4,398	859	3,124	-	63	-	8,444
Transfer to inventories	-	-	-	-	-	(319)	(319)
Additions	-	-	-	626	10,291	241	11,158
Disposals	-	-	-	(233)	(211)	-	(444)
Revaluation gain	12,945	-	-	-	-	-	12,945
Exchange adjustment	(4,823)	(117)	(7,331)	(242)	(1,566)	(22)	(14,101)
As at 31 December 2015	442,486	742	133,750	9,401	48,991	925	636,295
Additions	-	-	-	371	5,207	1	5,579
Disposals	-	-	-	(17)	(1,195)	-	(1,212)
Revaluation gain	1,890	-	-	-	-	-	1,890
Exchange adjustment	356	(17)	356	95	(88)	16	718
As at 31 December 2016	444,732	725	134,106	9,850	52,915	942	643,270
Comprising:							
31 December 2016							
At valuation	444,732	-	-	-	-	-	444,732
At cost	-	725	134,106	9,850	52,915	942	198,538
Total	444,732	725	134,106	9,850	52,915	942	643,270
31 December 2015							
At valuation	442,486	-	-	-	-	-	442,486
At cost	-	742	133,750	9,401	48,991	925	193,809
Total	442,486	742	133,750	9,401	48,991	925	636,295

14 PROPERTY, PLANT AND EQUIPMENT (cont'd)

	Freehold land - hotels \$'000	Leasehold land \$'000	Freehold building - hotels \$'000	Building improvements - hotels \$'000	Plant and equipment \$'000	Linen, china glassware, silver and uniform \$'000	Total \$'000
The Group							
Accumulated depreciation:							
As at 1 January 2015	-	-	15,393	3,674	21,318	387	40,772
Charge for the year	-	15	2,082	264	4,905	211	7,477
Transfer to inventories	-	-	-	-	-	(160)	(160)
Disposals	-	-	-	(229)	(200)	-	(429)
Exchange adjustment	-	-	(516)	(35)	(445)	(6)	(1,002)
As at 31 December 2015	-	15	16,959	3,674	25,578	432	46,658
Charge for the year	-	15	1,806	509	5,247	21	7,598
Disposals	-	-	-	-	(1,129)	-	(1,129)
Exchange adjustment	-	(1)	(62)	13	(27)	4	(73)
As at 31 December 2016	-	29	18,703	4,196	29,669	457	53,054
Accumulated impairment loss:							
As at 1 January 2015 and 31 December 2015	-	-	829	-	-	-	829
Reversal of impairment loss	-	-	(813)	-	-	-	(813)
Exchange adjustment	-	-	(16)	-	-	-	(16)
As at 31 December 2016	-	-	-	-	-	-	-
Carrying amount:							
As at 31 December 2016	444,732	696	115,403	5,654	23,246	485	590,216
As at 31 December 2015	442,486	727	115,962	5,727	23,413	493	588,808

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

14 PROPERTY, PLANT AND EQUIPMENT (cont'd)

	Freehold land - hotels \$'000	Freehold building - hotels \$'000	Building improvements - hotels \$'000	Plant and equipment \$'000	Linen, china glassware, silver and uniform \$'000	Total \$'000
The Company						
Cost or valuation:						
As at 1 January 2015	228,000	7,985	3,344	19,103	398	258,830
Additions	-	-	-	3,180	-	3,180
Disposals	-	-	(227)	(38)	-	(265)
Revaluation gain	4,000	-	-	-	-	4,000
As at 31 December 2015	232,000	7,985	3,117	22,245	398	265,745
Additions	-	-	132	2,135	-	2,267
Disposals	-	-	-	(8)	-	(8)
As at 31 December 2016	232,000	7,985	3,249	24,372	398	268,004
Comprising:						
31 December 2016						
At valuation	232,000	-	-	-	-	232,000
At cost	-	7,985	3,249	24,372	398	36,004
Total	232,000	7,985	3,249	24,372	398	268,004
31 December 2015						
At valuation	232,000	-	-	-	-	232,000
At cost	-	7,985	3,117	22,245	398	33,745
Total	232,000	7,985	3,117	22,245	398	265,745
Accumulated depreciation:						
As at 1 January 2015	-	7,014	3,328	10,924	217	21,483
Charge for the year	-	28	16	1,401	-	1,445
Disposals	-	-	(227)	(29)	-	(256)
As at 31 December 2015	-	7,042	3,117	12,296	217	22,672
Charge for the year	-	28	4	1,536	-	1,568
Disposals	-	-	-	(8)	-	(8)
As at 31 December 2016	-	7,070	3,121	13,824	217	24,232
Carrying amount:						
As at 31 December 2016	232,000	915	128	10,548	181	243,772
As at 31 December 2015	232,000	943	-	9,949	181	243,073

14 PROPERTY, PLANT AND EQUIPMENT (cont'd)

Property, plant and equipment of the Group and the Company with carrying amounts of \$566.5 million and \$233.0 million (2015: \$564.9 million and \$232.9 million) respectively are pledged as securities for the Group's and the Company's bank loans as disclosed in Notes 16 and 20.

The carrying amount of the Group's plant and equipment includes an amount of \$181,230 (2015: \$36,407) in respect of assets held under finance lease.

During the year, the Group carried out a review of the recoverable amount of its freehold buildings. The review led to the reversal of an impairment loss of \$813,000 due to the appreciation in the market value of the property, plant and equipment. The recoverable amount was based on valuation performed by independent appraiser, American Appraisal (Thailand) Ltd. on open market basis as at 31 December 2016.

Fair value measurement of freehold land

Revaluation increase/decrease is recognised only for freehold hotel land in accordance with the Group's accounting policies. Revaluation increase/decrease is not recognised for freehold hotel building.

