



HOTEL ROYAL LIMITED
(Co. Reg. No. 196800298G)
(Incorporated in the Republic of Singapore)

CHANGES OF BOARD COMMITTEES' COMPOSITION

The Board of Directors (the "**Board**") of Hotel Royal Limited (the "**Company**") wishes to announce the following changes to the composition of the Nominating Committee and Remuneration Committee of the Company with immediate effect from 1 January 2026:

1. Ms Lim Siew Li, currently an Independent and Non-Executive Director, has been appointed as a Member of the Nominating Committee and Chairperson of the Remuneration Committee.
2. Mr Yang Wen-Wei, previously serving as Chairperson of the Remuneration Committee, shall continue to serve a Member of the Remuneration Committee.

Following these changes, the composition of the Nominating Committee and Remuneration Committee is as follows:

Nominating Committee

Mr Yang Wen-Wei	(Chairperson)
Mr Leow Chung Chong Yam Soon	(Member)
Ms Lim Siew Li	(Member)
Mr Lee Khin Tien	(Member)

Remuneration Committee

Ms Lim Siew Li	(Chairperson)
Mr Yang Wen-Wei	(Member)
Mr Leow Chung Chong Yam Soon	(Member)
Mr Lee Khin Tien	(Member)

The Audit and Risk Committee remains unchanged.

The Board confirms that, following these changes, the composition of the Nominating Committee and Remuneration Committee continues to comply with the requirements of the Code of Corporate Governance 2018 and the Listing Manual of the Singapore Exchange Securities Trading Limited.

The Board would like to thank the Directors for their contributions and look forward to their continued support in the revised roles.

By Order of the Board

Yang Wen-Wei
Independent Non-Executive Chairman

24 November 2025