The Group engaged independent professional valuers to assist management in assessing the fair values of freehold land. Information relating to significant estimates involve in valuation of freehold land are provided in Note 3. The estimated fair values as at the end of each reporting period of the Group's freehold land and hotels are as follows:

	2016	2015
	\$'000	\$'000
The Group		
Freehold land:		
Singapore	378,300	378,300
Malaysia	28,312	27,487
Thailand	38,120	36,699
	<hr/>	<hr/>
The Company		
Freehold land	<hr/> 232,000	<hr/> 232,000

As at 31 December 2016, had hotel land been carried at historical cost, their aggregate carrying amount would have been approximately \$73.1 million (2015: \$73.1 million) for the Group and \$1.0 million (2015: \$1.0 million) for the Company.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

14 PROPERTY, PLANT AND EQUIPMENT (cont'd)

At 31 December 2016 and 2015, fair values of the Group's freehold land and hotel building were estimated using inputs which are considered as Level 3 in the fair value hierarchy. Details of valuation techniques and significant unobservable inputs used in the fair value measurement as at 31 December 2016 and 2015 are as follows:

	Valuation Methodology	Significant unobservable inputs (Level 3)	Inputs	
			2016	2015
Freehold land and hotel buildings in Singapore	Income capitalisation for land and building	Occupancy rate ⁽¹⁾	80% to 90%	75% to 87%
		Room rate per day ⁽¹⁾	\$128 to \$155	\$118 to \$158
		Capitalisation rate ⁽²⁾	4.50%	4.75%
	Residual method for land	Depreciated replacement cost per room ⁽¹⁾	\$220,000 to \$335,000	\$220,000 to \$335,000
Freehold land in Malaysia	Direct Comparison Method for land	Price per square metre - after adjustment for differences such as location and size ⁽¹⁾		
		- Hotel Royal Kuala Lumpur	\$12,911	\$12,749
		- Penang	\$2,940	\$2,804
		- Baba Residences	\$2,401	\$2,454
Freehold land in Thailand	Direct Comparison Method for land	Price per square metre - after adjustment for differences such as location, size, configuration and accessibility ⁽¹⁾		
		- Bangkok	\$11,000	\$10,973
		- Phuket	\$3,250	\$3,167

⁽¹⁾ Any significant isolated increases (decreases) in these inputs can result in a significantly higher (lower) fair value measurement.

⁽²⁾ Any significant isolated increases (decreases) in this input can result in a significantly lower (higher) fair value measurement.

15 INVESTMENT PROPERTIES

	Freehold land \$'000	Freehold buildings \$'000	Leasehold buildings \$'000	Total \$'000
The Group				
Cost:				
As at 1 January 2015	32,135	77,971	1,456	111,562
Additions	-	2,864	-	2,864
Disposal	-	(4)	-	(4)
Exchange adjustment	(1,124)	(5,436)	-	(6,560)
As at 31 December 2015	31,011	75,395	1,456	107,862
Additions	-	139	-	139
Exchange adjustment	408	1,769	-	2,177
As at 31 December 2016	31,419	77,303	1,456	110,178
Accumulated depreciation:				
As at 1 January 2015	-	13,454	513	13,967
Charge for the year	-	1,236	18	1,254
Disposal	-	(1)	-	(1)
Exchange adjustment	-	(1,135)	-	(1,135)
As at 31 December 2015	-	13,554	531	14,085
Charge for the year	-	1,271	18	1,289
Exchange adjustment	-	414	-	414
As at 31 December 2016	-	15,239	549	15,788
Impairment:				
As at 1 January 2015 and 31 December 2015	-	285	-	285
Reversal of impairment loss	-	(285)	-	(285)
As at 31 December 2016	-	-	-	-
Carrying amount:				
As at 31 December 2016	31,419	62,064	907	94,390
As at 31 December 2015	31,011	61,556	925	93,492

Certain investment properties of the Group with carrying amounts of \$71.1 million (2015: \$69.9 million) are pledged as securities for the Group's bank loans (Notes 16 and 20).

The reversal of past impairment loss allowance of \$285,000 resulted from appreciation in the market value of the freehold investment property. With the reversal, the carrying amount is equivalent to cost less accumulated depreciation. The valuation at 31 December 2016 by an independent professional valuer, Savills Valuation and Professional Services (S) Pte Ltd was based on the direct comparison method.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

15 INVESTMENT PROPERTIES (cont'd)

The property rental income from the Group's investment properties amounted to \$8.7 million (2015: \$8.4 million). Direct operating expenses (including repairs and maintenance) for the occupied investment properties and vacant properties amounted to \$4.1 million (2015: \$3.7 million) and \$0.8 million (2015: \$0.7 million) respectively.

Investment properties are recorded at cost less depreciation. Fair value increases/decreases are not recognised for investment properties. The following estimates of fair values of investment properties are provided as information.

Estimated fair values of investment properties

	2016 \$'000	2015 \$'000
Freehold land and buildings in New Zealand	62,441	59,193
Freehold land and buildings in Malaysia	26,990	26,737
Freehold buildings in Singapore	7,290	7,710
Leasehold buildings in Singapore	8,700	8,500
Freehold land and building in Singapore	29,322	29,322
	134,743	131,462

Fair values of investment properties are generally assessed with reference to open market values of comparable properties and making adjustments for differences between the investment properties and the comparable properties.

At 31 December 2016 and 2015, fair values of the Group's investment properties (disclosed above but not used as a basis of accounting in the statement of financial position) were estimated using inputs which are considered as Level 3 in the fair value hierarchy. The fair values for the properties were estimated after considering the results of various valuation techniques. Details of valuation techniques and significant unobservable inputs used in the fair value measurement as at 31 December 2016 and 2015 were as follows:

	Valuation Methodology	Significant unobservable inputs (Level 3)
Freehold land and buildings in New Zealand	Investment Method	Capitalisation rate on adopted market rental profile ⁽¹⁾ Growth rate ⁽¹⁾ Rates to discount cash flows to present value ⁽¹⁾
Freehold land and buildings in Malaysia	Direct Comparison Method	Price per square metre of gross floor area ⁽¹⁾
	Replacement Cost Method for building (for determining residual value of land)	Depreciated replacement cost per square metre ⁽¹⁾
Freehold and leasehold buildings in Singapore	Direct Comparison Method for land	Price per square metre of strata floor area ⁽¹⁾

⁽¹⁾ Any significant isolated increases (decreases) in these inputs can result in a significantly higher (lower) fair value measurement.

15 INVESTMENT PROPERTIES (cont'd)

	Freehold land \$'000	Freehold buildings \$'000	Total \$'000
The Company			
Cost:			
As at 1 January 2015	15,080	10,913	25,993
Disposal	-	(4)	(4)
As at 31 December 2015 and 2016	<u>15,080</u>	<u>10,909</u>	<u>25,989</u>
Accumulated depreciation:			
As at 1 January 2015	-	1,161	1,161
Charge for the year	-	386	386
Disposal	-	(1)	(1)
As at 31 December 2015	-	1,546	1,546
Charge for the year	-	421	421
As at 31 December 2016	-	<u>1,967</u>	<u>1,967</u>
Carrying amount:			
As at 31 December 2016	<u>15,080</u>	<u>8,942</u>	<u>24,022</u>
As at 31 December 2015	<u>15,080</u>	<u>9,363</u>	<u>24,443</u>

16 BANK LOANS

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Short-term bank loans (secured)	6,649	10,921	-	-
Long-term bank loans (secured)				
- current portion (Note 20)	7,156	8,893	-	-
	<u>13,805</u>	<u>19,814</u>	<u>-</u>	<u>-</u>

Short term bank loans of the Group bear variable interest ranging from approximately 2.03% to 3.9% (2015: 1.87% to 3.8%) per annum. The above bank facilities are secured on mortgages of subsidiaries' freehold land and buildings and leasehold land with aggregate carrying amounts of \$566.5 million (2015: \$564.9 million).

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

17 OTHER PAYABLES

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Outside parties	4,675	3,933	440	328
Subsidiaries	-	-	23,274	26,807
Financial guarantee contract liabilities	-	-	1,809	2,605
	<u>4,675</u>	<u>3,933</u>	<u>25,523</u>	<u>29,740</u>
Less: Amount payable within 12 months (shown under current liabilities)	(4,580)	(3,823)	(2,249)	(2,933)
Amount payable after 12 months	<u>95</u>	<u>110</u>	<u>23,274</u>	<u>26,807</u>

Other payables comprise mainly amounts outstanding for ongoing costs.

Amounts owing to subsidiaries are unsecured and bear interest at 1.80% (2015: 1.81%) per annum.

18 FINANCE LEASE

	Minimum lease payments		Present value of minimum lease payments	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Amount payable under finance lease:				
Within one year	44	23	42	20
In the second to fifth year inclusive	(1)	16	-	14
	<u>43</u>	<u>39</u>	<u>42</u>	<u>34</u>
Less: Future finance charges	(1)	(5)	NA	NA
Present value of lease obligations	<u>42</u>	<u>34</u>	<u>42</u>	<u>34</u>
Less: Amount due for settlement within 12 months (shown under current liabilities)			(42)	(20)
Amount due for settlement after 12 months			<u>-</u>	<u>14</u>

The lease terms range from 3 to 5 years. Average effective interest rate approximates 5.25% (2015: 7.72%) per annum. Interest rates are fixed on inception of leases and there are no contingent rental payments.

The fair values of the Group's lease obligations approximate their carrying amounts.

The Group's obligations under finance leases are secured by the lessor's title to the leased assets.

19 RETIREMENT BENEFIT OBLIGATIONS

The subsidiaries operate unfunded, defined benefit retirement benefit schemes (the “Schemes”) in Malaysia and Thailand. Under the Schemes, eligible employee of the subsidiaries are entitled to retirement benefits based on 83% to 100% of their last drawn basic salary for Malaysian and Thailand employees respectively, multiplied by the years of service on attainment of the normal retirement age of 55 years old in Thailand and 60 years old in Malaysia.

The amounts recognised in the statement of financial position are as follows:

	The Group	
	2016	2015
	\$'000	\$'000
Present value of unfunded defined benefit obligations	663	598
Payable:		
Within 1 year	14	7
Later than 1 year but not later than 2 years	42	6
Later than 2 years but not later than 5 years	104	91
Later than 5 years	503	494
	<u>663</u>	<u>598</u>

Changes in the present values of the defined benefit obligations since the beginning of year arise from changes in current service costs incurred, less benefits paid. Such changes are recorded in the statement of profit or loss.

Defined benefit obligations as at 31 December 2016 for subsidiaries in Malaysia and Thailand have been valued by qualified independent actuaries in December 2016. The projected unit credit method is used in the valuations.

Principal actuarial assumptions used for the purpose of the actuarial valuations were as follows:

	The Group	
	2016	2015
	%	%
Discount rate	2.25 to 5.25	2.75 to 5.25
Expected rate of salary increases	<u>3.0 to 6.0</u>	<u>3.0 to 6.0</u>

20 LONG-TERM BANK LOANS

	The Group		The Company	
	2016	2015	2016	2015
	\$'000	\$'000	\$'000	\$'000
Bank Loans	145,014	146,238	66,864	58,164
Less: Amount due for settlement within 12 months (Note 16)	(7,156)	(8,893)	-	-
Amount due for settlement after 12 months	<u>137,858</u>	<u>137,345</u>	<u>66,864</u>	<u>58,164</u>

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

20 LONG-TERM BANK LOANS (cont'd)

During the year, the Group's and the Company's long term bank loans bore interest ranging from 1.85% to 5.04% (2015: 1.76% to 5.13%) per annum.

The Group's and the Company's long term bank loans are secured against the land and buildings (Note 14) and investment properties (Note 15).

The borrowing rates for the bank loans are repriced monthly or quarterly based on benchmark market rates. Management is of the view that the carrying amounts of these bank loans approximate their fair values.

21 DEFERRED TAX LIABILITIES

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
<u>Movement in deferred tax balance during the year</u>				
Balance at beginning of year	19,549	20,377	724	432
Arising from revaluation increase of freehold hotel land	65	82	-	-
Origination of temporary differences	(248)	211	(162)	292
(Over) Under provision in prior year	(86)	38	-	-
Exchange adjustment	523	(1,159)	-	-
Balance at end of year	19,803	19,549	562	724

<u>Components of deferred tax balance</u>	Accelerated tax depreciation	Others	Total
	\$'000	\$'000	\$'000
The Group			
At 1 January 2015	14,226	6,151	20,377
Arising from revaluation increase of freehold hotel land	-	82	82
Debit to profit or loss for the year	407	(158)	249
Exchange adjustment	-	(1,159)	(1,159)
At 31 December 2015	14,633	4,916	19,549
Arising from revaluation increase of freehold hotel land	-	65	65
Debit to profit or loss for the year	(62)	(272)	(334)
Exchange adjustment	-	523	523
At 31 December 2016	14,571	5,232	19,803

21 DEFERRED TAX LIABILITIES (cont'd)

	Accelerated tax depreciation \$'000
The Company	
At 1 January 2015	432
Debit to profit or loss for the year	292
At 31 December 2015	<u>724</u>
Debit to profit or loss for the year	(162)
At 31 December 2016	<u>562</u>

Subsidiaries have unutilised tax losses and capital allowances carryforward of approximately \$33.3 million (2015: \$31.5 million) which are available for offset against future taxable profits of the subsidiaries, subject to the approval by the Malaysia and Thailand tax authorities. As at 31 December 2015 and 31 December 2016, no deferred tax asset is recorded as the subsidiaries had no taxable income in 2016 and there is no reasonable assurance of the ability to utilise the tax losses in the foreseeable future.

No deferred tax liability has been recognised in respect of undistributed earnings of foreign subsidiaries which would be subject to withholding tax if transferred out of the country. The Group is in a position to control the timing of the transfer of these retained earnings and do not expect the retained earnings to be remitted such as to attract withholding tax in the foreseeable future.

22 SHARE CAPITAL

	The Group and the Company			
	2016	2015	2016	2015
	Number of ordinary shares ('000)		\$'000	\$'000
Issued and fully paid:				
At beginning and end of year	<u>84,000</u>	<u>84,000</u>	<u>100,438</u>	<u>100,438</u>

Fully paid ordinary shares, which have no par value, carry one vote per share and a right to dividends as and when declared by the Company.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

23 REVENUE

	The Group	
	2016 \$'000	2015 \$'000
Room revenue	35,087	34,427
Food and beverage revenue	8,712	8,616
Spa revenue	1,010	883
Rental income from:		
Investment properties	8,706	8,394
Premises within hotels	2,892	2,798
Car park revenue	1,399	1,163
Interest income from fixed deposits and investments	134	212
Dividend income from:		
Quoted equity investments	343	354
Unquoted equity investments	35	31
Others	386	402
	58,704	57,280

24 OTHER INCOME

	The Group	
	2016 \$'000	2015 \$'000
Net gain on disposal of available-for-sale investments	54	1,282
Gain on disposal of property, plant and equipment	73	2
Net foreign exchange adjustment gain	438	388
Bad debt recovered	-	2
Write back of allowance for doubtful receivables	183	343
Reversal of impairment loss on investment property	285	-
Reversal of impairment loss on hotel building	813	-
Other income	139	176
	1,985	2,193

25 FINANCE COSTS

	The Group	
	2016 \$'000	2015 \$'000
Interest on bank loans	4,644	5,124

26 PROFIT BEFORE INCOME TAX

Profit before income tax includes:

	The Group	
	2016	2015
	\$'000	\$'000
Staff costs (including directors' remuneration)	13,788	13,689
Cost of defined contribution plans included in staff costs	474	438
Directors' remuneration:		
Directors of the subsidiaries (key management personnel)	633	649
Proposed directors' fee:		
Directors of the Company	200	207
Directors of the subsidiaries (key management personnel)	84	83
Audit fees paid to:		
Auditors of the Company	289	312
Other auditors	68	65
Non-audit fees paid to:		
Auditors of the Company	41	41
Other auditors	7	16
Depreciation of property, plant and equipment	7,598	7,477
Depreciation of investment properties	1,289	1,254
Gain on disposal of property, plant and equipment *	(73)	(2)
Impairment loss on:		
Available-for-sale investments *	254	317
Property, plant and equipment	-	829
Goodwill *	-	1,384
Allowance for doubtful receivables *	84	235
Allowance for diminution in value of unquoted investment	15	-
Fair value loss (gain) on held-for-trading investments *	84	145
Net foreign exchange adjustment (gain) loss *	(271)	1,110
Bad debt written off *	-	151

* Included in other expenses (income) in the consolidated statement of profit or loss.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

27 INCOME TAX EXPENSE

	The Group	
	2016 \$'000	2015 \$'000
Current tax	3,583	2,616
Withholding tax	115	49
Deferred tax	(248)	211
	<u>3,450</u>	<u>2,876</u>
(Over) Under provision in prior years		
- current tax	(173)	(174)
- deferred tax	(86)	38
	<u>(259)</u>	<u>(136)</u>
Total income tax expense	<u>3,191</u>	<u>2,740</u>

The income tax expense varied from the amount of income tax expense determined by applying the Singapore income tax rate of 17% (2015: 17%) to profit before income tax as a result of the following differences:

	The Group	
	2016 \$'000	2015 \$'000
Income tax expense at 17% rate	1,857	958
Difference due to foreign tax rates	342	(976)
Non-deductible items	842	1,265
Withholding tax	115	49
Effect of unused tax losses and tax offsets not recognised as deferred tax assets	447	1,718
Overprovision in prior years	(259)	(136)
Tax exemption and rebate	(138)	(140)
Other items	(15)	2
Total income tax expense	<u>3,191</u>	<u>2,740</u>

28 EARNINGS PER SHARE

Basic earnings per share is calculated on the Group profit after tax of \$7.735 million (2015: \$2.893 million) divided by 84,000,000 (2015: 84,000,000) ordinary shares.

There are no dilutive potential ordinary shares and diluted earnings per share is therefore not applicable to the Group.

29 SEGMENT INFORMATION

Products and services of the Group

The Group is primarily engaged in the following operations:

- Owning and operating hotels and providing ancillary services (“hotel operation”)
- Owning and letting out investment properties (“property investment”)
- Holding financial investments such as shares, bonds and funds to generate income through interest and dividends, and also for potential capital appreciation (“financial investment”)

Definition of operating segments and reportable segments of the Group

For the purpose of reporting to the Group’s chief operating decision-maker for resource allocation and assessment of operational performance, the information is organised in the following manner:

- Hotel operation - information is reported on individual hotel basis
- Property investment - information is reported on individual property basis
- Financial investment - information is reported on overall performance of the investment portfolio

The above forms the basis of determining an operating segment of the Group. For the purpose of reporting segment information externally, the following reportable segments are identified:

- Hotel operation
 - Singapore
 - Malaysia
 - Thailand
- Property investment
 - Singapore
 - New Zealand
 - Malaysia
- Financial investment

The accounting policies of the reportable segments are the same as the Group’s accounting policies described in Note 2. Segment profits represent profits earned by each segment without allocation of the finance costs and income tax expense. All assets are allocated to reportable segments except for fixed deposits and income tax recoverable. Segment liabilities represent operating liabilities attributable to each reportable segment. Bank borrowings, finance leases and tax liabilities are not allocated. Information regarding the Group’s reportable segments is presented below:

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

29 SEGMENT INFORMATION (cont'd)

I Revenue

	External		Inter-segment		Total	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Hotel operations						
Singapore	25,856	27,558	-	-	25,856	27,558
Malaysia	8,998	9,024	-	-	8,998	9,024
Thailand	13,692	10,992	-	-	13,692	10,992
	<u>48,546</u>	<u>47,574</u>	<u>-</u>	<u>-</u>	<u>48,546</u>	<u>47,574</u>
Property investments						
Singapore	1,809	1,693	116	115	1,925	1,808
New Zealand	6,997	6,538	-	-	6,997	6,538
Malaysia	839	851	-	-	839	851
	<u>9,645</u>	<u>9,082</u>	<u>116</u>	<u>115</u>	<u>9,761</u>	<u>9,197</u>
Financial investments	<u>513</u>	<u>624</u>	<u>1,410</u>	<u>1,737</u>	<u>1,923</u>	<u>2,361</u>
Segments total	<u>58,704</u>	<u>57,280</u>	<u>1,526</u>	<u>1,852</u>	<u>60,230</u>	<u>59,132</u>

II Net profit

	Total	
	2016 \$'000	2015 \$'000
Hotel operations		
Singapore	7,160	8,098
Malaysia	(1,346)	(2,964)
Thailand	3,410	(517)
	<u>9,224</u>	<u>4,617</u>
Property investments		
Singapore	1,739	1,201
New Zealand	3,691	3,495
Malaysia	726	276
	<u>6,156</u>	<u>4,972</u>
Financial investments *	<u>190</u>	<u>1,168</u>
Segments total	<u>15,570</u>	<u>10,757</u>
Finance costs	<u>(4,644)</u>	<u>(5,124)</u>
Profit before income tax	<u>10,926</u>	<u>5,633</u>
Income tax expense	<u>(3,191)</u>	<u>(2,740)</u>
Profit after income tax	<u>7,735</u>	<u>2,893</u>

* Inclusive of net gain on disposal of available-for-sale investments recorded in 'other income' (Note 24).

29 SEGMENT INFORMATION (cont'd)

III Segment assets and liabilities

	Segment assets		Segment liabilities	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Hotel operations				
Singapore	447,704	451,659	3,163	4,011
Malaysia	50,092	52,392	1,422	1,455
Thailand	103,240	99,926	3,312	2,733
	<u>601,036</u>	<u>603,977</u>	<u>7,897</u>	<u>8,199</u>
Property investments				
Singapore	30,155	29,475	198	204
New Zealand	60,078	56,319	490	703
Malaysia	14,376	14,376	319	325
	<u>104,609</u>	<u>100,170</u>	<u>1,007</u>	<u>1,232</u>
Financial investments	<u>19,015</u>	<u>18,671</u>	<u>21</u>	<u>27</u>
Segments total	<u>724,660</u>	<u>722,818</u>	<u>8,925</u>	<u>9,458</u>
Unallocated items	1,231	1,223	174,099	179,111
Consolidated total	<u>725,891</u>	<u>724,041</u>	<u>183,024</u>	<u>188,569</u>

IV Other segment information

	Depreciation		Additions to non-current assets	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Hotel operations				
Singapore	3,323	3,450	2,742	3,511
Malaysia	2,032	1,951	1,562	3,089
Thailand	2,220	2,076	1,086	4,558
	<u>7,575</u>	<u>7,477</u>	<u>5,390</u>	<u>11,158</u>
Property investments				
Singapore	468	444	189	-
New Zealand	663	655	139	402
Malaysia	181	155	-	2,462
	<u>1,312</u>	<u>1,254</u>	<u>328</u>	<u>2,864</u>
Consolidated total	<u>8,887</u>	<u>8,731</u>	<u>5,718</u>	<u>14,022</u>

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

29 SEGMENT INFORMATION (cont'd)

V. Geographical information

Information about the Group's revenue and non-current assets by geographical location are described below:

	Revenue from external customers		Non-current assets	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Singapore	28,136	29,812	452,381	452,992
Malaysia	9,869	9,904	84,596	85,637
New Zealand	7,007	6,563	56,683	55,154
Thailand	13,692	11,001	97,357	94,863
	<u>58,704</u>	<u>57,280</u>	<u>691,017</u>	<u>688,646</u>

30 OPERATING LEASE ARRANGEMENTS

The Group and Company as lessor

The Group and Company rents out its office premises and shop space under operating lease to third parties. The office premises and shop space held have committed tenancy ranging from 1 to 8 years.

At the end of the reporting period, the Group and Company have contracted with tenants for the following future minimum lease receipts for the following periods:

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Within one year	10,308	7,591	902	632
In the second to fifth years inclusive	21,841	17,903	586	71
After fifth year	3,770	2,083	-	-
	<u>35,919</u>	<u>27,577</u>	<u>1,488</u>	<u>703</u>

31 CONTINGENT LIABILITIES

(a) Guarantees given

The Company and a subsidiary provided guarantees amounting to \$0.89 million (NZ\$0.88 million) (2015: \$4.97 million (NZ\$4.78 million)) to banks for banking facilities granted to another subsidiary which are secured as disclosed in Note 20.

The Company is a guarantor for banking facilities totaling \$112.4 million (2015: \$111.7 million) obtained by subsidiaries. The fair values of the financial guarantee is about \$1.8 million (2015: \$2.6 million). The maximum amount that the Company could be obliged to settle in the event that the guarantees are called upon is \$81.6 million (2015: \$87.2 million) based on facilities used by the subsidiaries at the end of the year.

(b) Resolution of civil suit initiated by former hotel operator

In January 2009, Faber Kompleks Sdn. Bhd., a wholly-owned subsidiary of the Company was served with a notice of civil suit by the former hotel operator of Hotel Royal Penang, for alleged wrongly termination of its services.

31 CONTINGENT LIABILITIES (cont'd)

On 17 December 2015, the Penang High Court dismissed the former hotel operator's claim in its entirety and ordered the former hotel operator to pay costs of RM50,000. The former hotel operator's appeal against this order was dismissed by the Court of Appeal on 29 June 2016.

32 CAPITAL EXPENDITURE COMMITMENTS

	The Group		The Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Estimated amounts committed for future capital expenditure but not provided for in the financial statements	885	4,348	-	1,700

33 DIVIDENDS

In 2015, the Company declared and paid a first and final tax-exempt dividend of \$0.05 per share on the ordinary shares of the Company totaling \$4.2 million in respect of the financial year ended 31 December 2014.

In 2016, the Company declared and paid a first and final tax-exempt dividend of \$0.05 per share on the ordinary shares of the Company totaling \$4.2 million in respect of the financial year ended 31 December 2015.

Subsequent to 31 December 2016, the directors of the Company recommended that a first and final tax-exempt dividend be paid at \$0.05 per ordinary share totaling \$4.2 million for the financial year just ended on the ordinary shares of the Company. The dividend is subject to approval by shareholders at the Annual General Meeting and has not been included as liability in these financial statements.

34 ACQUISITION OF SUBSIDIARY

On 9 January 2015, a newly incorporated subsidiary, Baba Residences Sdn. Bhd., a company incorporated in Malaysia entered into a Sale and Purchase Agreement to acquire The Baba House and its business ("The Baba House") from a third party, for a total cash consideration of RM26.1 million equivalent to approximately \$9.9 million.

Details of the consideration paid, assets acquired, liabilities assumed and the effects on the cash flow of the Group, at the acquisition date, are as follows:

a) Purchase consideration	2015 \$'000
Cash consideration paid for the acquisition, excluding expenses	<u>9,943</u>

Acquisition-related expenses amounting to \$0.34 million (RM0.89 million) are included in "other operating expenses" in the statement of profit or loss.

NOTES TO FINANCIAL STATEMENTS (cont'd)

31 December 2016

34 ACQUISITION OF SUBSIDIARY (cont'd)

b) The net identifiable assets acquired in the transactions are as follows:

	2015
	\$'000
Freehold Land	4,398
Leasehold Land	859
Building	3,124
Property, plant and equipment	63
Total consideration	<u>8,444</u>
Goodwill arising from acquisition of business (Note 13)	<u>1,499</u>
Total consideration, satisfied by cash, representing net cash outflow on acquisition of The Baba House	<u>9,943</u>

c) Impact on acquisition on the results of the Group

The acquired business contributed \$0.3 million of revenue and \$0.7 million loss to the Group for the period in January 2015 between the date of acquisition in January 2015 and the end of the reporting period.

35 SUBSEQUENT EVENT

On 6 February 2017, the Company's wholly-owned subsidiary, Baba Residences Sdn. Bhd. ("BRSB"), entered into a three year tenancy agreement to lease a property in Melaka (the "Property"). The Property is strategically located next to our existing hotel, the Baba House. The Property has a remaining lease of 92 years. The land area is about 1,354.23 square metres and a total floor area of about 2,699 square metres.

There is an option to renew for another 17 years. Advance rental of RM0.75 million for three years, rental deposit of RM4.25 million and renovation deposit of RM5 million have been paid to the landlord. BRSB has an option to purchase the property or purchase the entirely paid up and issued share capital of RPSB for RM15 million on 31 December 2018. The advance rental and the deposits totalling RM10 million will form part of the purchase consideration. An additional RM5 million will be payable to complete the purchase.

BRSB intends to incorporate the new property into Baba House so as to create an outstanding hotel in Melaka's core conservation district.

STATISTICS OF SHAREHOLDINGS

As at 28 March 2017

Issued and fully paid-up capital	:	\$100,729,496.00 **
No. of shares issued	:	84,000,000
Class of shares	:	Ordinary shares
Voting rights	:	One vote per share
No. of treasury shares and subsidiary holdings	:	Nil

** This is based on records kept with the Accounting & Corporate Regulatory Authority (“ACRA”) and differs from the accounting records of the Company which is \$100,438,356 due to certain share issue expenses.

SIZE OF SHAREHOLDINGS	NO. OF SHAREHOLDERS	% OF SHAREHOLDERS	NO. OF SHARES	% OF SHARES
1 - 99	68	5.41	516	0.00
100 - 1,000	253	20.11	111,320	0.13
1,001 - 10,000	667	53.02	2,909,248	3.46
10,001 - 1,000,000	257	20.43	18,508,085	22.04
1,000,001 and above	13	1.03	62,470,831	74.37
TOTAL	1,258	100.00	84,000,000	100.00

Based on the information provided and to the best knowledge of the Directors, approximately 24.42% of the issued ordinary shares of the Company is held in the hands of the public as at 28 March 2017 and therefore Rule 723 of the Listing Manual of Singapore Exchange Securities Trading Limited is complied with.

TOP TWENTY SHAREHOLDERS AS AT 28 MARCH 2017

NAME OF SHAREHOLDERS	NO. OF SHARES	% OF SHARES
The Great Eastern Life Assurance Co Ltd - Participating Fund	9,307,012	11.08
Oversea Chinese Bank Nominees Pte Ltd	8,859,500	10.55
Aik Siew Tong Ltd	8,246,000	9.82
Asia Building Berhad	6,875,400	8.19
Hock Tart Pte Ltd	6,804,000	8.10
Melodies Limited	4,480,000	5.33
United Overseas Bank Nominees Pte Ltd	3,592,119	4.28
The Singapore-Johore Express Pte Ltd	3,574,200	4.26
Maybank Nominees (S) Pte Ltd	3,360,000	4.00
SIB Nominees Pte. Ltd.	3,360,000	4.00
Hong Leong Finance Nominees Pte Ltd	1,480,000	1.76
Chan Tai Moy	1,377,600	1.64
Chip Keng Holding Berhad	1,155,000	1.38
Mellford Pte Ltd	872,900	1.04
The Great Eastern Trust Private Limited	741,066	0.88
Wee Aik Koon Pte Ltd	689,460	0.82
Lee Chin Chuan	652,400	0.77
Morph Investments Ltd	635,000	0.75
Season Holdings Pte Ltd	600,800	0.71
Citibank Nominees S'pore Pte Ltd	587,040	0.70
Total	67,249,497	80.06

STATISTICS OF SHAREHOLDINGS (cont'd)

As at 28 March 2017

SUBSTANTIAL SHAREHOLDERS as at 28 March 2017 as shown in the Register of Substantial Shareholders:-

Substantial Shareholders	Direct Interest		Deemed Interest	
	No. of shares	%	No. of shares	%
Lee Chou Hor George ⁽¹⁾	42,000	0.05	10,178,000	12.12
Lee Chou Tart ⁽²⁾	-	-	10,164,000	12.10
Aik Siew Tong Ltd ⁽³⁾	8,246,000	9.82	23,594,200	28.09
Hock Tart Pte Ltd ⁽⁴⁾	6,804,000	8.10	23,646,000	28.15
The Great Eastern Life Assurance Co Ltd ⁽⁵⁾	9,307,012	11.08	3,360	0.004
Great Eastern Holdings Limited ⁽⁶⁾	-	-	10,054,798	11.97
Oversea-Chinese Banking Corporation Limited ⁽⁷⁾	-	-	10,054,798	11.97
Asia Building Bhd ⁽⁸⁾	6,875,400	8.19	1,155,000	1.38
Melodies Limited ⁽³⁾	4,480,000	5.33	3,500,000	4.17
Other Shareholders				
The Singapore-Johore Express (Private) Limited ⁽³⁾	3,574,200	4.26	-	-
Chip Keng Holding Bhd ⁽⁷⁾	1,155,000	1.38	-	-

Note:

- (1) Lee Chou Hor George owns 23.8% of the share capital of Hock Tart Pte Ltd ("Hock Tart"). He is deemed interested in the shares held by Hock Tart. He is also deemed interested in the shares held by his spouse.
- (2) Lee Chou Tart owns 23.8% of the share capital of Hock Tart. He is deemed interested in the shares held by Hock Tart.
- (3) Aik Siew Tong Ltd ("AST") holds 83.4% and 69.1% of the share capital of Melodies Limited ("Melodies") and The Singapore-Johore Express (Private) Limited ("S-J Express") respectively and is deemed to be interested in the 7,980,000 shares and 3,574,200 shares held by Melodies and S-J Express respectively. AST is also deemed to have an interest of 12,040,000 shares held by its nominees, Oversea-Chinese Bank Nominees Pte Ltd, United Overseas Bank Nominees Pte Ltd and Maybank Nominees (S) Pte Ltd. In addition, Melodies is also deemed to have an interest of 3,500,000 shares held by its nominee, Oversea-Chinese Bank Nominees Pte Ltd.
- (4) Hock Tart holds 31.7% of the share capital of AST and is therefore deemed interested in the shares held by AST. Hock Tart is also deemed to have an interest of 3,360,000 shares held by its nominee, Oversea-Chinese Bank Nominees Pte Ltd.
- (5) The Great Eastern Life Assurance Co Ltd is the wholly-owned subsidiary of Great Eastern Holdings Limited. Great Eastern Holdings Limited is therefore deemed interested in the 9,310,372 shares (of which 3,360 shares are registered in the name of United Overseas Bank Nominees Pte Ltd).
- (6) Great Eastern Holdings Limited is deemed interested in the 10,054,798 shares which made up of 9,310,372 shares as aforementioned; 744,426 shares registered in the name of its subsidiary, The Great Eastern Trust Private Limited (of which 3,360 shares registered in the name of United Overseas Bank Nominees Pte Ltd).
- (7) Oversea-Chinese Banking Corporation Limited is deemed to be interested in the shares held by The Great Eastern Life Assurance Co Ltd through Great Eastern Holdings Ltd.
- (8) Chip Keng Holding Bhd is the wholly-owned subsidiary of Asia Building Bhd. Asia Building Bhd is deemed interested in the 1,155,000 shares held by Chip Keng Holding Bhd.

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 48th Annual General Meeting of Hotel Royal Limited will be held at the Hotel Royal @ Queens, Queen's Room, Level 3, 12 Queen Street, Singapore 188553 on Saturday, 29 April 2017 at 10.00 a.m. for the following purposes:-

As Ordinary Business

1. To receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2016 together with the Auditors' Report thereon. **(Resolution 1)**
2. To declare a First and Final Dividend of 5 cents per ordinary share one-tier tax exempt for the financial year ended 31 December 2016. (FY2015: 5 cents per ordinary share) **(Resolution 2)**
3. To approve the sum of \$200,000 as Directors' Fees for the financial year ended 31 December 2016. (FY2015: \$207,300) **(Resolution 3)**
4. To re-elect Mr Lee Khin Tien who is retiring in accordance with Article 117 of the Company's Constitution and who, being eligible, offers himself for re-election, as Director of the Company. **(See Explanatory Note 1)** **(Resolution 4)**
5. To re-elect Dr Tan Kim Song who is retiring in accordance with Article 117 of the Company's Constitution and who, being eligible, offers himself for re-election, as Director of the Company. **(See Explanatory Note 2)** **(Resolution 5)**
6. To re-appoint Deloitte & Touche LLP as Auditors of the Company and to authorise the Directors to fix their remuneration. **(Resolution 6)**

As Special Business

To consider and, if thought fit, to pass the following resolutions, with or without amendments, as Ordinary Resolutions:

7. Authority to Issue Shares

"That, pursuant to Section 161 of the Companies Act, Cap. 50 and the rules, guidelines and measures issued by the Singapore Exchange Securities Trading Limited ("SGX-ST"), authority be and is hereby given to the Directors of the Company to:

- (A) (i) allot and issue shares in the capital of the Company whether by way of rights, bonus or otherwise;
- (ii) make or grant offers, agreements, or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,
- (iii) allot and issue additional Instruments arising from adjustments made to the number of Instruments previously issued in the event of rights, bonus or capitalization issues,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

NOTICE OF ANNUAL GENERAL MEETING (cont'd)

- (B) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force,

provided that:

- (a) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50 per cent of the total number of issued shares excluding treasury shares (as calculated in accordance with sub-paragraph (b) below), and provided further that where shareholders of the Company are not given the opportunity to participate in the same on a pro rata basis, then the aggregate number of shares to be issued under such circumstances (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 20 per cent of the total number of issued shares excluding treasury shares (as calculated in accordance with sub-paragraph (b) below); and
- (b) (subject to such manner of calculation and adjustments as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (a) above, the percentage of issued shares shall be based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time this Resolution is passed, after adjusting for:
- (i) new shares arising from the conversion or exercise of convertible securities;
 - (ii) (where applicable) new shares arising from exercising share options or vesting of share awards outstanding or subsisting at the time of the passing of this Resolution, provided the options or awards were granted in compliance with the Listing Manual of the SGX-ST; and
 - (iii) any subsequent bonus issue, consolidation or subdivision of shares;
- (c) in exercising the authority conferred by this Resolution, the Company shall comply with the rules, guidelines and measures issued by the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (d) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.”

(See Explanatory Note 3)

(Resolution 7)

Any Other Business

8. To transact any other business which may be properly transacted at an Annual General Meeting.

BY ORDER OF THE BOARD

Sin Chee Mei
Company Secretary

Singapore,
12 April 2017

NOTICE OF ANNUAL GENERAL MEETING (cont'd)

Explanatory Notes:-

- (1) Mr Lee Khin Tien will, upon re-election as Director of the Company, remain as a member of the Audit and Risk Committee, Remuneration Committee and Nominating Committee. Mr Lee Khin Tien is a Non-Executive and Non-Independent Director. He is the brother of Dr Lee Keng Thon, the Non-Executive Chairman and Mr Lee Kin Hong, the Non-Executive Director. Detailed information on Mr Lee Khin Tien can be found under the "Board of Directors" and "Corporate Governance Report" section in the Company's Annual Report.
- (2) Dr Tan Kim Song will, upon re-election as Director of the Company, remain as Chairman of the Remuneration Committee, a member of the Audit and Risk Committee and Nominating Committee and will be considered independent. There are no relationships including immediate family relationships between Dr Tan Kim Song and the other Directors or its 10% shareholders. Detailed information on Dr Tan Kim Song can be found under the "Board of Directors" and "Corporate Governance Report" section in the Company's Annual Report.
- (3) Ordinary Resolution 7, if passed, will authorize and empower the Directors from the date of the Annual General Meeting until the date of the next Annual General Meeting, to issue further shares and to make or grant convertible securities convertible into shares, and to issue shares in pursuance of such instruments, up to an amount not exceeding in aggregate 50 per cent of the total number of issued shares including treasury shares of which the total number of shares and convertible securities issued other than on a pro-rata basis to existing shareholders shall not exceed 20 per cent of the total number of issued shares excluding treasury shares of the Company at the time the resolution is passed, for such purposes as they consider would be in the interests of the Company. This authority will, unless revoked or varied at a general meeting, expire at the next Annual General Meeting of the Company.

NOTES:

1. A member (other than a Relevant Intermediary) is entitled to appoint not more than two proxies to attend and vote at the Annual General Meeting. Where such member appoints more than one (1) proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of the proxy.
2. A member who is a Relevant Intermediary is entitled to appoint more than two (2) proxies to attend and vote in his/her stead at the Annual General Meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than two (2) proxies, the number and class of shares to be represented by each proxy must be stated.

“**Relevant Intermediary**” means:

- (a) a banking corporation licensed under the Banking Act, Chapter 19 of Singapore or a wholly owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;
 - (b) a person holding a capital markets services license to provide custodial services for securities under the Securities and Futures Act, Chapter 289 of Singapore and who holds shares in that capacity; or
 - (c) the Central Provident Fund Board (“CPF Board”) established by the Central Provident Fund Act, Chapter 36 of Singapore, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the CPF Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.
3. A proxy need not be a member of a company.
 4. The instrument appointing a proxy shall, in the case of an individual, be signed by the appointor or his attorney, and in case of a corporation, shall be either under the Common Seal or signed by its attorney or an officer on behalf of the corporation.
 5. The instrument appointing a proxy duly executed must be deposited at the Registered Office of the Company at 36 Newton Road, Singapore 307964 not less than forty-eight (48) hours before the time for holding the Annual General Meeting.

PERSONAL DATA PRIVACY

Where a member of the Company submits an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member’s personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, proxy lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the “Purposes”); (ii) warrants that where the member discloses the personal data of the member’s proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes; and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member’s breach of warranty.

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HOTEL ROYAL LIMITED

(Co. Reg. No. 196800298G)

(Incorporated in the Republic of Singapore)

**ANNUAL GENERAL MEETING
PROXY FORM****IMPORTANT**

1. A Relevant Intermediary may appoint more than two (2) proxies to attend and vote at the Annual General Meeting (Please see Note 2 for the definition of "Relevant Intermediary").
2. For investors who have used their CPF monies to buy shares in the Company, this Proxy Form is not valid for use and shall be ineffective for all intents and purposes if used or if purported to be used by them.

I/We, _____ (Name), NRIC/Passport No. _____ of
_____ (Address)

being a member/members of **HOTEL ROYAL LIMITED** (the "Company") hereby appoint:

Name	Address	NRIC/ Passport Number	Proportion of Shareholdings (%)

and/or (delete as appropriate)

Name	Address	NRIC/ Passport Number	Proportion of Shareholdings (%)

or failing him/her, the Chairman of the Meeting, as my/our proxy/proxies to vote for me/us on my/our behalf, at the 48th Annual General Meeting ("AGM") of the Company, to be held at the Hotel Royal @ Queens, Queen's Room, Level 3, 12 Queen Street, Singapore 188553 on Saturday, 29 April 2017 at 10.00 a.m. and at any adjournment thereof.

I/We direct my/our proxy/proxies to vote for or against the Resolutions to be proposed at the AGM as indicated hereunder. If no specific directions as to voting is given or in the event of any item arising not summarised below, the proxy/proxies will vote or abstain from voting at his/their discretion.

No.	Resolutions	For*	Against*
1.	Adoption of Directors' Statement, Audited Financial Statements and Auditors' Report for the financial year ended 31 December 2016		
2.	Declaration of First and Final Dividend		
3.	Approval of Directors' Fees		
4.	Re-election of Mr Lee Khin Tien as Director		
5.	Re-election of Dr Tan Kim Song as Director		
6.	Re-appointment of Auditors and fixing their remuneration		
7.	Authority to Issue Shares		

* If you wish to exercise all your votes "For" or "Against", please tick within the box provided. Alternatively, please indicate the number of votes as appropriate.

Dated this _____ day of _____ 2017

Signature(s) of Member(s)/
and, Common Seal of Corporate Shareholder

Total Number of Shares held in:	No. of shares
(a) Depository Register	
(b) Register of Members	

IMPORTANT: PLEASE READ NOTES OVERLEAF

NOTES

1. A member of the Company (other than a Relevant Intermediary) is entitled to appoint not more than two proxies to attend and vote in his stead. Where such member's form of proxy appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy.
2. A member of the Company who is a Relevant Intermediary entitled to attend and vote at the Annual General Meeting of the Company is entitled to appoint more than two (2) proxies to attend and vote in his/her stead, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than two (2) proxies, the number and class of shares to be represented by each proxy must be stated.

"Relevant Intermediary" means:

- (a) a banking corporation licensed under the Banking Act, Chapter 19 of Singapore or a wholly owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;
 - (b) a person holding a capital markets services license to provide custodial services for securities under the Securities and Futures Act, Chapter 289 of Singapore and who holds shares in that capacity; or
 - (c) the Central Provident Fund Board ("CPF Board") established by the Central Provident Fund Act, Chapter 36 of Singapore, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the CPF Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.
3. A proxy need not be a member of the Company.
 4. Where a member appoints more than one proxy, he/she shall specify the proportion of his/her shareholdings (expressed as a percentage of the whole) to be represented by each proxy. If no such proportion or number is specified, the first named proxy may be treated as representing 100% of the shareholding and any second named proxy as an alternate to the first named.
 5. A member should insert the total number of shares held. If the member has shares entered against his/her name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act, Chapter 289 of Singapore), he/she should insert that number of shares. If the member has shares registered in his/her name in the Register of Members of the Company, he/she should insert that number of shares. If the member has shares entered against his/her name in the Depository Register and registered in his name in the Register of Members, he/she should insert the aggregate number of shares. If no number is inserted, the instrument appointing a proxy or proxies shall be deemed to relate to all shares held by the member.
 6. The instrument appointing a proxy or proxies must be deposited at the Company's Registered Office at 36 Newton Road, Singapore 307964 not less than forty-eight (48) hours before the time for holding the Meeting.
 7. The instrument appointing a proxy or proxies must be under the hand of the appointor or his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed either under its Common Seal or under the hand of its attorney or a duly authorised officer.
 8. Where an instrument appointing a proxy is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof shall (failing previous registration with the Company) be lodged with the instrument of proxy, failing which the instrument may be treated as invalid.
 9. A corporation which is a member may by resolution of its directors or other governing body authorise such person as it thinks fit to act as its representative at the Annual General Meeting.
 10. The Company shall be entitled to reject the instrument appointing a proxy or proxies which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of shares entered in the Depository Register, the Company shall be entitled to reject any instrument appointing a proxy or proxies if the member, being the appointor, is not shown to have shares entered against his/her name in the Depository Register as at 72 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.

PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 12 April 2017.



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